



## SWAMI KESHWANAND RAJASTHAN AGRICULTURAL UNIVERSITY

National Highway No. 15, Sriganganagar Road, Beechwal - Bikaner – 334006 ( Rajasthan )

Phone : 0151-2250025 Fax : 0151-2250025 E-mail: reg@raubikaner.org

Advt.No.01/2023

Dated: 26.08.2023

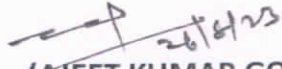
### EMPLOYMENT ADVERTISEMENT

Online Application Forms are invited for the posts sanctioned under State Plan/ICAR 100%/ICAR (75%:25%) by Government of Rajasthan, Jaipur in University.

1. **Dean-07** (College of Agriculture, Sriganganagar, College of Agriculture, Chandgothi-Churu, College of Agriculture, Hanumangarh, SRNC College of Agriculture, Mandawa-Jhunjhunu, College of Community Science, Bikaner, College of Agriculture, Bikaner, Post Graduate Studies, Bikaner),
2. **Director-06** (Directorate of Extension Education, Bikaner, Directorate of Human Resources Development, Bikaner, Institute of Agri.Business Management, Bikaner, Directorate of Prioritization, Monitoring & Evaluation, Bikaner, Directorate of Research, Bikaner, Directorate of Student Welfare, Bikaner )
3. **Professor-04** (Agriculture Economics, Genetics & Plant Breeding, Soil Science & Agril. Chemistry),
4. **Associate Professor-14** (Ag. Economics, Agronomy, Entomology, Foods & Nutrition, Genetics & Plant Breeding, Horticulture, Plant Pathology, Agricultural Extension & Communication)
5. **Senior Scientist & Head (1)**

Kindly refer to the University website [www.raubikaner.org](http://www.raubikaner.org) for the detailed Advertisement with Online Application Form, Online Score Card, desired qualifications, general instructions with other terms & conditions. **Online Application Form and Score Card will be available on the university website [www.raubikaner.org](http://www.raubikaner.org) w.e.f. 5<sup>th</sup> Sept. 2023. Last date of submission of Online Application Form & ScoreCard is 8<sup>th</sup> October 2023 (12.00 midnight).**

It is essential to send hard copy (print copy) of the online filled application form, score card & uploaded documents, etc. for the purpose of screening of application. It should reach to the **Registrar, Swami Keshwanand Rajasthan Agricultural University, Bikaner** by 18<sup>th</sup> October 2023 positively otherwise their candidature will not be considered.

  
(AJEET KUMAR GODARA)  
REGISTRAR



**SWAMI KESHWANAND  
RAJASTHAN AGRICULTURAL UNIVERSITY**

National Highway No. 15, Sriganganagar Road, Beechwal - Bikaner - 334006 ( Rajasthan )

**स्वामी केशवानन्द राजस्थान कृषि विश्वविद्यालय**

राष्ट्रीय राजमार्ग सं० 15, श्रीगंगानगर रोड़, बीछवाल - बीकानेर - 334006 (राजस्थान)

Phone : 0151-2250025 Fax : 0151-2250025 E-mail: reg@raubikaner.org



Advt.No.01/2023

Dated: 26.08.2023

**EMPLOYMENT ADVERTISEMENT**

Online Application Forms are invited for the posts sanctioned under State Plan/ICAR 100%/ICAR (75%:25%) by Government of Rajasthan, Jaipur in University.. The details of posts with categories are as under :-

**A. Dean Academic Level-14 (Pay Scale Rs.144200-218200)**

S. No	Name of post	UR				SC				ST				OBC				MBC				EWS				Total post
		Women				Women				Women				Women				Women								
		General	General	Widow	Divorce	General	General	Widow	Divorce	General	General	Widow	Divorce	General	General	Widow	Divorce	General	General	Widow	Divorce	General	General	Widow	Divorce	
	Dean																									
1.	College of Agriculture, Sriganganagar	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
2.	College of Agriculture, Chandgothi-Churu	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
3.	College of Agriculture, Hanumangarh	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
4.	SRNC College of Agriculture, Mandawa-Jhunjhunu	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
5.	College of Community Science, Bikaner	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
6.	College of Agriculture, Bikaner	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
7.	Post Graduate Studies, Bikaner	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	

Contd..2



**B. Director Academic Level-14(Pay Scale Rs.144200-218200)**

S. No	Name of post	UR				SC				ST				OBC				MBC				EWS				Total post				
		Women				Women				Women				Women				Women												
		General	General	Widow	Divorce	General	General	Widow	Divorce	General	General	Widow	Divorce	General	General	Widow	Divorce	General	General	Widow	Divorce	General	General	Widow	Divorce					
	<b>Director</b>																													
1	Directorate of Extension Education, Bikaner	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
2	Directorate of Human Resources Development, Bikaner	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
3	Institute of Agri. Business Management, Bikaner	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
4	Directorate of Prioritization, Monitoring & Evaluation, Bikaner	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
5	Directorate of Research, Bikaner	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
6	Directorate of Student Welfare, Bikaner	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
<b>Dean and Director =Horizontal Reservation:- Specially Abled person-1, Ex-serviceman- 0</b>																														

**C. Professor Academic Level-14, Pay Scale Rs.144200-218200**

S. No	Name of post	UR				SC				ST				OBC				MBC				EWS				Total post				
		Women				Women				Women				Women				Women												
		General	General	Widow	Divorce	General	General	Widow	Divorce	General	General	Widow	Divorce	General	General	Widow	Divorce	General	General	Widow	Divorce	General	General	Widow	Divorce					
1.	Agriculture Economics	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1

S. No	Name of post	UR				SC				ST				OBC				MBC				EWS				Total post
		Women				Women				Women				Women				Women								
		General	General	Widow	Divorce	General	General	Widow	Divorce	General	General	Widow	Divorce	General	General	Widow	Divorce	General	General	Widow	Divorce	General	General	Widow	Divorce	
2.	Genetics and Plant Breeding	1*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
3.	Soil Science & Agril. Chemistry	1*	0	0	0	0	0	0	0	0	0	0	1*	0	0	0	0	0	0	0	0	0	0	0	0	2
<b>Horizontal Reservation:- Specially Abled person-1, Ex-serviceman- 0</b>																										

**D. Associate Professor Academic Level-13,, Pay Scale Rs.131400-217100**

S. No	Name of post	UR				SC				ST				OBC				MBC				EWS				Total post
		Women				Women				Women				Women				Women								
		General	General	Widow	Divorce	General	General	Widow	Divorce	General	General	Widow	Divorce	General	General	Widow	Divorce	General	General	Widow	Divorce	General	General	Widow	Divorce	
1.	Ag. Economics	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
2.	Agronomy	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1*	0	0	0	0	3
3.	Entomology	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
4.	Foods & Nutrition	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
5.	Genetics & Plant Breeding	1*	0	1	0	0	0	0	0	0	0	0	1*	0	0	0	0	0	0	0	1*	0	0	0	0	4
6.	Horticulture	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
7.	Plant Pathology	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
8.	Agricultural Extension & Communication	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
<b>Horizontal Reservation:- Specially Abled person-1, Ex-serviceman- 0</b>																										

**E. Senior Scientist & Head****Academic Level-13A ( Pay Scale Rs.131400-217100**

S. No	Name of post	UR				SC				ST				OBC				MBC				EWS				Total post
		Women				Women				Women				Women				Women								
		General	General	Widow	Divorce	General	General	Widow	Divorce	General	General	Widow	Divorce	General	General	Widow	Divorce	General	General	Widow	Divorce	General	General	Widow	Divorce	
3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27		
1	Senior Scientist & Head	0	0	0	0	1**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
Horizontal Reservation:- Specially Abled person-0, Ex-serviceman- 0																										

Without any indication is posts under State Fund, \* ICAR (75%:25%) , \*\*ICAR (100%)

Abbreviations Used : UR-Unreserved, SC-Scheduled Castes, ST- Scheduled Tribes, OBC- Other Backward Classes, MBC-More Back ward Classes, EWS-Economically Weaker Sections

**- Conditions for the Post of sanctioned under ICAR (75%:25%) and ICAR (100%)**

1. These posts are co-terminus with the project, hence these posts filled for the specific period as sanctioned by the ICAR (Government of India) only. The persons appointed on these positions will not be posted/ adjusted against any other plan.
2. On completion of the project, the posts will be deemed to have been abolished and action for termination of services will be initiated.

