



GOVERNMENT OF WEST BENGAL
OFFICE OF THE DISTRICT HEALTH & FAMILY WELFARE SAMITI
11, DR. P. K. BANERJEE ROAD, LICHUBAGAN, HOWRAH - 711101

Recruitment Notice No: DHFWS/HOW/2390

Dated: 06.10.2023

District Level Selection Committee (DLSC), Howrah will engage personnel for various vacant posts as mentioned below under National Health Mission, XV Finance Commission – Health Grant & AYUSH on contractual basis in the District of Howrah.

Eligible candidates should apply **ONLINE** in the prescribed format as given in www.healthyhowrah.org from **12:00 PM of 12th October 2023 to 5:00 PM of 31st October 2023** for belowmentioned posts.

Only online applications will be accepted. Application forms not properly filled in or incomplete are liable to be cancelled. No application fees have to be submitted.

All the essential qualification must be completed on or before the first date of online application.

Sl. No. 01:

Name of the Position	Peer Support (NVHCP)
Number of Vacancies	01 (One) - [UR]
Monthly Remuneration	Rs. 10,000 per month
Place of Posting	Howrah District Hospital
Essential Qualification	i) Minimum of H.S. Level (12th Level) Pass. ii) Must also have sound knowledge of the local language and working knowledge of English.
Desirable Criteria	Should be preferably with or recovered from the disease (hepatitis B or hepatitis C).
Age (as on 01/01/2023)	40 yrs. or less as on 01.01.2023 with age relaxation for SC/ST/OBC candidates as per Govt.

Mode of Selection:

It may be three stages of selection process: 1. Screening of document, 2. Scoring on academics score & 3. interview. Total marks obtained in academic qualification (Weighted) and interview. Final selection will be made on the basis total marks obtained in academic qualification (Weighted) and interview.

Scale of Scoring :

Full marks = 100	Particulars	Remarks
Academic Qualification = 85	Class 10 or Equivalent = 40	(Proportionate Marking) rounded off to 2 decimals.
	Class 12 or Equivalent = 45	
Interview = 15		

Sl. No. 02: -

Name of the Post	Staff Nurse under HCP
Number of Vacancy	02 (Two) - [UR-01 & SC-01]
Place of posting	Thalassemia Control Unit, Sarat Chandra Chattopadhyay Government Medical College & Hospital, Uluberia
Essential Criteria	i) Completed GNM training course from institute recognized by Indian Nursing Council (INC)/ West Bengal Nursing Council ii) Must be registered under WBNC
Age (as on 01/01/2023)	62 years or less as on 01.01.2023
Monthly Remuneration	Rs. 25,000 /- per month

Mode of Selection:

It may be three stages of selection process: 1. Screening of document, 2. Scoring on nursing marks, 3. Interview. Final selection will be made on the basis of total marks obtained in nursing qualification (Weighted)

Scale of Scoring :

Full marks = 100	Particulars	Remarks
Academic Qualification = 85	Class 12 or Equivalent = 25 GNM = 60	(Proportionate Marking) rounded off to 2 decimals.
Interview = 15		

Sl. No. 03: -

Name of the Post	Staff Nurse under XV FC-HG
Number of Vacancy	23 (Twenty-Three) - [ST -02, OBC-A -3, OBC-B -3 & UR -15]
Place of posting	Any U-HWC under ULB
Essential Criteria	i) Completed GNM training course from an Institute recognized by Indian Nursing Council (INC)/West Bengal Nursing Council. Or Completed B.Sc Nursing Course ii) Must be registered under WBNC
Age (as on 01/01/2023)	40 yrs. or less as on 01.01.2023 with age relaxation for SC/ST/OBC candidates as per Govt.
Monthly Remuneration	Rs.25,000 /- per month

Mode of Selection:

It may be two stages of selection process: 1. Screening of document, 2. Scoring on nursing marks. Final selection will be made on the basis of total marks obtained in nursing qualification (weightage)

Scale of Scoring:

Full marks = 100	Particulars	Remarks
Nursing Qualification = 100	GNM/B.Sc. Nursing = 100	(Based on % of marks obtained in the final examination) rounded off to 2 decimals.

Sl. No. 04: -

Name of the Post	Staff Nurse under XV FC-HG
Number of Vacancy	07 (Seven) - [OBC-B -01 & UR -06]
Place of posting	Any Polyclinic under ULB
Essential Criteria	i) Completed GNM training course from an Institute recognized by Indian Nursing Council (INC)/West Bengal Nursing Council. Or Completed B.Sc Nursing Course ii) Must be registered under WBNC
Age (as on 01/01/2023)	40 yrs. or less as on 01.01.2023 with age relaxation for SC/ST/OBC candidates as per Govt.
Monthly Remuneration	Rs.25,000 /- per month

Mode of Selection:

It may be two stages of selection process: 1. Screening of document, 2. Scoring on nursing marks. Final selection will be made on the basis of total marks obtained in nursing qualification (weightage)

Scale of Scoring:

Full marks = 100	Particulars	Remarks
Nursing Qualification = 100	GNM/B.Sc. Nursing = 100	(Based on % of marks obtained in the final examination) rounded off to 2 decimals.

