



OFFICE OF INDUSTRIAL CONSULTANCY AND SPONSORED RESEARCH  
INDIAN INSTITUTE OF TECHNOLOGY MADRAS  
CHENNAI – 600 036

Advertisement No.: ICSR/PR/Advt.90/2023 Dated: 08/06/2023

Applications are invited for the temporary post of **Chief Operating Officer**, The Office of Global Engagement, IIT Madras.

**Co-ordinator:** Prof. Satyanarayanan Seshadri, Department of Applied Mechanics, IIT Madras.

**Duration:** Initially for one year, later extendable based on the performance.

**Number of Vacancies:** 01

S.No	Post	Qualification and Experience	Pay
1	Chief Operating Officer	<p><b>Desired Qualifications</b></p> <ul style="list-style-type: none"><li>Incumbent should have minimum relevant work experience of at least 5 years.</li><li>Educational background in any engineering, science, economics or business streams at Masters level would be mandatory.</li><li>Additional certifications or specific trainings would be welcome. Project management experience would be a plus.</li><li>Knowledge and experience working in the energy domain would be a plus.</li></ul> <p><b>Desired Skills &amp; expertise</b></p> <ul style="list-style-type: none"><li>Demonstrated organizational, administrative and leadership skills.</li><li>Goal-oriented and results-driven attitude</li><li>Sound decision-making and delegation skills</li><li>Critical thinking, multi-tasking and resourceful problem-solving abilities.</li><li>Relationship management experience with executive leadership levels</li></ul>	<p><b>Rs 20L/- Per Annum</b></p> <p>(Competitive salary commensurate with experience)</p>

**Brief Description:**

- Oversee daily administrative and operational functions of the Energy Consortium, reporting directly to the CEO, Energy Consortium

**Responsibilities:**

- Execute the established framework for prospective industry partnership and engagement with energy consortium.
  - Manage relationships and ongoing engagements with the founding and affiliate industry members of the consortium and the government partners.
  - Support outreach efforts with prospective partners and facilitate all visits to the Energy Consortium affiliated faculty and labs.
  - Manage MoUs and EoIs. Coordinate with IIT Madras legal team and external partners in finalizing new agreements.
  - Fiscal monitoring on all purchases and sponsorship for major consortium events.
  - Coordinate with various offices such as the Industrial Consultancy and Sponsored Research, Global Engagement and the Alumni and Corporate Affairs
- Drive new initiatives.
  - Manage deployment of trainings, short courses and other course material developed by energy consortium faculty while working in tandem with NPTEL.
  - Coordinate annual internship recruitment as well as workforce hiring requirements from industry members
- Communications & Branding
  - Develop appropriate content in print and digital platforms to help all outreach efforts of the Energy Consortium.
  - Lead organization of annual flagship events such as the Energy Summit, the Industry Day and affiliated conferences on energy themes in coordination with faculty
- Administration and operational responsibilities
  - Design and implement business strategies, plans and procedures set up by the Energy Consortium, IIT Madras
  - Set comprehensive goals for performance and growth, oversee daily operations of the consortium, and evaluate performance by analyzing and interpreting data and metrics.
  - Generate periodic reports documenting key updates, accomplishments and learnings from significant engagements for sharing with internal and external stakeholders.

**Other details:**

- Legal Entity/Employer: IIT Madras
- Full time contractual position: Initially for One year, later extendable based on performance.
- This position will be based on IIT Madras main campus and selected candidate will be eligible for relocation benefits.
- Pay Scale: Annual CTC up to Rs. 20 Lakh [Competitive salary commensurate with experience]  
Candidates eligible to apply: Both internal to IIT Madras and external

**About Energy Consortium:**

- The Energy Consortium is an umbrella initiative at IIT Madras that spans the whole spectrum of research in energy generation, storage, conversion, and distribution. We are a global industry- academia-government collaborative effort established with the aim of accelerating the development of technologies that enable the energy transition towards a low-carbon future. The core expertise areas at the consortium include carbon capture and storage, gas hydrates, coal and biomass conversion to useful chemicals, renewable energy systems,

including applications in electrolyzer technologies for CO<sub>2</sub> conversion and green hydrogen, energy storage technologies, both lithium and beyond, and distributed energy management, including for resilient AC and DC microgrids. We have active participation from more than 50 IIT Madras faculty, with significant technology expertise and demonstrated contributions on the world stage. In addition, we have over 250 postgraduate students (PhD and MS) and about 20–30 post- doctoral fellows working in various domains related to energy research.