1. Online Application Form and Score Card will be available on the university website [www.raubikaner.org](http://www.raubikaner.org) w.e.f. **5<sup>th</sup> Sept. 2023** . Last date of submission of Online Application Form & Score Card is **8<sup>th</sup> October .2023 (12.00 midnight)**.
2. It is essential to send hard copy (print copy) of the online filled application form, score card & uploaded documents, etc. for the purpose of screening of application. It should reach to the **Registrar, Swami Keshwanand Rajasthan Agricultural University, Bikaner by 18<sup>th</sup> October 2023 positively** otherwise their candidature will not be considered.
2. An applicant must have attained the age of 18 years on or before the last day fixed for receipt of applications.
3. Application fees should be paid online as prescribed in Detailed Advertisement on the University website. Only online fees will be acceptable. Otherwise application form is liable to be rejected.

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4. The Reservation will be provided as per rules, regulations and guidelines of GoR, Jaipur. Certificate in this regard should be valid at the time of the last date of submission of application. The benefit of reservations & exemption in fees will be applicable to Rajasthan State bonafide candidates only. Irrespective of caste, the candidates of other state will be treated in General Category.

5. Prescribed Application Fees

1.	GEN, OBC/MBC(Creamy layer of Rajasthan)	1500/-
2.	OBC/MBC (Non-Creamy layer of Rajasthan),/EWS of Rajasthan	1000/-
3.	Specially abled person, SC/ST/, whose family income less than Rs.2.50 lacs (Rajasthan State)	750/-

**Important Note:**

- 1- The horizontal reservation to Divyangjan (Specially Abled) candidates shall be provided as per Government of Rajasthan rules as amended from time that means the candidate shall be included/adjusted in same category to which he/she belongs.
- 2- In case of unavailability of eligible candidate of Rajasthan from BC/MBC/EWS category, these posts shall be filled as per normal recruitment procedure rules.
- 3- The reservation to female candidates including widow and divorcee shall be provided as per the Rajasthan Teachers and Officers (Selection for the appointment) act, 1974 and as amended from time to time as per reservation policy of Government of Rajasthan, for the bonafide residents of Rajasthan.
- 4- In case of unavailability of eligible and suitable divorcee or widow candidate, these posts shall be filled through interchange among divorcee/widow of the same category, and if eligible and suitable divorcee/widow candidate are not available, these posts shall be filled through other women candidate of the same category. Further, in case of unavailability of eligible and suitable women candidate, these posts shall be filled through male candidate of the same category for which it reserved.
- 5- Widow candidate will have to furnish a certificate of death of her husband from the competent authority, and in case of divorcee, she will have to furnish the proof of divorce along with application form
- 6- Reservation shall be provided to SC/ST/BC/MBC/EWS candidates as per the Rajasthan Teachers and Officers (Selection for the appointment) act, 1974 and as amended from time to time and as per reservation policy of Government of Rajasthan, for the bonafide residents of Rajasthan only, and candidates must submit their caste certificate along with the application form. The candidates belonging to BC/MBC must submit their caste certificate issued recently (Not before the six months from the last date of application submission and date of interview also, if called) for the purpose of non-creamy layer. The candidates applying under EWS category should attach EWS Income & Assets Certificate issued recently by competent authority in the standard format.
- 7- Candidates belonging to SC/ST/BC/MBC/EWS of the State other than the State of Rajasthan will be considered in the General category.

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### General Instructions

1. Separate application should be apply for each post .
2. Number of post (s) can be increased or decreased by maintaining the roster system.
3. University reserves the right not to fill up any or all posts advertised.
4. Where the number of applications received in response to this advertisement is large in number and it is not convenient or possible for the University to interview all those candidates, the University may restrict the number of candidates based on academic achievements and experience in the relevant field by screening of applications.
5. A relaxation of 5% will be provided (from 55% to 50%) in the marks at Masters level only for SC/ST categories candidates.
6. Pay, Pension and other allowances will be admissible to selected candidates as per financial rules of the University modified from time to time.
7. विश्वविद्यालय आदेश क्रमांक एफ/स्वाकेराकृवि/स्था/गुप-1/2017/551 दिनांक 23.12.2017 द्वारा राजस्थान सरकार की अधिसूचना क्रमांक No.F.12(6)FD/Rules/2005 दिनांक 23.09.2014, राजस्थान सरकार के यू.ओ.नोट क्रमांक No.F.12(6)FD/Rules/2005 दिनांक 16.10.2014 तथा राजस्थान सरकार के मेमोरेण्डम क्रमांक No.F.12(6)FD/Rules/2005 दिनांक 16.03.2015 द्वारा प्रेषित स्पष्टीकरण की पालना में Entry level की तुलना में उच्च पदों, जिनके लिए अतिरिक्त शैक्षणिक एवं प्रोफेशनल योग्यता तथा विशिष्ट अनुभव की आवश्यकता होती है, हेतु विश्वविद्यालय में सीधी भर्ती द्वारा भरे जाने वाले पदों पर एक वर्ष का परीवीक्षाकाल तथा उच्च पद की नियमित वेतन श्रृंखला प्रदान करने का प्रावधान लागु किया गया है ।
8. For the employees appointed on or after 1.1.2004, the new contributory Pension Scheme and all other rules as amended by the Government of Rajasthan from time to time (F.13(1)Finance/Rules/2003 dated:06-05-2004) shall be applicable. Any candidate who is appointed through this advertisement will be paid as per rules of the Government of Rajasthan as amended time to time.
9. The selected candidates will be governed under the rules adopted by the Board of Management vide its Resolution No.RAU/BOM-67/2007-1/1042 dated:23-1-2007, notified by Notification No.496 dated:6.2.2007 and as per government rules amended from time to time.
10. No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002.
  - Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1<sup>st</sup> June, 2002, does not increase.
  - Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
11. The candidates are required to upload all documents duly signed on each page related to qualification they possess and proof of other related information. It is compulsory to write the Enclosure No. related to documents/qualifications, otherwise the application form will be treated as incomplete and rejected without any information. Proof of documents/qualifications received after the due date will not be accepted. Applicants should send hard copy duly signed in each page before the stipulated date.

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12. Persons already in service must submit NO OBJECTION CERTIFICATE from present employer. NO OBJECTION CERTIFICATE is also to be submitted online along with other documents.
13. **The envelope containing hard copy of filled online application form, score card & uploaded documents, etc. for the purpose of screening of application should be super-scribed with "Advertisement No....., Application form for the post of .....Subject.....The address should be only the Registrar, Swami Keshwanand Rajasthan Agricultural University, Bikaner-334006 (Rajasthan).**
14. The University reserves the right to :
  - (i) Withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect.
  - (ii) Fill or not to fill any or all the posts advertised for any reasons whatsoever.
  - (iii) Increase or decrease the number of post(s) with maintaining roster system so advertised.
  - (iv) Alter/ insert corrections/additions in the advertisement in the event of any error or otherwise before the last date prescribed for the receipt of applications.
15. Fee once paid will not be refunded under any circumstances.
16. A candidate, who knowingly or willfully furnishes incorrect or false particulars or suppresses material information, will be disqualified and, if appointed, will be liable to dismissal from the service without prior notice.
17. No interim correspondence shall be entertained.
18. Information uploaded on the University website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University website shall remain for a specific period only. Therefore, the candidates are advised to download the information and preserve them for future reference. In midway of recruitment process neither any application under Right to Information Act, 2005 shall be entertained nor shall information be provided. Factual information under RTI Act may be provided only after declaration of final results. Reply to inferential (speculative) questions shall not be provided.
19. Any corrigendum related to advertisement shall be uploaded on University website only. The candidates must see the University website regularly.
20. Procedure & instruction for filling the Online Application and Score Card are available on our website [www.raubikaner.org](http://www.raubikaner.org) separately. Please read carefully and then fill up the same.



