



தொழிலாளர் அரசு காப்பீட்டுக் கழகம்,  
(தொழிலாளர் மற்றும் வேலைவாய்ப்பு அமைச்சகம்,  
இந்திய அரசு)  
कर्मचारी राज्य बीमा निगम,  
(श्रम और रोजगार मंत्रालय,  
भारत सरकार)  
**EMPLOYEES' STATE INSURANCE CORPORATION,**  
(Ministry of Labour & Employment,  
Govt. of India)



தொ. அ. கா. க. மருத்துவக்கல்லூரி மற்றும் மருத்துவமனை,  
தொ. அ. கா. கழகம், கே.கே. நகர், சென்னை -78  
(ஐஎஸ்ஓ 9001-2015 சான்றளிக்கப்பட்டது)/  
क.रा.बी.नि. चिकित्सा कॉलेज और अस्पताल,  
कर्मचारी राज्य बीमा निगम, के.के. नगर, चेन्नई-78, (आई. एस. ओ. 9001-2015 प्रमाणित)/  
**E.S.I.C. MEDICAL COLLEGE AND HOSPITAL, E.S.I. CORPORATION,**  
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Date: 11.07.2023

**ADVERTISEMENT FOR ENGAGEMENT OF TEACHING FACULTY ON CONTRACT BASIS IN  
ESIC MEDICAL COLLEGE & HOSPITAL, K.K. NAGAR, CHENNAI**

ESIC Medical College & Hospital, K.K. Nagar, Chennai proposes to engage Medical Teaching Faculty – **Professor, Associate Professor & Assistant Professor** in the disciplines mentioned below **on contract basis through walk-in interview as per the vacancies / schedule given hereunder**. The detail of vacancies and reservation position is as under:-

**DETAILS OF VACANCIES AND RESERVATION POSITION [POST-WISE]**

PROFESSOR							
Sl. No.	Department	Category					TOTAL
		UR	OBC	SC	ST	EWS	
1	Dermatology	-	1	-	-	-	1
2	Psychiatry	-	1	-	-	-	1
3	Respiratory Medicine	1	-	-	-	-	1
4	Radiodiagnosis	-	-	-	1	-	1
5	Physical Medicine & Rehabilitation	-	-	1	-	-	1
6	Transfusion Medicine / Blood Bank	-	-	-	1	-	1
<b>TOTAL</b>		<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>-</b>	<b>6</b>

ASSOCIATE PROFESSOR							
Sl. No	Department	Category					TOTAL
		UR	OBC	SC	ST	EWS	
1	Pathology	-	1	-	-	-	1
2	FMT / Forensic Medicine	1	-	-	-	-	1
3	General Medicine	1	1	-	1	-	3
4	General Surgery	1	-	-	-	-	1
5	Orthopaedics	-	-	1	-	-	1
6	Otorhinolaryngology / ENT	-	1	-	-	1	2
7	Ophthalmology	-	-	-	1	-	1
8	OBGY	1	-	-	-	-	1
9	Radiodiagnosis	-	1	-	1	-	2
10	Emergency Medicine	-	1	-	-	-	1
11	Physical Medicine & Rehabilitation	-	-	1	-	-	1
12	Transfusion Medicine / Blood Bank	-	-	-	-	1	1
<b>TOTAL</b>		<b>4</b>	<b>5</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>16</b>

ASSISTANT PROFESSOR							
Sl. No	Department	Category					
		UR	OBC	SC	ST	EWS	TOTAL
1	Community Medicine	-	-	-	1	-	1
2	General Medicine	-	1	-	-	-	1
3	General Surgery	-	-	-	-	1	1
4	Otorhinolaryngology / ENT	-	-	-	1	-	1
5	Anaesthesiology	-	-	-	1	-	1
6	Radiodiagnosis	-	-	1	1	-	2
7	Emergency Medicine	-	-	1	-	-	1
<b>TOTAL</b>		-	<b>1</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>8</b>

**Note :**

**In case of Non-availability of candidates for faculty positions in a particular reserved category, the available meritorious candidate may be given offer of engagement for a period of 44 days at the sole discretion of the Appointing Authority.**

**Walk-in Interview Schedule**

Walk-in interview for the post of Teaching Faculty will be held on 19.07.2023 (Wednesday) and 20.07.2023 (Thursday) as per the Table below.

**1. Academic Qualification during the Transition Period as per eligibility criteria by NMC-TEQ 2022 :**

**For Emergency Medicine** - Candidates from the specialties of General Medicine, Anaesthesia, Respiratory Medicine, General Surgery and Orthopaedics can appear for the walk-in interview in addition to their own specialty.

**For Physical Medicine & Rehabilitation** - Candidates from the specialties of General Medicine with Diploma in PMR, General Surgery and Orthopaedics can appear for the walk-in interview in addition to their own specialty.

