राष्ट्रीय प्रौद्योगिकी संस्थान रायपुर
NATIONAL INSTITUTE OF TECHNOLOGY RAIPUR
(An Institute of National Importance)
Add: GE Road, Raipur PIN: 492010, Chhattisgarh **Web:** www.nitrr.ac.in

Phone: (0771) 2252700
Fax: (0771) 2253104
Email: registrar@nitrr.ac.in

Advertisement No./NITRR/R-1/Advt./2023/1229 dated 10/08/2023

Direct Recruitment for Associate Professors in Various Departments of the Institute

Applications are invited from Indian nationals for Associate Professors in various departments of the Institute. Reservation policy of GoI will be followed. Interested persons may apply in the prescribed online application form available on the Institute website **http://www.nitrr.ac.in**.

The portal for online application will be available from **16/08/2023 from12:00 noon.**

Last date of submission of online application is 06/09/2023 till 05:30 pm.

Last date of receipt of hard copy of duly filled application form, along with all supporting documents, duly self-attested is **13/09/2023: 5:30 P.M**.

For further details please visit the Institute website **http://www.nitrr.ac.in**.

Registrar
NIT Raipur

विज्ञापन क्रमांक / NITRR/R-1/Advt./2023/1229   दिनांक: 10/08//2023

राष्ट्रीय प्रौद्योगिकी संस्थान रायपुर के विभिन्न विभागों में सह प्राध्यापकों के पदों पर सीधी भर्ती

संस्थान के विभिन्न विभागों में सह प्राध्यापकों की सीधी भर्ती के लिए पात्र भारतीय नागरिकों से आवेदन आमंत्रित किये जाते है। उक्त पदों हेतु भारत सरकार द्वारा समय–समय पर जारी आरक्षण नियम लागू होंगे। इच्छुक व्यक्ति संस्थान के वेबसाइटः http://www.nitrr.ac.in पर उपलब्ध निर्धारित प्रपत्र में ऑनलाइन आवेदन कर सकते हैं।

ऑनलाइन आवेदन के लिए पोर्टल **16/08/2023, दोपहर 12.00** बजे से उपलब्ध रहेगा।

ऑनलाइन आवेदन भरने की अंतिम तिथिः **06/09/2023 सायं 05:30** बजे तक है।

पूर्णतः भरे एवं स्वप्रमाणित आवेदन की हार्डकॉपी, सम्बंधित पत्रों (यथा विभिन्न प्रमाणपत्र, अंकसूची आदि) एवं आवेदन शुल्क जमा करने का विवरण इत्यादि की संस्थान में प्राप्ति की अंतिम तिथिः **13/09/2023 सायं 05:30** बजे तक होगी।

अधिक जानकारी हेतु कृपया संस्थान की वेबसाईट http://www.nitrr.ac.in का अवलोकन करें।

कुलसचिव
रा.प्रौ.सं. रायपुर

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<u>Direct Recruitment of Faculty Positions in Various Departments</u>

1. Applications are invited from Indian Nationals for positions of the Associate Professors at Pay Level 13A2 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be. Apart from Indian Citizens, candidates holding Overseas Citizen of India (OCI) Card would also be eligible to apply for above posts.

2. **<u>Vacancy:</u>** The position(s) of Associate Professor are available in the department of 1) Architecture; 2) Bio Medical Engineering; 3) Civil Engineering; 4) Computer Science & Engineering; 5) Humanities & Social Sciences; 6) Information Technology; 7) Metallurgical and Materials Engineering.

   Category-wise distributions of these positions are **EWS - 03; SC- 02; ST - 02;** and **OBC - 05 out of total vacancies of 12.** Horizontal reservation of PwD (Divyang) will be maintained as per the Government of India norms.

   Note: The above posts are inclusive of (1) post for PWD (HH/OH/AH/MH) candidate among the vacancies of Associate Professor.

   NOTE I: This being an advertisement governed by the four-tier flexible faculty recruitment rules, relevant instructions from MoE issued till the date of *interview* will be applicable to this recruitment process.

   NOTE II: The Institute reserves the right to increase/decrease number of vacancies including those in the reserved categories without notification.

   NOTE III: Since all the posts are to be filled-in by open advertisement, candidates working in NIT Raipur who are aspiring for higher Pay levels are required to submit their application even if the posts in the concern department are not advertised.