**INSTRUCTIONS AND PROCEDURES FOR ONLINE APPLICATION FORM AND SCORE CARD**

1. Please read the instructions and procedure carefully before you start filling the Online Application Form.
2. The interview will be conducted as per University rules. For details, check Advertisement No. 01/2023 available on SKRAU website ([www.raubikaner.org](http://www.raubikaner.org)).
3. Candidates can apply for the advertised posts "Online" only.
4. **Time Schedule for Application.**

Online Application Form and Score Card will be available on the university website.	<b>5<sup>th</sup> Sept. 2023</b>
Final date of uploading of Application Form & score card on SKRAU website( <a href="http://www.raubikaner.org">www.raubikaner.org</a> )	<b>8<sup>th</sup> Oct.2023 (12.00 midnight).</b>

5. **Uploading of Photographs, Signature, Certificates & Research publications, etc.**
  - i. The Scanned image of the Passport size photograph of the candidate should be in JPG/JPEG format and Image size should be between 10Kb to 200Kb.
  - ii. The Scanned image of Signature of the candidate should be in JPG/JPEG format and Image size should be between 4Kb to 30Kb.
  - iii. The Scanned image of Certificates and Research publications etc. of the candidate should be in JPG format and Image size should be between 100Kb to 300Kb.
6. **The Application Form fee can be remitted in the following ways in the account of Coordinator, University Recruitment, SKRAU, Bikaner (Account No. 670101700879 Bank - ICICI, Beechwal, Bikaner**
  - i. By Credit Card/Debit Card.
  - ii. Net Banking
  - iii. UPI



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**7. Candidates must follow four simple steps to apply online;**

- a) Fill the Online Application Form & Score Card and note down the application number
- b) Upload required documents
- c) Make payment of fee by prescribed modes
- d) Print confirmation page after successful remittance of fee

**8. Separate applications are required for ICAR and State Plan Post.**

- I have read and understood all the instructions mentioned above.

26/8/23

(AJEET KUMAR GODARA)  
REGISTRAR

**SWAMI KESHWANAND  
RAJATHAN AGRICULTURAL UNIVERSITY: BIKANER**

Advt.No.01/2023

Dated: 26.08.2023

**(A) QUALIFICATION FOR THE POST OF DEAN**

**ESSENTIAL QUALIFICATION**

1. Ph.D. degree in any branch of Agricultural Science/Home Science/Community Science with consistently good academic record ;
2. An eminent scientist having proven record of scientific contribution/working in a reputed organization/institute having at least 15 years Teaching/Research/Extension experience from recognized Govt. Institutions in the relevant subject out of which 05 years must be at the level of Professor (pre-revised scale Rs. 37400-67000 AGP-10000) or in an equivalent position.
3. Evidence of contribution to Teaching/Research/Extension as supported by published work/innovations. A minimum of 15 research publications in the peer-reviewed or NAAS Rated journals.
4. The tenure of the Dean will be for a period of 03 years which is extendable for another 03 years, subject to other rules of service, age bar etc. in the University.

**(B) QUALIFICATION FOR THE POST OF DIRECTOR**

**ESSENTIAL QUALIFICATION**

1. Ph.D. degree in any branch of Agricultural Science/relevant/related field with consistently good academic record ;
2. An eminent scientist having proven record of scientific contribution/working in a reputed organization/institute having at least 15 years Teaching/Research/Extension experience from recognized Govt. Institutions in the relevant subject out of which 05 years must be at the level of Professor (pre-revised scale Rs. 37400-67000 AGP-10000) or in an equivalent position.
3. Evidence of contribution to Teaching/Research/Extension as supported by published work/innovations. A minimum of 15 research publications in the peer-reviewed or NAAS Rated journals.
4. The tenure of the Director will be for a period of 05 years, subject to other rules of service, age bar etc. in the University.

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**(C) Qualification for the post of Professor**

1. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
2. A minimum of 10 years of teaching/research/extension education experience of which at least 3 years should have been spent as Assoc. Prof. at an AGP of Rs. 9000/- or in equivalent position in University/college, and/or National level institutions including experience of guiding candidates for research at doctoral level.
3. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.
4. A minimum score as stipulated in the Academic Performance Indicator (API)/ Performance Appraisal System (PAS), set out in University Regulation.

**(D) Qualification for the post of Associate Professor**

1. A consistently good academic record with a Ph.D. Degree in the concerned/allied/relevant discipline.
2. A minimum of 8 years of experience in teaching/ research and/or extension education as Assistant Professor or equivalent position in a University/College or Accredited Research Institution (excluding the period spent in Ph.D. research subject to a maximum of 3 years) with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
3. A minimum score as stipulated in the Academic Performance Indicator (API)/ Performance Appraisal System (PAS), set out in University Regulation.

**(E) QUALIFICATION FOR THE POST OF SENIOR SCIENTIST & HEAD**

Doctoral degree in relevant subject with 8 year experience in the relevant subject as Scientist/Lecturer/Extension Specialist or in an equivalent position in the pay band-3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/Rs. 6000/ Rs. 7000/Rs. 8000 having made contribution to research/ teaching/extension education as evident by published work/innovations and impact.

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**Desirable:**

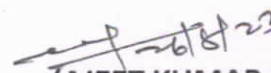
Specialization in implementing extension educational programmes.

1. Contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process with evidence of having guided doctoral candidates at doctoral and master level.
2. A minimum score as stipulated in the Academic Performance indicator(API) based on Performance Based Appraisal System(PBAS), set out in University Regulation.

**Age:** There will be no upper limit of age for in-service candidates of SKRAU, Bikaner. However, the fresh candidate must not have attained the age of 48 years on closing date for receipt of application. Relaxation in the age limit to SC/ST categories candidates may be given in accordance with the certificate issued by the Govt. of Rajasthan from time to time.

**Relevant alternative subjects prescribed for the following subjects as under**

1.	Agril. Economics	Master's degree in Dairy Economics
2.	Agril. Extension Education	Master's degree in Dairy Extension Education

