



भारतीय खेल प्राधिकरण, ने.सु.द.केन्द्र, बेंगलुरु
SPORTS AUTHORITY OF INDIA
NETAJI SUBHAS SOUTHERN CENTRE, BENGALURU

No. SAI/NSSC/PERS/CF 533/608)/YPs/JCs)/2023

Date: 07/07/2023

Sports Authority of India (SAI) is an autonomous organization under the Administrative control of the Ministry of Youth Affairs and Sports with its Head office at Jawaharlal Nehru Sports Complex, Lodhi Road, New Delhi-110003.

2. SAI invites applications from eligible, qualified and motivated Indian Citizens for providing consultancy as Young Professional (Project & Admin), Young Professional (Athlete Relation Manager) and Junior Consultant (Performance Monitoring), on contract basis initially for a period of 02 years and extendable up to 05 years i.e. 2+1+1+1 subject to satisfactory performance review by respective Controlling Officer at SAI NSSC Bengaluru.

S. No	Name of the post	UR	EWS	OBC	SC	ST	Total
1	Young Professional (P&A)	01	00	00	00	00	01
2	Young Professional (ARM)	01	01	00	00	00	02
3	Junior Consultant (PM)	00	00	01	00	00	01

3. Number of vacancies is indicative and SAI is at liberty to appoint YPs & JCs based on actual workload.

4. The details of recruitment along with application form is available SAI website i.e; <http://sportsauthorityofindia.nic.in> and <http://saibengaluru.com>

5. SAI reserves all the rights to withdraw this advertisement at any time without assigning any reason. The candidate has to apply only online by submitting essential documents (mentioned in point 11(ii) along with application form to the given email: jobs.saibangalore@gmail.com. For any recruitment related query, email to jobs.saibangalore@gmail.com.

Regional Director I/c.
SAI NSSC Bengaluru

TABLE - I**6. Job Description:**

Position	Job Description
Young Professional (P & A)	<ul style="list-style-type: none"> - To provide administrative support and oversee the functioning of various SAI / Khelo India initiatives & schemes for strengthening the Country's Sporting ecosystem - Liaise with various stakeholders of the Indian Sporting Ecosystem including Ministry of Youth Affairs & Sports, State Governments, Private Academies, National Sports Federations and Other Agencies for smooth functioning of the scheme. - Maintenance of records & management of fund flow and to provide High quality inputs towards Noting, Drafting, Analysis & Monitoring of the different SAI schemes - E-office correspondence work. - Any other task assigns by Reporting Officer.
Young Professional (A R M)	<p>To provide Consultancy to:</p> <ul style="list-style-type: none"> • One stop service point for the athletes assigned to him/her. • Ensure the processing of athlete's proposal in SAI from start to end. • Communicate with and provide support to athlete in person when needed. • Any other task assigns by Reporting Officer.
Junior Consultant (Performance Monitoring)	<p>To provide Consultancy to:</p> <ul style="list-style-type: none"> • Identification of sports talent, training methodology, monitoring and performance measurement systems, requirements of sporting facilities, sports science backup, sports medicine etc., • Interact with the athletes and their support team on a regular basis, prepare a comprehensive data base for the athletes. • To make the detailed analysis on the Proposal/ assistance applied by the athlete. • To give the detailed analysis of athletes like past performance, future potential, & make the comparative study/analysis with performance of sportspersons in other countries & review the performance after every Competition. • Any other task assigns by Reporting Officer.

TABLE -II**7. Eligibility Criteria:**

Position	Essential Qualification	Desired Qualification	Essential Experience	Desired Experience
Young Professional (Project & Admin)	B.Tech/ MBA/ PGDM (2 years) from a recognized university	MBA/ Post Graduate Diploma (2 years) specialization in Sports Management from a recognized university.	01 Year (in relevant field as mentioned in JD)	Experience in any Government/ Semi Govt./ Autonomous/ PSU in relevant field.
Young Professional (A R M)	Graduate in any discipline with certificate/diploma course in sports management (Certificate/diploma duration must be more than 06 months) from a reputed institute OR		02 Year (in relevant field as mentioned in JD)	Candidates who have participated in national and international level in any Sports Discipline.
	MBA OR PGDM (2 years) from a recognized university/ Institution		01 Year (in relevant field as mentioned in JD)	
Junior Consultant (Performance Monitoring)	Post-Graduation in any Discipline/ BE/ B. Tech or 2 years PGDM or MBBS or LLB or CA or ICWA or any Professional Degree after 4 years or more after 10 + 2	Candidates who have participated in nationals and international level in any Sports Disciplines would be given preference.	Minimum 05 years after acquiring EQ	Experience in any Government/ Semi Govt./Autonomous/ PSUAs per JD.