   NOTE IV: For the departments which are not having any vacancy, movement in higher Pay Level or cadre will be carried out as per specified selection process but restricted to only for serving faculty members of the respective departments of the Institute (as per Note 1(5) of schedule E of statutes 23[5](a) of the First Statutes of the National Institute of Technology (Amendment) Statutes, 2017) and as directed by MoE, Government of India, from time to time.

NOTE V: This advertisement is for direct recruitment and internal faculty of NIT Raipur need not apply for mapping.

NOTE VI: If no eligible candidate in GEN-EWS category in any discipline(s) are found then the allocated vacancies can be converted to UNRESERVED category in the corresponding discipline(s).

The Institute reserves the right to modify/ defer or cancel full / part of the advertisement / recruitment process at any stage of processing without assigning any reason whatsoever and no communication in this regard will be made.

Facilities extended to the faculty members of NIT Raipur

3.   The Institute, as per rules, extends following facilities to its faculty members which may change from time to time subject to directions of GoI and Ministry of Education:

a.   Financial assistance for attending national/international conferences for presenting research papers or chairing session, for sponsored training in India and abroad, membership of professional societies etc. under the scheme of Cumulative Professional Development Allowance [CPDA] limited to Rs.1.00 Lakh per annum subject to the maximum limit of Rs.3.00 Lakhs in a block period of three years or as per rules.

b.   An initial research grant (Seed grant) up to Rs.5.00 Lakhs for new faculty as per Institute norms.

c.   Provision for undertaking consultancy and testing work as per Institute norms.

d.   On campus residence [depending on availability].

e.   Medical Facilities to faculty and their dependent family members as per rules.

f.   Reimbursement of expenses on telephone as per approved norms.

g.   Group Insurance Scheme for faculty as per Institute norms.

h.   Provision of Child care leave, Children education allowance and maternity/paternity leave as per Government of India norms.

i.   LTC as per Government of India norms.

j.   HRA as per the Government of India norms.

k.   New entrants will be covered under the New Pension Scheme [NPS-2004] as per Ministry of Education guidelines, GoI norms, NIT Act and Statutes. The existing faculty members, if selected shall be governed by their current pension scheme.

l.   Leave will be granted as per CCS Leave Rules, 1972.

m. The appointees will be granted No Objection Certificates and applications of such appointees for outside job can be forwarded only after completion of two years of services and as per the NIT Statutes.

Prescribed minimum qualification and experience:

4.   The qualification and other terms and conditions of appointment of academic staff as specified under Schedule 'E' of NIT Statutes (Amended 2017) (Ref. Gazette of India No. 651, dated July, 24, 2017) shall be read in conjunction with the guidelines or clarifications issued with the approval of the Council on 13th September, 2017; 4th December, 2017; 31st January, 2018; 20th April, 2018; and 16th April, 2019 and other amendments issued by MoE, Govt of India from

time to time (available at http://www.nitrr.ac.in/faculty-positions.php)(**Annexure I).** Candidates are required to go through the details of posts and instructions available on the website carefully before applying to ensure their eligibility for the post.

Common Essential Educational Requirements

5.   **For Engineering Disciplines:** B.E./B.Tech. or equivalent and M.E./M.Tech. or equivalent and Ph.D. in relevant/ equivalent discipline with first class in the preceding degrees. B.E./B.Tech. with direct Ph.D. with first class in preceding degrees will also be considered.

   For Architecture Department:

   The educational qualification and credit point requirement shall remain same as given in the table for Engineering and Sciences.

   For Non-Engineering Departments: Ph.D. degree in the relevant or equivalent discipline with first class in preceding degrees.

   In case, first class is not mentioned in the preceding degrees by the University / Institution, then the candidates should have secured at least 6.5 CGPA (on a 10-point scale) or 60% marks in aggregate.

   In case the candidate has secured CGPA under any other point scale (other than 10-point scale), then certificate issued by the authorized signatory (not the Mentor/Supervisor/Head of the Department) of the Institute / University to the effect of having secured first class in such degree must be attached. Alternately, the CGPA may be equivalently converted on 10- point scale for determination of eligibility.