  
(AJEET KUMAR GODARA)  
REGISTRAR

**SCORE CARD FOR DIRECT SELECTION OF DEAN**

Attributes (rounded off to nearest one decimal, wherever applicable)	Max. Score	Candidate's Score	Scrutiny Committee Score
<b>A Academic Qualifications</b>			
Score for B.Sc. (Ag.)/B.Sc. degree (% marks/5) In case of OGPA in 10 point scale (OGPA x 2) /4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide.	20		
Score for M.Sc. (Ag.)/M.Sc. degree (% marks/5)/In case of OGPA in 10 point scale (OGPA x 2) / 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide.	20		
Score in Ph.D. ((% marks/5) In case of OGPA in 10 point scale (OGPA x 2)/ 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide. In case of only thesis, a fix score of 13 be awarded.	20		
Five marks each for standing first or award of gold medal in university at graduate and M.Sc. level (Maximum of 10 marks)	10		
Five mark(s) each for Junior and Senior Research fellowship through National Level Test at Master and Ph.D. levels. Maximum of 10 marks	10		
One mark each for participation in All India/Regional/Inter-university Games & Sports Meet/NCC "C" certificate/ Youth Festivals, and ½ mark each for NCC camps, NSS rallies, other youth programmes at national & state level – Maximum of 5 marks	5		
Post-doctorate Fellowship. One mark for each completed six month period Maximum of 5 marks.	5		
Jawahar Lal Nehru Award for Ph.D Thesis (5 Marks) or Best Thesis Award for Ph.D. thesis of respective university (3 Marks) - Maximum of 5 marks	5		
<b>Total-A</b>	95		
<b>B. Employment Record and Experience (20)</b>			
One mark for each completed year of service as Asstt. Prof. / Associate Professor/ Professor - Maximum of 20 marks	20		
<b>C. Service in Remote Areas(5)</b> Half mark for each completed year of service rendered as Assistant Professor/ Associate Professor in remote areas (maximum 5 marks).	5		
<b>D. In-service Award/Recognition:</b> 3 marks each for award by Central Government organizations such as ICAR, CSIR, UGC, DBT, DST, National Institutes, FAO of the UN etc. and two marks each for state level awards(Maximum of 5 marks)	5		

E. One mark each for fellow of/award/recognition by Institutional or recognized professional societies; Member of important Committees and other decision/policy making bodies at national level (excluding official duty/assignment at institutional level); and Conference prize/medal/award such as best paper / poster / exhibition etc. (Maximum of 5 marks)	5		
<b>F. Teaching, Research, Extension and Monitoring &amp; Coordination (Subject to a maximum of (125))</b>			
<b>Teaching as Asstt. Prof. /Assoc. Professor/ Professor (125)</b>			
No. of UG courses taught (Two marks for each course) subject to a maximum of 40 marks (Marks shall be shared equally among teachers in shared courses).	40		
No. of PG courses taught (One mark for each course) subject to a maximum of 60 marks (Marks shall be shared equally among teachers in shared courses).	60		
Guiding M.Sc. / Ph.D. students (One mark for M.Sc. and Two marks for Ph.D. as Major Advisor and one mark for Ph.D. as Co-Major Advisor and ½ & ¼ marks as Member of advisory committee of Ph.D.& M. Sc students respectively and ¼ mark as Major Advisor of DST / other projects got sanctioned for funding support- Maximum of 25 marks.	25		
<b>Research as Asstt. Prof. /Assoc. Professor/ Professor (125)</b>			
No. of experiments conducted (Two marks for each experiment/season as sole researcher and one mark for each experiment/season shared with other researcher) subject to a maximum of 65 marks.	65		
Projects got sanctioned, handled and completed (Competitive Mode): Two marks for each no. of project years completed/handled as Principal Investigator and 1 mark each as Co-Principal Investigator. Subject to a maximum of 15 marks.	15		
Contract/Consultancy obtained & handled: One mark each for Rs. 50,000/- or more of contract/ consultancy/product testing handled as Principal Investigator and ½ mark each as Co-Principal Investigator. Subject to a maximum of 10 marks.	10		
Varieties/Technologies developed and included in Package of Practices : Ten marks for each variety developed& released at national level and five marks for each variety developed& released at state level and four marks for each technology as major contributor and two, one and two marks each respectively as Associate contributor (subject to maximum of 35)	35		
<b>Extension: Contribution as Asstt. Prof. /Assoc. Professor/ Professor (125)</b>			

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No. of On-campus trainings/kisan melas/exhibition organized ( 0.8 mark as major contributor and 0.4 mark /Off-campus trainings/field days/ campaign organised (0.4 and 0.2 mark respectively) subject a to a maximum of 70 marks)	70		
TV-Radio talks delivered: One mark for each TV talk and 0.5 mark for each radio talk subject to a maximum of 10 marks	10		
No. of lectures delivered in trainings/field days/ melas etc organized by other agencies : (0.1 mark for each lecture subject to a maximum of 10)	10		
Popularization of Technologies: Success story/ Impact study/On-farm testing made/Demonstration unit/Orchard established ( 0.8 mark each as major contributor and 0.4 as associate contributor) and FLD,s and other demonstrations conducted( 0.4 and 0.2 mark respectively)	35		
<b>Monitoring of Teaching, Research and Extension Co-ordination as Asstt. Prof. /Assoc. Professor/ Professor (125)</b>			
Full time assistance in teaching, research, extension management, Planning, Monitoring, Co-ordination, conducting examination, Distance Learning, Uni. Level DDO, Land Scape, OSD, Information centre, Dean, Director, ADR/ZDR/PC etc : Four marks for each year subject to a maximum of 60 marks	60		
Full time assistance in preparation of annual reports/proceedings/ self study report/ other major documents at university/ directorates/college/ZRS level (Four marks each as Major Contributor and two marks each as Associate) and news letter/ research highlights / seasonal research reports of the zone( Two and one marks respectively) subject to a maximum of 65 marks	65		
<b>Total (F) Maximum of 125</b>	<b>125</b>		
<b>G. Other part time assigned duties as Asstt. Prof. /Assoc. Professor/ Professor at University Units &amp; other activities such as ADSW, Hostel Warden(s), Games/ NCC/NSS In-charge, OSD, DDO, HOD, Farm/store/placement cell/Technical Cell/Esstt./Student section/Security In-charges /Asstt.Supt examination/Jet&amp;Pre PG counselling/ Programme Coordinator/Officer in-charge, etc. (Two marks for each year of assigned duty with a maximum of 20)</b>	<b>20</b>		
<b>H. Summer/Winter Schools/Refresher Courses/Other trainings organized as Asstt. Prof. )/Assoc. Professor/ Professor</b>			
<b>Summer/Winter Schools/Refresher Courses/Other trainings/ Seminar Symposium organized:</b> Five marks for each event organised as Course Director and two marks each as Co-ordinator - Maximum of 10 marks.	<b>10</b>		

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<b>I. Summer/Winter Schools/Refresher Courses/Other trainings participated and seminar symposia attended as Asstt. Prof. /Assoc. Professor/ Professor.</b>			
Two marks for each training of one week or more duration and one mark for each seminar symposia/conferences etc. attended - Maximum of 15 marks.	<b>15</b>		
<b>J. Publications in NAAS rated Journals up to date</b>			
Research papers published in NAAS rated journals (Two marks for each paper to leading author & One mark to co-author) with a maximum of 40 marks.	<b>40</b>		
<b>K Other Publications up to date</b>			
One mark for each book chapter/training /laboratory/practical manual/ proceeding paper/popular article in a leading farm journal/bulletin/short communication/other research paper published as a leading author and ½ mark as co-author- Maximum of 20 marks.	<b>20</b>		
<b>L. Book Publications up to date</b>			
Four marks for each book published as sole author and two marks each book as Co- author/ two marks for each book edited published by a National Level publisher with ISBN/ISSN numbers or University/State or Central Govt publication.	<b>15</b>		
<b>M. Grand Total (A to L )</b>	<b>375</b>		
<b>N. The cumulative total (M) is rounded off to 75 by multiplying with 0.20.</b>	<b>75</b>		
<b>O. Interview</b>	<b>25</b>		
<b>Total</b>	<b>100</b>		