Sl. No.	Department	Date of walk-in interview/ Reporting time
1	General Medicine	Date : 19.07.2023 Registration Timings : 09.00 AM to 11.00 AM
2	General Surgery	
3	Orthopaedics	
4	Respiratory Medicine	
5	Anaesthesiology	
6	Emergency Medicine	
7	Physical Medicine & Rehabilitation	
8	Transfusion Medicine / Blood Bank	
9	Community Medicine	Date : 20.07.2023 Registration Timings : 09.00 AM to 11.00 AM
10	Pathology	
11	FMT / Forensic Medicine	
12	Dermatology	
13	Psychiatry	
14	Otorhinolaryngology / ENT	
15	Ophthalmology	
16	OBGY	
17	Radiodiagnosis	

PWD Vacancies	Out of total vacancies, 2 vacancies from Professor, 3 vacancies from Associate Professor and 4 vacancies from Assistant Professor are reserved for PWD category in identified post only.
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**Identified post for Person with Disabilities [PWD]**

Name of the Specialty/ Post	Suitability for the post	Physical Requirement	Abbreviations used
Radiology	OL	S,SE,ST,MF, KC,C	OL - One Leg KC-Kneeling & Crouching ST -Standing
Respiratory Medicine (TB & Chest)	OL	S,SE,ST,MF, KC,C	S-Sitting MF-Manipulation by fingers C - Communication SE-Seeing
ENT	OL	S,SE,ST,MF, KC,C	RW - Reading & Writing H - Hearing W - Walking
Psychiatry	OL	S,SE,ST,MF, KC,C	BLA - Both Legs Arms OA - One Arm HH - Hard of Hearing

**Note:**

Only when there is no person with benchmark disability available for the post, the employer shall fill up the vacancy by engagement of a person, other than a person with benchmark disability, vide office memorandum dated 15.01.2018.

The person who suffers from not less than 40% of disability will only be eligible for the benefit of reservation and other relaxations under PWD category as permissible under the rule. The applicant must have a valid Disability Certificate issued from the competent authority. i.e, Medical Board duly constituted by the Central or State Government. Certificate issued by the Medical Practitioner, Hospital or any other Institution will not be considered. The Physical disability of finally selected candidates would be ascertained by a Medical Board of the Institute specifically constituted for this purpose, if deemed necessary.

**Important Instructions:-**

1. All the candidates are requested to appear for document verification along with duly filled in Application Form as attached within the scheduled time (09.00AM – 11.00 AM) with proper protection like wearing face mask and carrying sanitizer and maintaining social distance. No candidate will be entertained to attend document verification after 11.00 AM on all scheduled dates as mentioned above.
2. **Only those candidates whose documents are verified will be allowed to attend walk-in interview.**
3. **Nine Posts** are horizontally reserved for PwD category in identified posts only.

4. Dean, ESIC Medical College & Hospital reserves the right to vary these vacancies including increase or decrease or cancellation of filling up of any or all posts without assigning any reason.
5. Change in date of interview, etc. if any, will be intimated on website only. Candidates are advised to check the website regularly for any updated information relating to the recruitment. Other terms and conditions as mentioned in **Annexure 'A'**.
6. Retired/resigned/voluntarily retired faculty members from Government or other Medical Colleges may be considered for re-engagement on the same designation.
7. The engagement will be subject to outcome in case of recruitment related litigations if any.
8. The post advertised can be upgraded/downgraded depending upon the vacancy and suitability of the candidate.
9. In case of turnout of candidates is more than the ratio of 1:10 per post, the competent authority at their own discretion may conduct a screening test to shortlist the candidates for the interview. The screening test will consist of multiple choice questions in the concerned discipline. The marks obtained in the screening test will not in any way be linked to the final selection process. The performance of the candidate in the interview will be the sole criteria for selecting the candidate for the respective post. Mere participation in the screening test will not confer any claim for the post.

**Date: 11.07.2023**

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DEAN**

Eligibility criteria and other Important Information relating to the contractual engagement of Teaching Faculty is as follows:

**A. Academic qualification and teaching experience to be eligible for engagement is as per the “Teachers Eligibility Qualifications in Medical Institutions, 2022” as amended and applicable as on date of interview to the respective posts (Professor, Associate Professor and Assistant Professor).**

**B. Academic Qualification during the Transition Period as per eligibility criteria by NMC-TEQ 2022 under Table 4.A:**

<b>Name of the Specialty</b>	<b>Academic Qualification</b>	<b>Academic Qualifications during Transition period</b>
Emergency Medicine	MD/DNB (Emergency Medicine)	MD/MS/DNB 1. General Medicine 2. Anaesthesia 3. Respiratory Medicine 4. General Surgery 5. Orthopaedics Notification date: 21.07.2009. Hence the relaxation is extended by five years from the date of the notification of these Regulations.
Physical Medicine & Rehabilitation	MD/DNB (Physical Medicine and Rehabilitation)	MS/MD/DNB 1. Medicine with Diploma in PMR 2. General Surgery 3. Orthopaedics. The relaxation is extended by five years from the date of the notification of these Regulations

