



HIGH COURT OF MADRAS

NOTIFICATION NO.238/ 2023

Roc.No.89810-B/2023/JRC

Applications are invited from Indian Citizens, in the prescribed format, for recruitment **on ad hoc and consolidated pay basis**, from qualified and eligible Candidates for filling up of the following posts sanctioned to the Tamil Nadu State Judicial Academy, No.30/95, P.S.K.R.Salai, R.A.Puram, Chennai - 600 028:-

S.No.	Name of the Post	Consolidated Pay	No. of Vacancies
1.	Research Fellow	Rs.45,000/- per month	01
2.	Research Assistant	Rs.30,000/- per month	03

2. Age :-

A Candidate must not have attained the age of 32 years as on 01.07.2023 (i.e. candidate should not have been born before 02.07.1991).

3. Minimum eligibility criteria for Research Fellow / Research Assistant :-

- Candidate should be a Post Graduate in Law (under 10+2+3+3+2 or 10+2+5+2 pattern) from the recognized Universities in the Indian Union and recognized by the Bar Council of India for admission as Advocate or Attorney of an Indian Court, **for the post of Research Fellow.**
- Candidate should be a Graduate in Law (under 10+2+3+3 or 10+2+5 pattern) from the recognized Universities in the Indian Union and recognized by the Bar Council of India for admission as Advocate or Attorney of an Indian Court, for the post of **Research Assistant.**
- Candidates pursuing Post Graduate Degree in Law or any other Degrees or Programmes requiring their compulsory attendance elsewhere are not eligible to apply for the assignment as Research Fellow / Research Assistant.

- iv. Candidates must be skilled in the usage of computer including retrieval of desired information from various search engines / processes / Online Law Journals, etc.
- v. The candidate should not have been involved in any criminal case, whether convicted or against whom criminal trial proceedings pending. A declaration in this behalf shall be made by the candidate.

4. **Period of Assignment and De-Assignment of Research Fellow / Research Assistant:-**

- i. Research Fellow / Research Assistant will be ad hoc appointees and their engagement shall be initially for a period of one year on contract basis from the date of their assignment, which can be extended for a further period of not exceeding one more year, based on performance, subject to the approval of the Hon'ble The Chief Justice or Board of Governors of the Tamil Nadu State Judicial Academy, Chennai, as may be authorized by the Hon'ble The Chief Justice of the High Court of Madras.
- ii. However, the assignment of any Research Fellow / Research Assistant may be discontinued even before the completion of one year, without notice.
- iii. Research Fellow / Research Assistant shall not be treated or deemed to be an employee either in the Madras High Court Service or in the Tamil Nadu State Judicial Academy.
- iv. Any Research Fellow / Research Assistant intended to leave the assignment as Research Fellow / Research Assistant within a period of one year, shall be required to give prior notice of three months.

5. **Procedure for Submission of Application:**

- i. Candidates can download the application form from the websites of the Tamil Nadu State Judicial Academy (www.tnsja.tn.nic.in) or recruitment portal of the Madras High Court (www.mhc.tn.gov.in). Candidates applying for both the posts shall submit separate applications.
- ii. No application fee is payable.
- iii. The filled-in printout of the downloaded Application Form along with self-attested copies of documents (as mentioned in para No.9 below) shall be sent by Registered Post to "**The Registrar (Recruitment), High Court, Madras – 600 104**" on or before **15.11.2023, by 05.00 p.m.**

- iv. Incomplete applications without prescribed / required enclosures and / or received after the due date / not submitted in the prescribed format will be summarily rejected and no further communication / representation in this regard will be entertained.
- v. No separate acknowledgement will be sent to the candidates for the receipt of their application. **The Madras High Court will not be responsible for any postal delay.**
- vi. Before filling up of the application, the candidates are required to go through the 'Guidelines for Appointment of Research Fellow and Research Assistant in the Tamil Nadu State Judicial Academy' available in the recruitment portal of the Madras High Court (www.mhc.tn.gov.in).

6. Selection Procedure:

- A Committee of Hon'ble Judges / Board of Governors constituted by the Hon'ble The Chief Justice will select the candidates on the basis of academic record, achievement in co-curricular activities and performance in the Viva-voce. If there are large number of applicants, candidates will be shortlisted for Viva-voce on the basis of academic record and achievement in co-curricular activities.
- The Research Fellow / Research Assistant during the assignment is liable to maintain a high standard of reputation and integrity commensurate with the responsibilities entrusted to him / her.
- The Research Fellow / Research Assistant will not be conferred with any right or cannot claim preference for any employment in the Madras High Court Service.
- The selection of Candidates for the posts of Research Fellow and Research Assistant will be made on the basis of Viva-voce, which will be conducted in Chennai only. No request for change of venue will be entertained.
- The date, time and venue for Viva-voce will be communicated / intimated to the eligible candidates, in due course.
- No TA / DA / Accommodation / Conveyance will be provided to the Candidates who are required to attend the Viva-voce.
- The selected Candidates will be posted at the Tamil Nadu State Judicial Academy, Chennai-28 or at the place decided by the Board of Governors of the Tamil Nadu State Judicial Academy, Chennai, from time-to-time, as approved by the Hon'ble, The Chief Justice.

7. Certificate of Physical Fitness:

The Candidates selected for appointment to the above posts on *ad hoc* and consolidated pay basis, will be required to produce a Certificate of Physical Fitness from the competent authority.

8. General Instructions:-

- i. No Research Fellow / Research Assistant during the currency of their assignment shall be entitled to practice as an Advocate in any Court of Law or Tribunal or Authority and it will be obligatory for them, after accepting the assignment as Research Fellow / Research Assistant, to inform the Bar Council concerned, in writing, that he / she shall not practice as an Advocate as long as he / she continues with the assignment as Research Fellow / Research Assistant.
- ii. The Research Fellow / Research Assistant during the currency of their assignment shall not be entitled to take up any employment or any engagement of whatsoever nature either on full-time or part-time basis.
- iii. Any application, even under the Right to Information Act, seeking any information regarding the selection, will NOT be entertained till the completion of the entire Recruitment Process.
- iv. The decision of the High Court of Madras in respect of all the matters pertaining to this Recruitment Process would be final and binding on all the candidates.
- v. Candidates are required to keep visiting the websites of the Tamil Nadu State Judicial Academy (www.tnsja.tn.nic.in) or the recruitment portal of the Madras High Court (www.mhc.tn.gov.in) for latest and updated information with regard to this selection.

9. List of Documents to be enclosed along with duly filled in Application Form:-

Self-attested copies

- i. SSLC Certificate
- ii. HSC or its equivalent Certificate
- iii. Convocation / Provisional certificates of Degree, BL/LLB and ML/LLM along with mark sheets of all semesters.
- iv. Enrolment Certificate.
- v. Certificate in proof of computer skill, if any

NB: Original testimonials need not be enclosed.

**High Court, Madras.
Dated: 11.10.2023.**

**Sd/-
REGISTRAR GENERAL**