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**SCORE CARD FOR DIRECT SELECTION OF DIRECTOR**

Attributes (rounded off to nearest one decimal, wherever applicable)		Max. Score	Candidate's Score	Scrutiny Committee Score
<b>A</b>	<b>Academic Qualifications</b>			
	Score for B.Sc. (Ag.)/B.Sc. degree (% marks/5) In case of OGPA in 10 point scale (OGPA x 2) /4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide.	20		
	Score for M.Sc. (Ag.)/M.Sc. degree (% marks/5)/In case of OGPA in 10 point scale (OGPA x 2) / 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide.	20		
	Score in Ph.D. ((% marks/5) In case of OGPA in 10 point scale (OGPA x 2)/ 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide. In case of only thesis, a fix score of 13 be awarded.	20		
	Five marks each for standing first or award of gold medal in university at graduate and M.Sc. level (Maximum of 10 marks)	10		
	Five mark(s) each for Junior and Senior Research fellowship through National Level Test at Master and Ph.D. levels. Maximum of 10 marks	10		
	One mark each for participation in All India/Regional/Inter-university Games & Sports Meet/NCC "C" certificate/ Youth Festivals, and ½ mark each for NCC camps, NSS rallies, other youth programmes at national & state level – Maximum of 5 marks	5		
	Post-doctorate Fellowship. One mark for each completed six month period Maximum of 5 marks.	5		
	Jawahar Lal Nehru Award for Ph.D Thesis (5 Marks) or Best Thesis Award for Ph.D. thesis of respective university (3 Marks) - Maximum of 5 marks	5		
	<b>Total-A</b>	<b>95</b>		
<b>B.</b>	<b>Employment Record and Experience (20)</b>			
	One mark for each completed year of service as Asstt. Prof. / Associate Professor/ Professor - Maximum of 20 marks	20		
	<b>C. Service in Remote Areas(5)</b> Half mark for each completed year of service rendered as Assistant Professor/ Associate Professor in remote areas (maximum 5 marks).	5		
	<b>D. In-service Award/Recognition:</b> 3 marks each for award by Central Government organizations such as ICAR, CSIR,UGC, DBT, DST, National Institutes, FAO of the UN etc. and two marks each for state level awards(Maximum of 5 marks)	5		

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E. One mark each for fellow of/award/recognition by Institutional or recognized professional societies; Member of important Committees and other decision/policy making bodies at national level (excluding official duty/assignment at institutional level); and Conference prize/medal/award such as best paper / poster / exhibition etc. (Maximum of 5 marks)	5		
<b>F. Teaching, Research, Extension and Monitoring &amp; Coordination (Subject to a maximum of (125))</b>			
<b>Teaching as Asstt. Prof. /Assoc. Professor/ Professor (125)</b>			
No. of UG courses taught (Two marks for each course) subject to a maximum of 40 marks (Marks shall be shared equally among teachers in shared courses).	40		
No. of PG courses taught (One mark for each course) subject to a maximum of 60 marks (Marks shall be shared equally among teachers in shared courses).	60		
Guiding M.Sc. / Ph.D. students (One mark for M.Sc. and Two marks for Ph.D. as Major Advisor and one mark for Ph.D. as Co-Major Advisor and $\frac{1}{2}$ & $\frac{1}{4}$ marks as Member of advisory committee of Ph.D.& M. Sc students respectively and $\frac{1}{4}$ mark as Major Advisor of DST / other projects got sanctioned for funding support- Maximum of 25 marks.	25		
<b>Research as Asstt. Prof. /Assoc. Professor/ Professor (125)</b>			
No. of experiments conducted (Two marks for each experiment/season as sole researcher and one mark for each experiment/season shared with other researcher) subject to a maximum of 65 marks.	65		
Projects got sanctioned, handled and completed (Competitive Mode): Two marks for each no. of project years completed/handled as Principal Investigator and 1 mark each as Co-Principal Investigator. Subject to a maximum of 15 marks.	15		
Contract/Consultancy obtained & handled: One mark each for Rs. 50,000/- or more of contract/ consultancy/product testing handled as Principal Investigator and $\frac{1}{2}$ mark each as Co-Principal Investigator. Subject to a maximum of 10 marks.	10		
Varieties/Technologies developed and included in Package of Practices : Ten marks for each variety developed& released at national level and five marks for each variety developed& released at state level and four marks for each technology as major contributor and two, one and two marks each respectively as Associate contributor (subject to maximum of 35)	35		
<b>Extension: Contribution as Asstt. Prof. /Assoc. Professor/ Professor (125)</b>			

No. of On-campus trainings/kisan melas/exhibition organized ( 0.8 mark as major contributor and 0.4 mark /Off-campus trainings/field days/ campaign organised (0.4 and 0.2 mark respectively) subject a to a maximum of 70 marks)	70		
TV-Radio talks delivered: One mark for each TV talk and 0.5 mark for each radio talk subject to a maximum of 10 marks	10		
No. of lectures delivered in trainings/field days/ melas etc organized by other agencies : (0.1 mark for each lecture subject to a maximum of 10)	10		
Popularization of Technologies: Success story/ Impact study/On-farm testing made/Demonstration unit/Orchard established ( 0.8 mark each as major contributor and 0.4 as associate contributor) and FLD,s and other demonstrations conducted( 0.4 and 0.2 mark respectively)	35		
<b>Monitoring of Teaching, Research and Extension Co-ordination as Asstt. Prof. /Assoc. Professor/ Professor (125)</b>			
Full time assistance in teaching, research, extension management, Planning, Monitoring, Co-ordination, conducting examination, Distance Learning, Uni. Level DDO, Land Scape, OSD, Information centre, Dean, Director, ADR/ZDR/PC etc : Four marks for each year subject to a maximum of 60 marks	60		
Full time assistance in preparation of annual reports/proceedings/ self study report/ other major documents at university/ directorates/college/ZRS level (Four marks each as Major Contributor and two marks each as Associate) and news letter/ research highlights / seasonal research reports of the zone( Two and one marks respectively) subject to a maximum of 65 marks	65		
<b>Total (F) Maximum of 125</b>	<b>125</b>		
<b>G. Other part time assigned duties as Asstt. Prof. /Assoc. Professor/ Professor at University Units &amp; other activities such as ADSW, Hostel Warden(s), Games/ NCC/NSS In-charge, OSD, DDO, HOD, Farm/store/placement cell/Technical Cell/Esstt./Student section/Security In-charges /Asstt. Supdt examination/Jet&amp;Pre PG counselling/ Programme Coordinator/Officer in-charge, etc. (Two marks for each year of assigned duty with a maximum of 20)</b>	<b>20</b>		
<b>H. Summer/Winter Schools/Refresher Courses/Other trainings organized as Asstt. Prof. )/Assoc. Professor/ Professor</b>			
<b>Summer/Winter Schools/Refresher Courses/Other trainings/ Seminar Symposium organized: Five marks for each event organised as Course Director and two marks each as Co-ordinator - Maximum of 10 marks.</b>	<b>10</b>		

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<b>I. Summer/Winter Schools/Refresher Courses/Other trainings participated and seminar symposia attended as Asstt. Prof. /Assoc. Professor/ Professor.</b>			
Two marks for each training of one week or more duration and one mark for each seminar symposia/conferences etc. attended - Maximum of 15 marks.	15		
<b>J. Publications in NAAS rated Journals up to date</b>			
Research papers published in NAAS rated journals (Two marks for each paper to leading author & One mark to co-author) with a maximum of 40 marks.	40		
<b>K Other Publications up to date</b>			
One mark for each book chapter/training /laboratory/practical manual/ proceeding paper/popular article in a leading farm journal/bulletin/short communication/other research paper published as a leading author and ½ mark as co-author- Maximum of 20 marks.	20		
<b>L. Book Publications up to date</b>			
Four marks for each book published as sole author and two marks each book as Co- author/ two marks for each book edited published by a National Level publisher with ISBN/ISSN numbers or University/State or Central Govt publication.	15		
<b>M. Grand Total (A to L )</b>	<b>375</b>		
<b>N. The cumulative total (M) is rounded off to 75 by multiplying with 0.20.</b>	<b>75</b>		
<b>O. Interview</b>	<b>25</b>		
<b>Total</b>	<b>100</b>		