No. 05: -

Name of the Post	Staff Nurse under NUHM
Number of Vacancy	09 (Nine) - [ST -02 & SC -07]
Place of posting	Any UPHC under ULB
Essential Criteria	i) Completed GNM training course from an Institute recognized by Indian Nursing Council (INC)/West Bengal Nursing Council. Or Completed B.Sc Nursing Course ii) Must be registered under WBNC
Age (as on 01/01/2023)	40 yrs. or less as on 01.01.2023 with age relaxation for SC/ST/OBC candidates as per Govt.
Monthly Remuneration	Rs.25,000 /- per month

Mode of Selection:

It may be two stages of selection process: 1. Screening of document, 2. Scoring on nursing marks. Final selection will be made on the basis of total marks obtained in nursing qualification (weightage)

Scale of Scoring:

Full marks = 100	Particulars	Remarks
Nursing Qualification = 100	GNM/B.Sc. Nursing = 100	(Based on % of marks obtained in the final examination) rounded off to 2 decimals.

Sl. No. 06: -

Name of the Post	Counsellor under XV FC-HG
Number of Vacancy	01 (One) - [OBC-A - 1]
Place of posting	Any Polyclinic
Essential Qualification	a) Graduate in Psychology / Social Work / Sociology / Anthropology/ Human Development b) Conversant in MS-Office
Desirable Criteria	Post Graduate (MA/MSc) in Psychology/ Social Work / Sociology / Anthropology / Human Development
Age (as on 01/01/2023)	40 years or less as on 01.01.2023 with age relaxation for OBC candidates as per Govt. Norms.
Monthly Remuneration	Rs. 20,000 /- per month

Mode of Selection:

It may be three stages of selection process: 1. Screening of document, 2. scoring on academics score, 3. Experience & 4. interview. Final selection will be made on basis of total marks obtained in academic qualification (Weighted), experience and interview.

Scale of Scoring:

Full marks = 100	Particulars	Remarks
Academic Qualification = 40 Marks	Madhyamik= 10 Marks	(Above 75% - 10, 60 to 75% - 8, 50 to 59% -6, <50 to 40% - 4, <40% to pass - 2)
	Class XII = 10 Marks	
	Graduation = 10 Marks	
	Post Graduation =10 Marks	
Experience = 05 Marks		(Experience in Govt. health sector only, 1 mark for each year, Maximum 5, < 1 year - 0)
Written test = 40 Marks		(Objective based, 40 question, no negative marking)
Interview = 15		

Sl. No. 07: -

Name of the Post	Yoga Instructor (Male) under NAM
Number of Vacancy	34 (Thirty Four) - [ST-02, SC-08, OBCA-03, OBCB-03 & UR-18]
Place of posting	Any AYUSH HWC
Essential Criteria	i) Secondary/Madhyamik ii) Certificate/Diploma in Yoga/ Naturopathy (At least one year course) affiliated by the West Bengal Council of Yoga & Naturopathy (WBCYN) iii) Registered with (WBCYN)
Age (as on 01/01/2023)	40 yrs. or less as on 01.01.2023 with age relaxation for SC/ST/OBC candidates as per Govt.
Monthly Remuneration	Rs. 8,000 /- per month (32 sessions X Rs.250/- per session)

Mode of Selection:

It may be four stages of selection process: 1. Screening of document, 2. Scoring on marks. 3. Demonstration & 4. Interview. Final selection will be made on the basis total marks obtained in academic qualification (Weighted) and interview

Scale of Scoring :

Full marks = 50	Particulars	Remarks
Academic Qualification = 30	Class 10 or Equivalent = 15	(Proportionate Marking) rounded off to 2 decimals.
	Certificate/Diploma/Degree in Yoga/ Naturopathy = 15	
Demonstration = 10		
Interview = 10		

Sl. No. 08: -

Name of the Post	Yoga Instructor (Female) under NAM
Number of Vacancy	34 (Thirty-Four) - [ST-02, SC-08, OBCA-03, OBCB-03 & UR-18]
Place of posting	Any AYUSH HWC
Essential Criteria	i) Secondary/Madhyamik ii) Certificate/Diploma in Yoga/ Naturopathy (At least one year course) affiliated by the West Bengal Council of Yoga & Naturopathy (WBCYN) iii) Registered with (WBCYN)
Age (as on 01/01/2023)	40 yrs. or less as on 01.01.2023 with age relaxation for SC/ST/OBC candidates as per Govt.
Monthly Remuneration	Rs. 5,000 /- per month (20 sessions X Rs.250/- per session)