**C. Age Limit:** Not exceeding 67 years as on date of interview.

**D. Remuneration :-**

1. The consolidated remuneration will be paid as under.

<b>Post</b>	<b>Pay</b>
Professor	Rs.2, 22, 543/-
Associate Professor	Rs.1, 55, 550/-
Assistant Professor	Rs.1, 33, 640/-

Note: In addition to consolidated remuneration, transport allowance with DA on transport allowance will be paid as per rules.

**Total Earnings drawn by the Teaching Faculty for the month of June 2023 is Professor - Rs. 2, 32, 767/- , Associate Professor – Rs. 1, 65, 775/- and Assistant Professor – 1, 43, 863 /- and this remuneration will be revised whenever there is revision of rates of DA as per ESIC Hqrs. Office which is line with the Central Government Employees**

2. The consolidated remuneration will be revised whenever there is revision of rates of DA as per ESIC Hqrs. Office Memorandum no. Z-17/11/1/2007/Med.IV (Pt.file) dated 13.04.2022.
3. No Private practice is allowed during the tenure of service in ESIC.
4. The Non-Medical Officers may be engaged at same rates as for Medical Teaching Faculty except that their consolidated remuneration will be arrived after reducing the element of NPA.

**E. Upgradation of Posts to comply with NMC norms: -**

- 1. Candidates with eligibility for a higher post, i.e. Professor, would be permitted to be interviewed against a lower post, i.e. Associate Professor.**
- 2. In event of selection of such candidates, the candidate would be considered for placement with suitable upgradation of the lower post as per eligibility and recommendation of the selection board.**
- 3. The upgradation would be temporary and limited to the tenure of the teaching faculty / until the appointment of regular incumbent in the lower post.**
- 4. The above upgradation post will be applicable at the sole discretion of the Appointing Authority.**

**General Terms and Conditions for Teaching Faculty**

**Terms of Contract:**

1. The contract would initially for a period of three years at the outset, with a provision of further extension for a period of two years. The maximum tenure of such engagement will not exceed 5 years or 70 years of the age of faculty, whichever is earlier.
2. The contractual engagement will be subject to the following:
  - a. Barring serious misconduct/irregularity, continuation of the incumbent would be based on satisfactory annual appraisal.
  - b. The contractual engagement may be terminated / discontinued on either side giving one month prior notice to this effect without assigning any reason.
3. Rules for Reservation will be implemented as per Govt. of India instructions / guidelines.
4. The Engagement shall not confer any right or preference for regular appointment.
5. No claim for any service benefits like PF, Pension, Gratuity, Medical allowances, Medical benefits, Seniority, Promotion etc. will be admissible.
6. Candidate must be registered with Tamilnadu State Medical Council/NMC as applicable, before joining the post.
7. Candidate who are working in Central Government/State Government/Central Autonomous bodies/State Autonomous bodies/Central PSUs/State PSUs/have to produce no objection certificate from their employer at the time of document verification / Interview.
8. The candidates who are already employed must produce relieving order from the previous employer at the time of joining / NOC for taking up engagement with ESIC.
9. No TA/DA will be admissible for interview or joining.
10. ESI Corporation may increase or decrease or cancel filling up of any or all posts without assigning any reason at the discretion of the Appointing Authority.