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## SCORE CARD FOR DIRECT SELECTION OF PROFESSOR

Attributes (rounded off to nearest one decimal, wherever applicable)		Max. Score	Candidate's Score	Scrutiny Committee Score
<b>A</b>	<b>Academic Qualifications</b>			
	Score for B.Sc. (Ag.)/B.Sc. degree (% marks/5) In case of OGPA in 10 point scale (OGPA x 2) /4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide.	20		
	Score for M.Sc. (Ag.)/M.Sc. degree (% marks/5)/In case of OGPA in 10 point scale (OGPA x 2) / 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide.	20		
	Score in Ph.D. ((% marks/5) In case of OGPA in 10 point scale (OGPA x 2)/ 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide. In case of only thesis, a fix score of 13 be awarded.	20		
	Five marks each for standing first or award of gold medal in university at graduate and M.Sc. level (Maximum of 10 marks)	10		
	Five mark(s) each for Junior and Senior Research fellowship through National Level Test at Master and Ph.D. levels.	10		
	One mark each for participation in All India/Regional/Inter-university Games & Sports Meet/NCC "C" certificate/ Youth Festivals, and ½ mark each for NCC camps, NSS rallies, other youth programmes at national & state level – Maximum of 5 marks	5		
	Post-doctorate Fellowship. One mark for each completed six month period .	5		
	Jawahar Lal Nehru Award for Ph.D Thesis (5 Marks) or Best Thesis Award for Ph.D. thesis of respective university (3 Marks)	5		
	<b>Total-A</b>	<b>95</b>		
<b>B.</b>	<b>Employment Record and Experience</b>			
	One mark for each completed year of service as Asstt. Prof. / Associate Professor.	20		
	<b>C. Service in Remote Areas</b> Half mark for each completed year of service rendered as Assistant Professor/ Associate Professor in remote areas.	5		
	<b>D. In-service Award/Recognition:</b> 3 marks each for award by Central Government organizations such as ICAR, CSIR,UGC, DBT, DST, National Institutes, FAO of the UN etc. and two marks each for state level awards	5		

E. One mark each for fellow of/award/recognition by Institutional or recognized professional societies; Member of important Committees and other decision/policy making bodies at national level (excluding official duty/assignment at institutional level)/ and Conference prize/medal/award such as best paper / poster / exhibition etc.	5		
<b>F. Teaching, Research, Extension, Monitoring &amp; Coordination (Subject to a maximum of 125)</b>			
<b>Teaching as Asstt. Prof. /Assoc. Professor (125)</b>			
No. of UG courses taught (Two marks for each course) subject to a maximum of 40 marks and Marks shall be shared equally among teachers in shared courses).	40		
No. of PG courses taught (One mark for each course) and Marks shall be shared equally among teachers in shared courses).	60		
Guiding M.Sc. / Ph.D. students (One mark for M.Sc. and Two marks for Ph.D. as Major Advisor and one mark for Ph.D. as Co-Major Advisor and $\frac{1}{2}$ & $\frac{1}{4}$ marks as Member of advisory committee of Ph.D.& M. Sc students respectively and $\frac{1}{4}$ mark as Major Advisor of DST / other projects got sanctioned for funding support	25		
<b>Research as Asstt. Prof. /Assoc. Professor (125)</b>			
No. of experiments conducted (Two marks for each experiment/season as sole researcher and one mark for each experiment/season shared with other researcher)	65		
Projects got sanctioned, handled and completed (Competitive Mode): Two marks for each no. of project years completed/handled as Principal Investigator and 1 mark each as Co-Principal Investigator.	15		
Contract/Consultancy obtained & handled: One mark each for Rs. 50,000/- or more of contract/ consultancy/product testing handled as Principal Investigator and $\frac{1}{2}$ mark each as Co-Principal Investigator.	10		
Varieties/Technologies developed and included in Package of Practices : Ten marks for each variety developed& released at national level and five marks for each variety developed& released at state level and four marks for each technology as major contributor and two, one and two marks each respectively as Associate contributor	35		
<b>Extension: Contribution as Asstt. Prof. /Assoc. Professor (125)</b>			
No. of On-campus trainings/kisan melas/exhibition organized ( 0.8 mark as major contributor and 0.4 mark /Off-campus trainings/field days/ campaign organised (0.4 and 0.2 mark respectively)	70		

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TV-Radio talks delivered: One mark for each TV talk and 0.5 mark for each radio talk.	10		
No. of lectures delivered in trainings/field days/ melas etc organized by other agencies : (0.1 mark for each lecture)	10		
Popularization of Technologies: Success story/ Impact study/On-farm testing made/Demonstration unit/Orchard established ( 0.8 mark each as major contributor and 0.4 as associate contributor) and FLD,s and other demonstrations conducted( 0.4 and 0.2 mark respectively)	35		
<b>Monitoring of Teaching, Research and Extension Co-ordination as Asstt. Prof. /Assoc. Professor (125)</b>			
Full time assistance in teaching, research, extension management, Planning, Monitoring, Co-ordination, conducting examination, Distance Learning, Uni. Level DDO, Land Scape, OSD, Information centre, Dean, Director, ADR/ZDR/PC etc : Four marks for each year.	60		
Full time assistance in preparation of annual reports/proceedings/ self study report/ other major documents at university/ directorates/college/ZRS level (Four marks each as Major Contributor and two marks each as Associate) and news letter/ research highlights / seasonal research reports of the zone( Two and one marks respectively).	65		
<b>Total (F) Maximum of 125</b>	<b>125</b>		
<b>G. Other part time assigned duties as Asstt. Prof. /Assoc. Professor at University Units &amp; other activities such as ADSW, Hostel Warden(s), Games/ NCC/NSS In-charge, OSD, DDO, HOD, Farm/store/placement cell/Technical Cell/Esstt./Student section/Security In-charges /Asstt. Supdt examination/Jet&amp;Pre PG counselling/ Programme Coordinator/Officer in-charge, etc. (Two marks for each year of assigned duty)</b>	<b>20</b>		
<b>H. Summer/Winter Schools/Refresher Courses/Other trainings organized as Asstt. Prof. )/Assoc. Professor</b>			
<b>Summer/Winter Schools/Refresher Courses/Other trainings/ Seminar Symposium organized:</b> Five marks for each event organised as Course Director and two marks each as Co-ordinator.	10		
<b>I. Summer/Winter Schools/Refresher Courses/Other trainings participated and seminar symposia attended as Asstt. Prof. /Assoc. Professor.</b>			
Two marks for each training of one week or more duration and one mark for each seminar symposia/conferences etc. attended.	15		
<b>J. Publications in NAAS rated Journals up to date</b>			
Research papers published in NAAS rated journals (Two marks for each paper to leading author & One mark to co-author).	40		



<b>K</b>	<b>Other Publications up to date</b>		
	One mark for each book chapter/training /laboratory/practical manual/ proceeding paper/popular article in a leading farm journal/bulletin/short communication/other research paper published as a leading author and ½ mark as co-author.	20	
<b>L</b>	<b>Book Publications up to date</b>		
	Four marks for each book published as sole author and two marks each book as Co- author/ two marks for each book edited published by a National Level publisher with ISBN/ISSN numbers or University/State or Central Govt publication.	15	
<b>M</b>	<b>Grand Total (A to L )</b>	375	
<b>N</b>	<b>The cumulative total (M) is rounded off to 75 by multiplying with 0.20.</b>	75	
<b>O</b>	<b>Interview</b>	25	
	<b>Total</b>	100	