Age Limit:

6.   Up to fifty-five (55) years for Associate Professor for new entrants on the last date for submission of online application form.
7.   **Age Relaxation**: Age relaxation will be given for SC/ST/OBC (NCL)/PWD candidates as per the GoI norms

Experience:

8.   Experience as per clarification no. 7, MoE, GoI (erstwhile MHRD),, F.No.33-9/2011-TS.III, dated 16th April, 2019, (including prior to implementation of NIRF) shall be considered if acquired in any of the following Institutions:

   • Fully Funded Central Educational Institutions.

   • IIMs & Other management Institutions ranked by NIRF up to 50 for any two years.

   • State Educational Institutions funded by respective State Government.

- Other Educational Institutions ranked by NIRF up to 100 in Overall, Universities, Engineering and 10 for Architecture, for any two years.

Experience as mentioned above and as per RRs in an Institution/ organization will only be considered for calculating total experience. However, this criterion does not apply for serving regular faculty member of the Institute, NIT Raipur. For the serving regular faculty members previous experiences irrespective of above conditions will be considered.

Administrative Experience: Contribution to Institute/Department Administration shall be recommended by concerned Head of the department and approved by the Head of the Institution/Registrar/Dean. Otherwise, weightage of administrative experience for evaluating the credit points may not be considered for determining the eligibility. No correspondence shall be entertained in this regard. [As prescribed in note 1, point no. 4 of Schedule 'E' of NITs Statutes (vide Gazette of India No. 651, dated July 24, 2017)].

Less than six months of individual (independent/discrete) experience in relevant regular position in any organization will not be considered in computing total experience.

Application Processing Fee:

9. Each application must be accompanied by non-refundable Processing Fee of **Rs. 2500/- (Rupees Two Thousand Five Hundred Only)** for **OBC/EWS** applicants and **Rs. 1250/- (Rupees One Thousand Two Hundred Fifty Only)** for **SC/ ST/ PWD** applicants. No Processing Fee is required from existing faculty of NIT Raipur. For the candidates applying from abroad, application fee will be **Rs. 5000/- (Rupees Five thousand Only)**

The Application Fee should be remitted Online only (online payment option is available in Application Form). Application processing fee once paid will not be refunded under any circumstances.

Candidates who wish to apply for more than one discipline/department or cadre must apply separately for each discipline/department or cadre in the prescribed manner and they need to pay processing fee for each of the online application.

Pay Fixation

10. All recruitment and pay-fixation shall be done by the Appointing Authority, i.e., Board of Governors (BoG) of the Institute only on the recommendations of duly constituted Selection Committees. The decision of the Appointing Authority shall be final. There is no scope for fixing or altering the pay (pay in pay-band or grade pay) outside the Selection Committee. The Selection Committee shall be the only entity empowered to consider the past services and qualifications of a candidate.

11. a) As this is a fresh appointment (As per Schedule E of Statute 23(5)(a) Note 1(1)), any change in the AGP/Pay Level in 7th CPC, is through direct recruitment through open advertisement. Therefore, the term "promotion" used in RRs/ Guidelines/ MoE (erstwhile MHRD) communications should be read as "Appointment through Direct Recruitment".

b) The appointee (new entrants) in regular position should undergo or submit medical fitness certificate and verification of the character antecedent in consonance with; the GoI guidelines.

How to apply

12.   a) Please note that application filled on the official portal https:\\recruitment-asso-prof.nitrr.ac.in will only be accepted. Applications received through any other mode shall not be accepted but summarily rejected. Applicants are required to apply separately for different posts in the same discipline or in different disciplines/departments. A print-out of the application form obtained from the on-line portal duly signed by the candidate should be sent to the Institute along with self-attested photocopies of the supporting documents and testimonials. The duly completed application form, along with above-mentioned enclosures must be sent by speed/registered post/by hand to the **Registrar, National Institute of Technology Raipur, Raipur -492 010, Chhattisgarh, India** failing which their candidature will not be considered.

b) Complete hardcopy of application forms for each applied branch/discipline must be submitted in separate envelopes. The envelope containing the application must be super-scribed as **"Application for the Post of Associate Professor in the Department of ………………………………"**

13.   Please note that the **deadline for online application is 06/09/2023 till 5:30 PM** and the last date of receiving **hard copies of the print out of the applications prepared as given in point 12 above is 13/09/2023 up to 5:30 PM.**

Please also note that an online application for which hard-copy application along-with necessary documentation is not received in the Institute up to the stipulated time, the online application will be rejected summarily.