Mode of Selection:

It may be four stages of selection process: 1. Screening of document, 2. Scoring on marks. 3. Demonstration & 4. Interview. Final selection will be made on the basis total marks obtained in academic qualification (Weighted) and interview

Scale of Scoring :

Full marks = 50	Particulars	Remarks
Academic Qualification = 30	Class 10 or Equivalent = 15	(Proportionate Marking) rounded off to 2 decimals.
	Certificate/Diploma/Degree in Yoga/ Naturopathy = 15	
Demonstration = 10		
Interview = 10		

Sl. No. 09: -

Name of the Post	GDA under District AYUSH Setup
Number of Vacancy	02 (Two)
Place of posting	District AYUSH Setup, Howrah
Essential Criteria	i) Retired Govt. Employee
Age (as on 01/01/2023)	60 to 65 years as on 01.01.2023
Monthly Remuneration	Rs. 10,000 /- per month

Mode of Selection:

It may be two stages of selection process: 1. Screening of document, & 2. Interview. Final selection will be made on the basis of total marks obtained in interview.

Full marks = 10	
Interview = 10	

Sl. No. 10: -

Name of the Post	AYUSH Medical Officer (for Tele Medicine)
Number of Vacancy	01 (One)
Place of posting	DMO Office, Howrah
Essential Criteria	i) Retired Govt. HMO/SAMO/UMO
Age (as on 01/01/2023)	Till 65 years as on 01.01.2023
Monthly Remuneration	Rs. 1,000 /- per day (Maximum 20 days a month)

Mode of Selection:

It may be two stages of selection process: 1. Screening of document, & 2. Interview. Final selection will be made on the basis of total marks obtained in interview.

Full marks = 10	
Interview	= 10

Sl. No. 11: -

Name of the Post	Multi-Tasking Staff (for Tele Medicine)
Number of Vacancy	01(One) - [UR]
Place of posting	DMO Office, Howrah
Essential Criteria	i) Secondary/Madhyamik ii) Complete at least 6 months Computer training course from Govt. registered Institutions
Age (as on 01/01/2023)	40 yrs. or less as on 01.01.2023 with age relaxation for SC/ST/OBC candidates as per Govt.
Monthly Remuneration	Rs. 500 /- per day (Maximum 20 days a month)

Mode of Selection:

It may be three stages of selection process: 1. Screening of document, 2. Scoring on academics score & 3. Computer Test. Total marks obtained in academic qualification (Weighted) and interview. Final selection will be made on the basis total marks obtained in academic qualification (Weighted) and computer test.

Scale of Scoring:

Full marks = 50	Particulars	Remarks
Academic Qualification = 20	Secondary/Madhyamik = 20	(Proportionate Marking) rounded off to 2 decimals.
Computer Test = 30		

Sl. No. 12: -

Name of the Position	Ophthalmic Assistant under NPCB & VI
Number of Vacancy	01(One) - [SC]
Place of Posting	Any Health Facility in the District of Howrah
Essential Criteria	<p>i) Higher Secondary passed (10+2) from a recognized Board/ Institute with Physics, Chemistry and Biology</p> <p>ii) 2(two) year Diploma in Paramedical Ophthalmic Assistant Course Or two (2) year Diploma in Optometry & Ophthalmic technique recognize by the Govt. of West Bengal</p>
Preferential Criteria	<p>i) One-year training after acquiring in Optometry recognize by the Govt. WB, in any Government Hospital or in a Clinical Establishment licensed under the West Bengal Act. 1950 and rules made thereafter.</p> <p>ii) Preference to be given who have passed from RIO and other Govt. Hospital with Govt. stipends.</p>
Age (as on 01/01/2023)	Minimum 18 yrs, - Maximum 40 yrs. or less as on 01.01.2023 with age relaxation for SC/ST/OBC candidates as per Govt.
Monthly Remuneration	Rs. 18,000 /- per month

Mode of Selection:

It may two stage selection process. 1. Screening of documents, 2. Interview. Final selection will made on basis of total marks obtained in academic qualification (Weighted) experience and interview.