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## SCORE CARD FOR DIRECT SELECTION OF ASSOCIATE PROFESSOR

Attributes (rounded off to nearest one decimal, wherever applicable)		Maxi. Score	Candidate's Score	Scrutiny Committee Score
<b>A</b>	<b>Academic Qualifications</b>			
	Score for B.Sc. (Ag.)/B. Sc. degree (% marks/5) In case of OGPA in 10 point scale (OGPA x 2) /4 point scale (5 OGPA-2)/ 5 point scale (4 OGPA-2); In case of other point scale, the committee will decide.	20		
	Score for M.Sc. (Ag.)/M.Sc. degree (% marks/5)/In case of OGPA in 10 point scale (OGPA x 2) / 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide.	20		
	Score for Ph.D. (% marks/5) In case of OGPA in 10 point scale (OGPA x 2)/ 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide. In case of only thesis, a fix score of 13 be awarded.	20		
	Five marks each for standing first or award of gold medal in university at graduate and M.Sc. level (Maximum of 10 marks)	10		
	Five mark(s) each for Junior and Senior Research fellowship through National Level Test at Master and Ph.D. levels.	10		
	One mark each for participation in All India/Regional/Inter-university Games & Sports Meet/NCC "C" certificate/ Youth Festivals, and ½ mark each for NCC camps, NSS rallies, other youth programmes at national & state level.	5		
	Post-doctorate Fellowship. One mark for each completed six month period.	5		
	Jawahar Lal Nehru Award for Ph.D. thesis (5 Marks) or Best thesis Award for Ph.D. thesis(3 marks) of a university.	5		
	<b>Total-A</b>	<b>95</b>		
<b>B.</b>	<b>Employment Record and Experience</b>			
	Two marks for each completed year of service as Assistant Professor.	20		
	<b>C. Service in Remote Areas</b> Half mark for each completed year of service rendered as Assistant Professor in remote areas.	5		
	<b>D. In-service Award/Recognition:</b> 3 marks each for award by Central Government organizations such as ICAR, CSIR, UGC, DBT, DST, National Institutes, FAO of the UN etc. and two marks each for state level awards.	5		

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E. One mark each for fellow of/award/recognition by Institutional or recognized professional societies; Member of important Committees and other decision/policy making bodies at national level (excluding official duty/assignment at institutional level); and Conference prize/medal/award such as best paper or poster or exhibition.	5		
<b>F. Teaching, Research, Extension and Monitoring &amp; Coordination (Subject to a maximum of (100))</b>			
<b>Teaching (100)</b>			
No. of UG courses taught as Assistant Professor (Two marks for each course) subject to a maximum of 40 marks (Marks shall be shared equally among teachers in shared courses).	40		
No. of PG courses taught as Assistant Professor (One mark for each course) subject to a maximum of 40 marks (Marks shall be shared equally among teachers in shared courses).	40		
Guiding M.Sc. / Ph.D. students (One mark for M.Sc. and Two marks for Ph.D. as Major Advisor and one mark for Ph.D. as Co-Major Advisor and ½ & ¼ marks as Member of advisory committee of Ph.D.& M. Sc students respectively and ¼ mark as Major Advisor of DST / other projects got sanctioned for funding support.	20		
<b>Research (100)</b>			
No. of experiments conducted as Assistant Professor (Two marks for each experiment/season as sole researcher and one mark for each experiment/season shared with other researcher).	60		
Projects got sanctioned, handled and completed as Assistant Professor (Competitive Mode): One mark for each no. of project years completed/ handled as Principal Investigator and ½ mark each as Co-Principal Investigator.	10		
Contract/Consultancy obtained & handled as Assistant Professor: One mark each for Rs. 50,000/- or more of contract/consultancy/product testing/project handled as Principal Investigator and ½ mark each as Co-Principal Investigator.	5		
Varieties/Technologies developed and included in Package of Practices : Ten marks for each variety developed& released at national level and five marks for each variety developed& released at state level and four marks for each technology as major contributor and two, one and two marks each respectively as Associate contributor.	25		
<b>Extension : contribution as Assistant Professor (100)</b>			
No. of On-campus trainings/kisan melas/exhibition organized ( 0.8 mark as major contributor and 0.4 mark as Associate contributor)/Off-campus trainings/field days/ campaign organised (0.4 and 0.2 mark respectively).	55		

TV-Radio talks delivered as Assistant Professor: One mark for each TV talk and 0.5 mark for each radio talk.	10		
No. of lectures delivered in trainings/field days/ melas etc organized by other agencies : (0.1 mark for each lecture).	10		
Popularization of Technologies: Success story/ Impact study/On-farm testing made/Demonstration unit/Orchard established ( 0.8 mark each as major contributor and 0.4 as associate contributor) and FLD,s and other demonstrations conducted( 0.4 and 0.2 mark respectively).	25		
<b>Monitoring of Teaching, Research and Extension Co-ordination (100)</b>			
Full time assistance as Assistant Professor in teaching, research, extension management, Planning, Monitoring, Co-ordination, conducting examination, Distance Learning, Uni. Level DDO, Land Landscape, OSD etc : Five marks for each year.	50		
Full time assistance in preparation of annual reports/proceedings/ self study report/ other major documents at university/ directorates/college/ZRS level (Four marks each as Major Contributor and two marks each as Associate) and news letter/ research highlights / seasonal research reports of the zone( Two and one marks respectively) as Assistant Professor.	50		
<b>Total (F) Maximum of 100</b>	<b>100</b>		
<b>G. Other part time assigned duties</b> at University Units & other activities such as ADSW, Hostel Warden(s), Games/ NCC/NSS In-charge, OSD, DDO, HOD, Farm/store/placement cell/Technical Cell/ Esstt./Student section/Security In-charges /Asstt. Supdt examination/Jet & Pre PG counselling/ Programme Coordinator/Officer in-charge, Information centre etc. (Two marks for each year of assigned duty.	15		
<b>H. Summer/Winter Schools/Refresher Courses/Other trainings organized</b>			
<b>Summer/Winter Schools/Refresher Courses/Other trainings/ Seminar Symposium organized</b> as Assistant Professor: Five marks for each event organised as Course Director and two marks each as Co-ordinator.	10		
<b>I. Summer/Winter Schools/Refresher Courses/Other trainings participated and seminar symposia attended.</b>			
Two marks for each training of one week or more duration and one mark for each seminar symposia etc attended.	10		
<b>J. Publications in NAAS rated Journals as Assistant Professor</b>			
Research papers published in NAAS rated journals (Two marks for each paper to leading author & One mark to co-author).	20		
<b>K Other Publications as Assistant Professor</b>			
One mark for each book chapter/training /laboratory/practical manual/ proceeding paper/popular article in a leading farm journal/bulletin/short communication/other research paper published as a leading author and ½ mark as co-author-	10		

Maximum of 10 marks.			
<b>L. Book Publications as Assistant Professor</b>			
Four marks for each book as sole author and two marks each book as Co- author/ two marks for each book edited and published by a National Level publisher with ISBN/ISSN numbers or University/State or Central Govt publication.	<b>5</b>		
<b>M. Total (A to L)</b>	<b>300</b>		
<b>N. The cumulative total (M) is multiplied by 4/15 for rounding off to 80.</b>	<b>80</b>		
<b>O. Interview</b>	<b>20</b>		
<b>Total</b>	<b>100</b>		