NIT Raipur shall in no case be responsible for postal delays and hard copies of the applications received after the last date will be rejected along with its online version.

The Institute reserves the right to extend the last date. Therefore, candidates are advised to keep visiting the Institute website regularly

14.   Persons serving in Govt. / Semi Govt. / PSUs / Universities / Educational Institutions should send their applications either THROUGH PROPER CHANNEL or should furnish a NO OBJECTION CERTIFICATE from the Competent Authority of the organization serving, in the prescribed form at the time of interview otherwise they may not be allowed for interview. However, they can submit the advance copy of the application form.

15.   Applications which are not online/ not in prescribed form / without relevant supporting enclosures and without fee shall be summarily rejected. No correspondence shall be entertained in this regard**.**

16.   The minimum qualification with regard to academic qualification and experience (on credit basis) for all positions advertised shall be governed by the Schedule 'E' of NITs Statutes (issued

vide Gazette of India No. 651, dated July, 24th2017(As per Schedule E of Statute 23(5)(a) Note 1(1)) and the amendments.

17. Desirable areas of specialization in various Departments are given in **Annexure-II.** However, candidates with other relevant areas of specialization may also be considered.

18. The date for determining eligibility of candidates in **every respect i.e.** qualifications, experience and preferred age limit etc. shall be considered as on **the closing date, i.e. the last date of the submission of online application form.**

19. Instructions for submission of application are attached in **Annexure III** and are required to be followed.

20. Candidates shall indicate two references of eminent persons in the field/ profession who may be contacted by the Institute for their recommendations.

21. Original documents along with one set of self-attested copies will have to be produced at the time of interview for verification.

22. All degrees, certificates should be from recognized Institute/Universities.

Short Listing and Eligibility Criteria

23. Mere possession of minimum qualification/ experience will not entitle the candidate to be called for interview/ selection or appointment.
24. The Institute has the right to set higher norms than minimum and the areas of specialization while short listing, taking into account the specific requirements of the individual departments. The short-listing norms may not be uniform across the departments/ posts of the Institute and shall be binding on all the applicants. The decision of the Institute related to all matters pertaining to the recruitment shall be final and binding on the applicants.

25. The short-listed candidates may be required to appear for presentation/seminar in the respective departments, in addition to facing the Selection Committee.

Reservation

26. GoI norms of reservation are followed in the Institute. All reserved candidates are required to submit their Caste/Category certificates in prescribed format [**Annexure- IV/V/VI/VII**] along with the hard copy of application. No other certificate will be accepted as a sufficient proof of Caste/Category.
27. The Caste/Tribe/Community certificates (**Annexure IV**) in the proforma prescribed and issued by any of the authorities stated in the OM No. 36012/6/88-Estt. (SCT), dated 24.4.1990 and OM No.36012/22/93-Estt. (Res.), dated 15.11.1993, GoI, No. 36028/1/2014-Estt (Res), dated 3rd September, 2015 will only be accepted as sufficient proof in support of a candidate's claim belonging to Schedule Caste/ Schedule Tribe/ Other Backward Class (NCL). Relevant Caste /Tribe/ Community certificates are required to be submitted with duly completed application form. No other certificate will be accepted as a sufficient proof.

The caste of the candidate must be in the state-wise central list of SCs given at

https://socialjustice.gov.in/common/76750

or

https://socialjustice.gov.in/writereaddata/UploadFile/Compendium-2016.pdf

The caste of the candidate must be in the state-wise central list of STs given at

https://tribal.nic.in/ST/LatestListofScheduledtribes.pdf

28. OBC (Non-Creamy Layer) certificate issued on or after 1st April, 2023 shall only be considered for reservation under OBC (Non-Creamy Layer) category. [Refer **Annexure-V**].

29. EWS certificate should be issued by competent authority (Tahsildar or above). Also, this certificate must be issued on or after 1st April, 2023 in order to be considered for reservation under EWS category. [Refer **Annexure-VI**].

30. The persons with disability (PWD) shall be required to submit the Disability/Medical Certificate in the prescribed form (**Annexure–VII**) issued by the competent medical authorities for the purpose of employment as per Government of India norms along with the hard-copy of the application form. The final selection of such candidates will be made on the basis of the recommendations of a Medical Board appointed for examining the physical disability at Raipur.