Note: Experience will be counted only if the same is acquired after the completion of Essential Qualification. The period of Ph.D/ research/ fellowship will not be counted as an experience.

8. CRITERIA FOR SHORT LISTING OF CANDIDATES FOR THE INTERVIEW:-

Candidate will be shortlist in the ratio of 1:5 with following criteria for which necessary documents to be attached along with the application:

TABLE – III

Designation	Evaluation Criteria (Total Marks – 100)
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Young Professional (Project & Admin)	i.Weightage for marks Obtained in Essential Qualification (Total - 40 Marks) with further break-up as given below (If a candidate obtained two essential Qualification, mark obtained in for the basic qualification will be considered for giving weightage. Example- In the case of candidate with B.Tech & MBA, marks obtained in B.Tech will be considered: a. Greater or equal to 75% - 40 Marks b. 60% - 75% - 30 Marks c. 45% - 60% - 20 Marks d. Less than 45% - 0 Marks
	ii.Weightage for work Experience (30 marks) with further break-up as: a. Greater than 02 Years- 30 Marks b. 1-2 Years- 20 Marks
	iii.Weightage for work Experience in Sports Sector (25 marks) with further break-up as: a. Greater than 02 Years- 25 Marks b. 1-2 Years- 20 Marks
	iv.Experience in any Government/ Semi Govt./Autonomous/ PSU in relevant field asmentioned in JD (Minimum 01 Year)- 05 Marks.
	<i>Note: If a candidate is working in Sports Sector and (or) in government sector as specified in iv, he/she will be eligible for weightage in ii, iii & iv depending on number of Years of Experience.</i>
Young Professional (A R M)	i. Weightage for marks obtained in essential qualification (Total-40 Marks) with further break-up as given below (If a candidate obtained two essential Qualification, mark obtained in for the basic qualification will be considered for giving weightage. Example- In the case of candidate with B.Tech & Master's degree, marks obtained in B.Tech will be considered: a. Greater or equal to 75% - 40 Marks b. 60% - 75% - 30 Marks c. 45% - 60% - 20 Marks d. Less than 45% - 0 Marks i. Weightage for work experience (30 marks) with further break-up as: a. Greater than 02 years – 30 Marks b. 1- 2 Years – 20 Marks ii. Weightage for work experience in Sports Sector (20 marks) with further break – up as: a. Greater than 02 years – 20 Marks b. 1-2 Years - 10 Marks iii. Weightage for Sports Participation Participation at International Level in any Sports discipline – 10 Marks

	<p>Participation at National Level in any Sports discipline – 05 Marks</p> <p><i>Note: If a candidate is working in Sports Sector and (or) in government sector as specified in iv, he/she will be eligible for weightage in ii, iii & iv, depending on number of years of experience.</i></p>
<p>Junior Consultant (Performance Monitoring)</p>	<p>i. Weightage for marks Obtained in Essential Qualification (Total - 40 Marks) with further break-up as given below:</p> <p>a. Greater or equal to 75% - 40 Marks b. 60% - 75% - 30 Marks c. 45% - 60% - 20 Marks d. Less than 45% - 0 Marks</p> <p>ii. Weightage for work Experience (30 marks) with further break-up as:</p> <p>a. Greater than 05 Years- 30 Marks b. 05 Years- 20 Marks</p> <p>iii. Weightage for work Experience in Sports Sector (25 marks) with further break-up as:</p> <p>a. Greater than 03 Years- 25 Marks b. 03 Years- 20 Marks</p> <p>iv. Experience in any Government/ Semi Govt./Autonomous/ PSU in relevant field as mentioned in JD(Minimum 01 Year).-05 Marks</p> <p><i>Note: If a candidate is working in Sports Sector and (or) in government sector as specified in iv, he/she will be eligible for weightage in ii, iii & iv depending on number of Years of Experience.</i></p>

NOTE:-

- ❖ THE ABOVE-MENTIONED SHORTLISTING CRITERIA (TABLE-III) WILL BE USED FOR CALLING THE CANDIDATES TO APPEAR IN THE INTERVIEW
- ❖ THE FINAL MERIT WILL BE BASED ON THE SCORE OBTAINED IN THE INTERVIEW ONLY.