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**SCORE CARD FOR DIRECT SELECTION OF SENIOR SCIENTIST & HEAD**

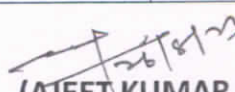
Attributes (rounded off to nearest one decimal, wherever applicable)		Maxi. Score	Candidate's Score	Scrutiny Committee Score
<b>A</b>	<b>Academic Qualifications</b>			
	Score for B.Sc. (Ag.)/B. Sc. degree (% marks/5) In case of OGPA in 10 point scale (OGPA x 2) /4 point scale (5 OGPA-2)/ 5 point scale (4 OGPA-2); In case of other point scale, the committee will decide.	<b>20</b>		
	Score for M.Sc. (Ag.)/M.Sc. degree (% marks/5)/In case of OGPA in 10 point scale (OGPA x 2) / 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide.	<b>20</b>		
	Score in Ph.D. (% marks/5) In case of OGPA in 10 point scale (OGPA x 2)/ 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide. In case of only thesis, a fix score of 13 be awarded.	<b>20</b>		
	Five marks each for standing first or award of gold medal in university at graduate and M.Sc. level (Maximum of 10 marks)	<b>10</b>		
	Five mark(s) each for Junior and Senior Research fellowship through National Level Test at Master and Ph.D. levels. Maximum of 10 marks	<b>10</b>		
	One mark each for participation in All India/Regional/Inter-university Games & Sports Meet/NCC "C" certificate/ Youth Festivals, and ½ mark each for NCC camps, NSS rallies, other youth programmes at national & state level – Maximum of 5 marks	<b>5</b>		
	Post-doctorate Fellowship. One mark for each completed six month period- Maximum of 5 marks.	<b>5</b>		
	Jawahar Lal Nehru Award for Ph.D. thesis (5 Marks) or Best thesis Award for Ph.D. thesis(3 marks) of a university - Maximum of 5 marks	<b>5</b>		
	<b>Total-A</b>	<b>95</b>		
<b>B.</b>	<b>Employment Record and Experience (20)</b>			
	Two marks for each completed year of service as Assistant Professor - Maximum of 20 marks.	<b>20</b>		
	<b>C. Service in Remote Areas(5)</b> Half mark for each completed year of service rendered as Assistant Professor in remote areas (maximum 5 marks).	<b>5</b>		
	<b>D. In-service Award/Recognition:</b> 3 marks each for award by Central Government organizations such as ICAR, CSIR, UGC, DBT, DST, National Institutes, FAO of the UN etc. and two marks each for state level awards(Maximum of 5 marks)	<b>5</b>		

E. One mark each for fellow of/award/recognition by Institutional or recognized professional societies; Member of important Committees and other decision/policy making bodies at national level (excluding official duty/assignment at institutional level); and Conference prize/medal/award such as best paper or poster or exhibition (Maximum of 5 marks)	5		
<b>F. Teaching, Research, Extension and Monitoring &amp; Coordination (Subject to a maximum of (70))</b>			
<b>Teaching (70)</b>			
No. of UG courses taught as Assistant Professor (Two marks for each course) subject to a maximum of 40 marks (Marks shall be shared equally among teachers in shared courses).	40		
No. of PG courses taught as Assistant Professor (One mark for each course) subject to a maximum of 40 marks (Marks shall be shared equally among teachers in shared courses).	20		
Guiding M.Sc. / Ph.D. students (One mark for M.Sc. and Two marks for Ph.D. as Major Advisor and one mark for Ph.D. as Co-Major Advisor and ½ & ¼ marks as Member of advisory committee of Ph.D.& M. Sc students respectively and ¼ mark as Major Advisor of DST / other projects got sanctioned for funding support- Maximum of 10 marks.	10		
<b>Research (70)</b>			
No. of experiments conducted as Assistant Professor (Two marks for each experiment/season as sole researcher and one mark for each experiment/season shared with other researcher) subject to a maximum of 50 marks.	50		
Projects got sanctioned, handled and completed as Assistant Professor (Competitive Mode): One mark for each no. of project years completed/ handled as Principal Investigator and ½ mark each as Co-Principal Investigator. Subject to a maximum of 05 marks.	05		
Contract/Consultancy obtained & handled as Assistant Professor: One mark each for Rs. 50,000/- or more of contract/ consultancy/product testing/project handled as Principal Investigator and ½ mark each as Co-Principal Investigator. Subject to a maximum of 05 marks.	05		
Varieties/Technologies developed and included in Package of Practices : Ten marks for each variety developed& released at national level and five marks for each variety developed& released at state level and four marks for each technology as major contributor and two, one and two marks each respectively as Associate contributor (subject to maximum of 10)	10		
<b>Extension : contribution as Assistant Professor (70)</b>			

No. of On-campus trainings/kisan melas/exhibition organized ( 0.8 mark as major contributor and 0.4 mark as Associate contributor)/Off-campus trainings/field days/ campaign organised (0.4 and 0.2 mark respectively) subject a to a maximum of 40 marks)	40		
TV-Radio talks delivered as Assistant Professor: One mark for each TV talk and 0.5 mark for each radio talk subject to a maximum of 7 marks	7		
No. of lectures delivered in trainings/field days/ melas etc organized by other agencies : (0.1 mark for each lecture subject to a maximum of 8)	8		
Popularization of Technologies: Success story/ Impact study/On-farm testing made/Demonstration unit/Orchard established ( 0.8 mark each as major contributor and 0.4 as associate contributor) and FLD,s and other demonstrations conducted( 0.4 and 0.2 mark respectively) subject a to a maximum of 15 marks.	15		
<b>Monitoring of Teaching, Research and Extension Co-ordination (70)</b>			
Full time assistance as Assistant Professor in teaching, research, extension management, Planning, Monitoring, Co-ordination, conducting examination, Distance Learning, Uni. Level DDO, Land Scape, OSD etc : Five marks for each year subject to a maximum of 35 marks	35		
Full time assistance in preparation of annual reports/proceedings/ self study report/ other major documents at university/ directorates/college/ZRS level (Four marks each as Major Contributor and two marks each as Associate) and news letter/ research highlights / seasonal research reports of the zone( Two and one marks respectively) as Assistant Professor subject to a maximum of 35 marks	35		
<b>Total (F) Maximum of 70</b>	<b>70</b>		
<b>G. Other part time assigned duties</b> at University Units & other activities such as ADSW, Hostel Warden(s), Games/ NCC/NSS In-charge, OSD, DDO, HOD, Farm/store/placement cell/Technical Cell/ Esstt./Student section/Security In-charges /Asstt. Supdt examination/Jet & Pre PG counselling/ Programme Coordinator/Officer in-charge, Information centre etc. (Two marks for each year of assigned duty with a maximum of 10)	10		
<b>H. Summer/Winter Schools/Refresher Courses/Other trainings organized</b>			
<b>Summer/Winter Schools/Refresher Courses/Other trainings/ Seminar Symposium organized</b> as Assistant Professor: Five marks for each event organised as Course Director and two marks each as Co-ordinator - Maximum of 5 marks.	5		
<b>I. Summer/Winter Schools/Refresher Courses/Other trainings participated and seminar</b>			



<b>symposia attended.</b>			
Two marks for each training of one week or more duration and one mark for each seminar symposia etc attended- Maximum of 10 marks	<b>10</b>		
<b>J. Publications in NAAS rated Journals as Assistant Professor</b>			
Research papers published in NAAS rated journals (Two marks for each paper to leading author & One mark to co-author) with a maximum of 15 marks.	<b>15</b>		
<b>K   Other Publications as Assistant Professor</b>			
One mark for each book chapter/training /laboratory/practical manual/ proceeding paper/popular article in a leading farm journal/bulletin/short communication/other research paper published as a leading author and ½ mark as co-author- Maximum of 05 marks.	<b>5</b>		
<b>L. Book Publications as Assistant Professor</b>			
Four marks for each book as sole author and two marks each book as Co- author/ two marks for each book edited and published by a National Level publisher with ISBN/ISSN numbers or University/State or Central Govt publication.	<b>05</b>		
<b>M. Total (A to L)</b>	<b>250</b>		
<b>N. The cumulative total (M) is multiplied by 8/25 for rounding off to 80.</b>	<b>80</b>		
<b>O. Interview</b>	<b>20</b>		
<b>Total</b>	<b>100</b>		

  
**(AJEET KUMAR GODARA)**  
**REGISTRAR**