Scale of Scoring:

Full marks = 50	Particulars	Remarks
Academic Qualification = 33	Class XII = 13 Marks	Proportionate Marking) rounded off to 2 decimals.
	Diploma in Paramedical Ophthalmic Assistant Course/Diploma in Optometry & Ophthalmic technique = 20	
Experience = 10		@ 2 Marks for every completed year upto a maximum 10 marks
Interview = 07		

General Information for the Applicants/ Candidates

1. For above mentioned positions **the applicant must be permanent resident of West Bengal**. If any District/Sub-Division/Block/ULB specified for residence must be mentioned.
2. **The applicant must have knowledge of local languages.**
3. Degree through Distant Learning Course or from any Open University will be entertained.
4. Existing employees working under National Health Mission in the same position may also apply on own choice. In that case, five (5) years relaxation of age from the maximum age limit mentioned in the recruitment notification will be given to such employees but will not be entitled to any other benefits of the present position such as continuity of length of service, rationalization benefits and any other benefits, if applicable, against that post. Such employees will start as a fresher in the new position, if selected.
5. Candidates working in Government Organization must route their application through proper channel if their departmental rules require so and produce NOC at the time interview.
6. Applications will be shortlisted on the basis of marks obtained in qualifying qualification and experience. Only **short-listed** candidates will be called for Verification / Written test / Computer Test / Interview whichever applicable.
7. Applicants are requested to visit **www.healthyhowrah.org** for online application link and for information / instruction issued from time to time. No other correspondence will be done from this end.
8. The essential qualifications mentioned are the minimum and mere possession of the same does not entitles the candidate to claim selection. All the essential qualifications must be completed within the first date of online application.
9. Experience will be calculated after obtaining the required qualification for the above-mentioned position, till the first date of online application.
10. No rounding off of marks will be granted. Proportionate marking up to 2 decimal points will be considered.
11. If the aggregated marks after final selection is equal then preference is to be given to the candidate inter senior in age as on the 1st date of the year of publication of advertisement.
12. Registration of the respective Council (wherever applicable) must be obtained within the first date of online application from West Bengal only.
13. Caste certificate issued before the first date of online application, by the component authorities of West Bengal only will be accepted. In case of OBC candidates, category 'A' or 'B' must be mentioned specifically in the caste certificate; otherwise, the caste certificate will not be accepted
14. Only online applications will be accepted. Application forms not properly filled in or incomplete application forms are liable to be cancelled. If the online application details submitted by the applicant differ with the original testimonials, that application shall be liable to be cancelled.
15. After filling in the form correctly, the button "Proceed Next" has to be clicked. The filled in data will be displayed. In case of change of any information, "Back to Edit Registration Form" button needs to be clicked. If there is no change in information, click "Submit" button. Recheck before submitting online as no editing is possible after submission.
16. **Last date of submission of Online Application: 5:00 PM of 31st October 2023**
17. Hard copy / Print copy of online Application Form (which must be downloaded after successful submission of online application) should be retained by all applicants for document verification purpose. Without application form no candidates will be entertained for original testimonials verification by the authority. Employer is not liable to give any information regarding the online Application Format & Number in future.
18. Passport-sized colour photograph and signature in JPEG format of size within 20 to 50 KB needs to be uploaded. If proper Signature and photograph is not uploaded at the time of online application that application shall be liable to be cancelled.
19. The candidates, who are not eligible after verification process, will not be called for the subsequent stages of the selection process.
20. Panel of candidate will be valid for one year from the date of approval and if any consecutive vacancy generated due to un-join/resignation/termination/retirement will be filled in from the available panel within the stipulated period. Number of vacancies indicated in advertisement likely to increase as per approval from the competent authority - if so those posts are to be filled up from the existing panel.
21. The decision of the Competent Authority regarding the recruitment is final. The competent authorities may cancel the recruitment process at any stage of the selection process.

N.B.

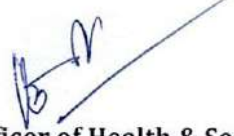
For the posts under National Health Mission:

As mentioned in addendum issued vide Memo No: HFW-27011/137/2020/1611 dated 23.02.2021 point no-ii, "All new employees who have joined /will be joining between 29th December 2020 to 30th September 2024 against new entry point remuneration as per memorandum vide no: HFW-27011/137/2020/1352 dated 29.12.2020, will not be entitled for annual increment for three consecutive years i.e. 2022-23, 2023-24 & 2024-25"

For the posts under XV Finance Commission - Health Grant:

The following conditions are applied for such engagements vide Memo No: HFW/NHM-478/2021/314 dated 28.04.2022 of the ED, WBSHFWS:

- (i) Remuneration of the HR has been fixed as per rate of National Health Mission (NHM) as mentioned against the posts. No enhancement will be permitted during entire tenure up to 2026.
- (ii) Engagement will be on contract, which will be initially for a period of one year. Maximum period of engagement till 2026 unless and until the project/scheme is further extended.
- (iii) Under no circumstances, these HR will be absorbed in regular establishment of the Govt.


Chief Medical Officer of Health & Secretary
District Health & Family Welfare Samiti, Howrah