9. DEGREE AND MARKSHEET: The certificate uploaded must be one issued by the Competent Authority (i.e. University or other examining body) awarding the particular qualification.

i. WORK EXPERIENCE:

Documents claiming work experience must clearly mention the following:

- a. Name of the establishment
- b. Signature of competent authority/issuing authority clearly stating their position of authority in the organization.
- c. Duration of work experience.
- d. The field in which the candidate has worked or the post held in the establishment.

ii. OTHER DOCUMENTS:

- a. Proof of Date of birth: Aadhar Card/10th class mark sheet/12th class mark sheet.
- b. One recent passport size color photograph.

iii. SPORTS PARTICIPATION:

The document proving participation in Sports at National and International level should be attested by the Federation/Association of the respective Sports.

10. GENERAL INSTRUCTIONS (All the instructions given below must be strictly followed or else the application is liable to be rejected)

11. WHO CAN APPLY: Applications are invited only from Indian citizens who fulfill eligibility criteria of essential educational qualification and essential work experience (as mentioned in Table-II).

- i. After initial registration is completed online, the candidate must upload the following documents in the below mentioned order. Self-attested documents in PDF format and sent to **jobs.saibangalore@gmail.com**.
- ii. The order of documents is as follows:
 - a) Candidate details.
 - b) Document for DOB.
 - c) Online application printout.
 - d) Mark sheet of postgraduate degree.
 - e) Degree certificate of post-graduation course
 - f) Mark sheet of graduation degree.
 - g) Degree certificate of graduation course.
 - h) Work experience if any.
 - i) Last pay certificate for the month of June 2023
 - j) Documents supporting sports achievement if any.
- iii. The responsibility of ensuring genuineness of the certificate lies completely on the candidate by self-attestation. SAI reserves the right to discard experience certificates which do not provide correct details as mentioned above. Website links could be provided to ascertain genuineness.
- iv. Candidates will be called for the interview on the criteria as mentioned above. Hence, fulfilment of eligibility criteria does not entail that candidate will be considered for the interview.
- v. The Candidates should note that their candidature at all the stages will be purely provisional, subject to satisfying the prescribed eligibility conditions. If, on verification at any stage, before or after Interview, it is found that they do not fulfil any of the eligibility conditions; their candidature will be cancelled by SAI.
- vi. **NOTE: SELECTED CANDIDATES WILL BE REQUIRED TO**

PRODUCE THE ORIGINAL CERTIFICATES MENTIONED IN APPLICATION AT THE TIME OF JOINING. FAILING TO SUBMIT THE REQUIRED CERTIFICATES IN ORIGINAL AT THE TIME OF JOINING WILL LEAD TO CANCELLATION OF CANDIDATURE.

12. Terms and Conditions:

12.1 Tenure: The contractual engagement will be initially for a period of two years which could be extended by one year at a time up to a maximum tenure of five years i.e., 2+1+1+1 years subject to satisfactory performance reviewed by respective Controlling Officer at SAI NSSC Bengaluru.

The contract can be terminated by giving a 30 days' Notice period by either party, i.e. SAI or the employee. In cases of extreme impropriety by the employee, the contract will be terminated immediately without prior notice.

12.2 Age Limit & Salary:

Designation	Age (Upper Limit) *	Consolidated Monthly Salary
Young Professional (Project & Admin)	32 Years	Rs.50,000/- to Rs.70,000/-**
Young Professional (A R M)	32 Years	Rs.50,000/- to Rs.70,000/-**
Junior Consultant (Performance Monitoring)	40 Years	Rs.80,250/- to Rs.1,00,000/-

12.3 * Age relaxation will be applicable to the candidates belongs to OBC, SC & ST as per DoPT norms as mentioned below:-

- a. Proof of Age - OM No. 19017/7/79-Estt(A) dated 30.11.1979.
- b. Caste certificate –
SC/ST/ OBC – OM No. 36012/6/88-Estt(SCT) dated 24.04.1990,
OM No.36011/1/2012-Estt(Res)
dated 14.03.2016, OM No.
36036/2/2013-Estt.(Res-I) dated
31.03.2016

12.4 * * Last pay drawn document: Candidates shall get their monthly remuneration document from their previous employer. If the last pay drawn is more than the remuneration mentioned in the advertisement, then pay may be fixed accordingly subjected to a maximum of Rs 70,000 & Rs.1,00,000/- respectively. In such case all the candidate selected above that candidate in merit shall draw equal remuneration.

12.5 Candidates should note that only the Date of Birth as recorded in the Matriculation/ Secondary Examination will be accepted. The maximum age limit will be calculated as on the last date of applications of this notification.

12.6 Tax Deduction at Source: The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the SAI will issue TDS /Service Tax Certificates, as applicable.

12.7 Other Allowances: No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance /Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible.