**Website:** [www.energyconsortium.org](http://www.energyconsortium.org)

**LinkedIn page:** <https://www.linkedin.com/company/93206083/>

- The Energy Consortium is one of the 15 Center's of Excellence announced by IIT Madras. (Economic Times news article)

**The last date for submission of online application is 06.07.2023.**

#### **General Instructions to the candidates**

- 1) All the positions are on purely contract basis.
- 2) The completion of the period of contract will not confer any right for further extension, regularization, permanency at the Institute.
- 3) Candidates should apply online only in the website <https://icandsr.iitm.ac.in/recruitment/> - **(Please check the advertisement number Advt. 90/2023 displayed and submit the application for the relevant position).**
- 4) Separate application has to be filled for each post.
- 5) The system will accept single application only with the registered login ID (email) for an advertisement, hence the candidate is requested to select the multiple positions (In case, the candidate wishes to apply for more than one position) before the submission of application.
- 6) The application cannot be edited, reverted once it is submitted.
- 7) Candidates should not attempt to apply twice for the same post. If multiple applications are received from a candidate for the same post, the candidature will liable to be rejected.
- 8) Candidates should follow the prescribed procedure for submission of online application.
- 9) Candidates are advised to fill their correct and active e-mail addresses in the online application as all correspondence will be made by the Institute through e-mail only.
- 10) The candidates applying for any post should ensure that they fulfil all the eligibility conditions for the post. Their admission to any stage of the selection process will be purely provisional subject to confirmation that they satisfy the prescribed eligibility conditions. Mere issue of registration certificate / call letter to the candidate will not imply that the candidature has been found eligible.
- 11) After successful online submission of application, a print out of the application form must be obtained and submitted when called for test. It will be required at the time of document verification/test/interview. Hard copy of the application is NOT to be sent to the Institute.

- 12) Candidates must be citizens of India. Persons who have migrated from Pakistan with the intention of permanently settling in India or subjects of Nepal are also eligible, but in their case a certificate of eligibility from the Government of India will be necessary for appointment. Such candidates should apply to the Government of India in the Ministry of Home Affairs for necessary certificate and furnish satisfactory proof of having so applied.
- 13) The prescribed qualifications are minimum and unless specified, they are required for consideration for the post, even if higher qualification has been acquired and the mere fact that a candidate possesses the same will not entitle them for being called for interview.
- 14) Relevant experience gained after the minimum qualifying degree will only be taken into consideration. Minimum requirements of qualifications and/or experience can be relaxed in respect of exceptionally outstanding candidates.
- 15) The experience required is relaxable at the discretion of the Institute in the case of candidates belonging to the Scheduled Caste / Scheduled Tribe, if at any stage of selection the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.
- 16) The Institute reserves the right to restrict the number of candidates for written / skill test / interview to a reasonable limit on the basis of qualifications, level and relevance of experience higher than the minimum prescribed in the advertisement and other academic achievements. The Institute also reserves the right of rejecting any or all the applications without assigning any reasons therefore.
- 17) Calling a candidate for test/interview merely indicates that it is felt that the candidate with others may be suitable for the post and conveys no assurance whatsoever that they will be recommended or selected or their conditions specified in the application will be accepted.
- 18) Candidates will be short-listed for Test/Interview on the basis of the information provided by them in their online applications. They must ensure that such information is true. If at any subsequent stage or at the time of Test/Interview any information given by them or any claim made by them in their online applications is found to be false, their candidature will be liable to be rejected.
- 19) The Institute shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has clandestine antecedents/background and has suppressed the said information, then their services shall be liable to be terminated.
- 20) In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/ withdraw/ cancel any communication made to the candidates.
- 21) Applicants who are working in **any one of the Project at IIT Madras**, must apply through proper channel otherwise they will be required to produce No-Objection Certificate at the time of document verification/Test/Interview. Candidates without NOC will not be permitted to appear for Test/Interview.

- 22) Candidates may send testimonials from persons intimately acquainted with their work and character. If the applicant is in employment, the candidate should submit testimonials from the most recent employer or immediate superior as a referee.
- 23) The Institute has a right to decide the mode of screening and testing the applicant for short listing and selection.
- 24) The Institute solely reserves the right not to fill any advertised position without assigning any reason
- 25) Only shortlisted applicants will be contacted.
- 26) No correspondence whatsoever will be entertained from candidates regarding conduct and result of test/interview and reasons for not being called for interview. Canvassing in any form will be a disqualification.
- 27) The crucial date for determining the eligibility criteria for all candidates in every respect shall be the prescribed closing date for submission of online application.
- 28) The Institute strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.
- 29) Any corrigendum/clarifications on this advertisement, if necessary, shall be uploaded on website and no separate communication will be sent for this purpose.
- 30) If there is any issue to submit the application please send E-mail to : [recruitment@imail.iitm.ac.in](mailto:recruitment@imail.iitm.ac.in) / [icsrrecruitment@iitm.ac.in](mailto:icsrrecruitment@iitm.ac.in) **Contact: 044- 2257 9796** on all working days from **9.00 AM to 05.30 PM (Monday to Friday – except National Holidays)**. (Please note, only technical issues will be accepted – No interim correspondence with reference to the selection process will be considered).
- 31) **Instructions to apply online:-**Eligible applicants would require to register and apply online through <https://icandsr.iitm.ac.in/recruitment/> and submit the application.

**Sd/-**

Senior Manager –HR  
Centre for IC&SR  
IIT Madras