11. Candidates applying in **OBC/SC/ST/EWS/PWD** Category must possess the certificate issued by competent authority, valid for admission/ job in Central Govt. Institutions issued before the date of interview, failing which **he/she shall not be allowed to appear in interview for the reserved category.** However, he/she can be treated as UR Candidate.
12. The candidates claiming reservation on grounds of belonging to **OBC [non-creamy layer]** should submit the community certificate in Annexure "A" prescribed vide Govt. of India, Department of Personnel and Training O.M No. 36036/2/2013-Estt (Res) dated 30.05.2014 failing which the benefits of reservation will not be given and their application shall be rejected and no request /correspondence will be entertained. **Certificate issued in other formats will not be accepted and the candidature will be treated as "General Category" for all purposes.**
13. The candidates engaged under PWD quota will be adjusted against the vacancy of respective categories of SC/ST/OBC and UR quota. The disability certificate should be issued by a duly constituted and authorized Medical Board of the State or Central Government Hospitals/Institutions.
14. **In case of Non-availability of candidates for faculty position in a particular reserved category, the available meritorious candidate may be given offer of engagement for a period of 44 days at the sole discretion of the Appointing Authority.**
15. The DEAN has the discretion to increase/decrease the number of vacancies depending on actual requirement or to cancel this recruitment or to withdraw offer of engagement.
16. The Teaching Faculty so selected will be required to submit acceptance/consent letter in writing before appearing for medical examination.
17. The doctors at any time found guilty of any gross misconduct or negligence of his/her duties shall be terminated without any notice and without payment in lieu of the notice period.
18. The absence from work for a period of fifteen days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The Medical Officers are required to mark attendance manually as well as on Aadhar Enabled Biometric Attendance System (AEBAS) daily during scheduled working days.
19. They will also be required to attend emergency, floor duty and other clinical duty as assigned by the Competent Authority.
20. They will also be required to perform duties in other departments as assigned by the competent authority.
21. Selected candidates will have to join duty on or before the date indicated in the offer of engagement likely to be issued.
22. The Teaching Faculty so engaged will be required to enter into a contractual agreement for the purpose on a **stamp paper of Rs.100/-**
23. **Candidates are permitted to apply for only one post at a time.(with exception for Emergency Medicine and Physical Medicine & Rehabilitation). However, separate application form along with Demand Draft should be enclosed.**
24. EWS candidate appearing for the post must have EWS certificate as per Govt. prescribed format and valid on the date of interview.

**Application fee:**

**(i) Amount of Application fee:-**

<b>Sl. No</b>	<b>Category</b>	<b>Fee Amount</b>
01	SC/ST/PWD/Women Candidates& Ex - Servicemen	NIL
02	All other categories	Rs. 500/-

**(ii) Mode of Payment:-**

A Demand Draft for Rs.500/- (as applicable) in favour of 'ESI Fund Account No.1' drawn on any scheduled bank payable at Chennai has to be submitted along with application form at the time of document verification cum walk-in Interview.

**Note:**

- (i) Fee once paid will not be refunded under any circumstances.
- (ii) Only Demand Draft drawn on any Scheduled Bank will be accepted. Application fee Paid by any other mode will not be accepted.
- (iii) The Demand Draft must be issued after the date of issue of this advertisement.

**The following testimonials should be submitted at the time of walk-in-interview:**

- (i) Two copy of recent self-attested passport size photograph.
- (ii) Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc.
- (iii) Original certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc., should be submitted at the time of interview.
- (iv) Certificate issued by competent medical board in respect of Persons with Bench Mark Disabilities.
- (v) Candidates seeking reservation benefits under SC/ST/OBC/EWS/PWD category must ensure that they are entitled to such reservation as per eligibility prescribed in the notice and as per the instructions issued by Govt. of India. They should also produce original certificates in the prescribed format of Govt. of India in support of their claim.
- (vi) Persons working in Central Government/State Government/Central Autonomous bodies/State Autonomous bodies/Central PSUs/State PSUs/have to produce no objection certificate from their employer at the time of document verification.



### **Selection Procedure:**

- (i) The aspiring applicants satisfying the eligibility criteria in all respects can appear for the walk-in interview as per the days mentioned above.
- (ii) The applications of the candidates submitted on the day of walk in interview along with the requisite fee will be scrutinized by the scrutiny committee of the Institute and only the eligible Candidates will be allowed to appear for walk in interview before the selection committee. In case, the numbers of applicants are large, the selection committee of the Institute may devise criteria for short-listing of the candidates which may include holding of a Screening Test.
- (iii) The selection will be made on the basis of performance of the candidate in interview before the Selection Board.
- (iv) Result will be published on the website ([www.esic.gov.in/recruitments](http://www.esic.gov.in/recruitments)).
- (v) Selected candidates will have to join immediately after receipt of the offer of engagement.

### **General Instructions:**

- (i) Mere submission of application does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time.
- (ii) Application should be submitted in the prescribed format only. The applications submitted in any other format or incomplete applications will be summarily rejected.
- (iii) The candidates may ascertain their eligibility and report for interview on the scheduled date and time for interview. Candidates reporting after scheduled time will not be allowed to attend the interview process.
- (iv) ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- (v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage in addition to suitable legal action.
- (vi) Opportunity for appearing in the interview given to the candidates is purely on provisional. Joining of the candidates will be subject to detailed scrutiny of eligibility conditions/production of prescribed certificates in case of reservation.

### **Note:**

Candidates may contact office of Dean, ESIC Medical College & Hospital, Ashok Pillar Road, K.K. Nagar, Chennai between 10.00 AM to 4.00 PM from Monday to Friday & 10.00 AM to 1.00 PM on Saturday at landline no.044-24894791. They may also send their queries, if any, on e-mail :[deanmc-kkn.tn@esic.nic.in](mailto:deanmc-kkn.tn@esic.nic.in) along with their contact number.

**Date: 11.07.2023**

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