12.8 Extension: Performance of the selected candidates would be continuously reviewed and their extension will be considered on the basis of periodic review / requirement. Remuneration Enhancement @7% will also depend on the periodic performance review.

12.9 Leave: The Individual Consultants shall be entitled to leave at the rate of 2.5 days of each completed month with no accumulation of leave beyond a calendar year on pro-rata basis. Further, the absence up to one month may be considered without remuneration. However, in Exceptional cases for professional development, training etc. this condition may be relaxed by DG, SAI. Apart from this the women Consultant may be eligible for maternity leave as per the Maternity Benefit (Amendment) Act, 2017 issued by Ministry of Labour and Employment vide no S- 36012/03/2015-SS-I dated 12th April 2017. Also unveiled leave in a calendar year will lapse and will not be carried forward to the next calendar year.

12.10 TA/DA: To undertake domestic tours subject to the approval of Competent Authority:

Post	Mode of Journey	Re-imbusement of Hotel, Taxi and Food Bills
Young Professional (P & A), ARM and JC (PM)	Air in Economy Class or by Rail in AC Two Tier	Hotel accommodation of up to Rs.2250/- per day; taxi charges of up to Rs. 338/- per day for travel within the city and food bills not exceeding Rs.900/- per day shall be allowed.

12.11 Relaxation: DG, SAI where DG, SAI is of the opinion that, it is necessary or expedient so to do, it may by order and for reasons to be recorded in writing, relax any of the provisions of these rules.

12.12 How to Apply: - The candidate may refer to website <https://sportsauthorityofindia.nic.in> and applications may be sent only on online by email to: jobs.saibangalore@gmail.com. Applications received through any other mode would not be accepted and summarily rejected.

12.13 LAST DATE FOR RECEIPT OF APPLICATIONS: The schedule for applying online is given below:-

- i. Date of opening of online registration – **10/07/2023 at 10.00 AM**
- ii. Closing date for submission of online application– **19/07/2023 at 05:00 PM**

13. Confidentiality:

a) Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymous in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as part of this assignment.

b) During the period of engagement, Employee would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know.

c) The Selected personnel at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the Government.

14. Other Conditions:

a) The applications received will be scrutinized/ shortlisted on the basis of relevant experience and job description and the eligible candidates will be called for Interview at cost to the applicant.

b) In case he/she is required to proceed outstation from the place of posting

on tour for official duty, he/she will be entitled to TA/DA as admissible under the rules.

c) In case the performance of Candidate is not found satisfactory, his/her services will be discontinued after giving one-month notice.

d) Without any prejudice to the above condition, the candidate will be terminated from his services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.

e) Decision of SAI in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained by SAI in this regard.

f) SAI reserves the right to cancel the advertisement and/or the selection process at any stage without assigning any reason.

g) The DG SAI shall be the final authority in case of any dispute.

h) The appointment will be purely on contract basis and does not confer any right to claim to permanent employment in SAI.

i) The vacancy is primarily for location in Delhi, However, SAI reserves the right to post the candidate from the selected list to any of its scheme located anywhere in India.

j) Any litigation matters pertaining to employment at SAI shall be restricted to the jurisdiction of the Delhi courts.

k) Owing to the requirement in SAI, a panel shall be drawn which will be valid for a period of one Year and can be utilized by any Scheme/project funded by Government of India along with SAI. SAI reserve the right to cancel the panel without assigning any reason.

APPLICATION FORM

1. Full Name in Capital Letters (as per the matriculation certificate)
2. Gender:
3. Date of Birth (as per the matriculation certificate):
4. Father's Name (as per the matriculation certificate):
5. Nationality:
6. Post Applied for:
7. Permanent Address:
8. Address for Communication:
9. Mobile number and Email ID (a valid and functional email ID to be provided):
10. Proof of Identity
11. Academic Qualifications:

Recent colored Passport Size Photograph
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QUALIFICATION	NAME AND ADDRESS OF COLLEGE/INSTITUTION	UNIVERSITY	YEAR OF PASSING

12. Details of Services rendered earlier/Experience in related field: (After the basic graduation).

Post/Designation	Name and Address of the Organization	Duration of Tenure		Total Period
		From	To	

13. Work experience in Govt. / Semi Govt./ Public Sector/ etc.,

Post/Designation	Name and address of the Govt. Organization	Duration of tenure		Total period
		From	To	

Declaration: I solemnly declare that the above statements made by me are correct to the best of my knowledge and belief. I shall abide by the rules and regulation of Sports Authority of India.

Name & Signature of Candidate