31. The reserved candidates who have applied for unreserved posts will not be eligible for any age relaxation or any other concessions as per DOPT office memorandum No. 36011/1/98 Est. (Res) Dated 1-7-98.

32. The directives contained in the matter of reservation in posts and implementation of Central Educational Institutions Act, 2019 enunciated in the Ministry of Education's letter dated 05.11.2019 (attached herewith as **Annexure-VIII**) shall be applicable.

Responsibility of Information Submitted and Jurisdiction

33. Canvassing in any form and/or bringing any influence of any form will be treated as disqualification for the faculty position applied.

34. Legal disputes, if any, with NIT Raipur will be restricted within the jurisdiction of Raipur courts only.

35. The applicant will be solely responsible for authenticity of submitted information, documents and photographs, etc.

Communication and Interim Inquiry

36. The list of candidates shortlisted for further participation in the selection process such as presentation/interview etc. will be displayed on the Institute website only. The applicants need to keep on visiting Institute website **www.nitrr.ac.in or https://recruitment-asso-prof.nitrr.ac.in**

for updates. No correspondence will be made regarding non eligibility/ not short listing/ non selection of the candidates.

37. Information uploaded on the website shall not be provided to the candidate or any other person under R.T.I Act. 2005. The information uploaded on the website shall remain for a specific period only. Therefore, the candidates are advised to download the uploaded information and keep with them for future. During ongoing process of recruitment, neither any application under Right to Information Act. 2005 shall be entertained nor information will be provided. Factual information under the R.T.I Act shall be provided only after declaration of final result of the process. Inferential questions or Speculative questions shall not be answered in RTI.

38. The Institute shall retain the applicants' data for non-shortlisted and non selected candidates only for three months after the completion of recruitment process.

39. The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit, on the basis of qualification and experience higher than those prescribed in this advertisement.

40. Since all the posts are to be filled-in by open advertisement through direct recruitment, candidates working in NIT Raipur who are aspiring for higher Pay levels need to apply.

REQUIREMENT OF DOCUMENTS/CERTIFICATES/DEGREES

41. Self-attested photocopies of the following documents (certificates/testimonials/etc.) are required to been closed with the printout of the Application form. These documents are required for supporting the candidature (Checklist in **Annexure IX**)

S.No.	Required documents
1	Age Proof: Matriculation/10th Standard/ Secondary or equivalent certificate indicating date of birth, or mark sheet of Matriculation/10th Standard or equivalent issued by Central/State Board indicating date of birth will be considered in support of their claim of age. Where date of birth is not available in certificate/mark sheets, issued by the concerned Educational Boards then School leaving certificate indicating date of birth will be considered.
2	Higher Secondary / Class XII (or equivalent) board marks sheet.
3	Preceding Degrees: Degree certificate of UG and PG along with mark sheets pertaining to all the academic years as proof of educational qualification claimed. In the absence of a particular Degree certificate, mark sheets of the Degree program will be accepted.
4	Essential qualification: Ph.D. Degree or Notification of Ph.D. award issued by the authorized signatory (not the Mentor/Supervisor/Head of the Department) along with one page brief about the PhD work.
5	Caste/Tribe/Community certificate: The relevant Caste/Tribe/Community certificate issued by competent authority.
6	The Disability / Medical certificate issued by competent medical authority.
7	Photo identity card [issued by govt. agency/last attended Institution/University]
8	Experience Certificate(s): Experience Certificate(s) from the Head(s) of Organization(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the Pay Level, Grade Pay and basic pay. The certificate(s) should also mention the

	nature of duties performed / experience obtained in the post(s) with duration(s).
9	International / National Post-Doctoral Fellowships experience certificate offered by National Agencies of respective country and / or Post-Doctoral Fellowships offered by Institutions which are in QS / The World Ranking up to 500 will be considered for the post of Associate Professor. The certificate(s) should also mention the nature of duties performed/experience & fellowship amount obtained during Post-Doctoral Fellowships with duration(s).
10	Printout of the first page of publications (only first page is required)
11	Any other relevant documents in support of the entries filled in application form.

42. Every candidate has to submit the Summary of credit points as per **Annexure X.**

Dated: …/08/2023   **Registrar**
                                                                              NIT Raipur

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