



भारतीय वन्यजीव संस्थान  
Wildlife Institute of India

(An Autonomous Institution of Ministry of Environment, Forest and Climate Change,  
Government of India)

Chandrabani, Dehradun - 248 001, INDIA EPBAX: 0135-2640114 -115 and 2640100

Website: [www.wii.gov.in](http://www.wii.gov.in)

## FACULTY RECRUITMENT

### Advt. WII/ADM/Recruitment/2024

The Wildlife Institute of India is a premier National Institution in the field of Wildlife Research, Conservation, Education, Training and Management. The Institute is looking for bright candidates for filling up of two (02) Group-A Scientific position of 'Scientist-C' on Direct Recruitment (D.R.) basis. The applications are invited from citizens of India for filling up of the following posts:

Post, , No. of Posts, Pay scale and Reservation category	Essential Qualifications	Desirable Professional Experience
Scientist-C (02 Posts)  Pay Matrix: Level 11 (Rs.67700-208700)  01 Post (Un-reserved)  01 (Reserved for OBC) (only for Non-Creamy Layer)	Masters Degree with First class in Biological Sciences/ Life Sciences/ Wildlife Sciences/ Forestry/ Social Sciences/ Veterinary Science and allied subjects with 03 ( <b>THREE</b> ) years professional experience in required areas. <b>OR</b> Ph.D. in Biological Sciences/ Life Sciences/ Wildlife Sciences / Forestry/ Social Sciences/ Veterinary Science and allied subjects.	<ul style="list-style-type: none"><li>• Wildlife Sociology / Human dimension in wildlife conservation</li><li>• Veterinary Science &amp; Wildlife Health</li><li>• Wildlife Ecology</li></ul>

### Terms and Conditions:

1. The headquarter for the above posts would normally be Wildlife Institute of India (WII), Dehradun. However, the selected candidates would be liable to serve at any location within India as decided by the Institute as per functional needs. If required, headquarters can be changed as per institution needs.

2. **Age:** Minimum age of 21 years and not exceeding 35 years as on **last date for receipt of application.**
3. **Age Relaxation:** Relaxation in upper age limit shall be allowed in accordance with the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) OM No.15012/2/2010-Estt.(D) dated 27.03.2012 and as amended from time to time.
4. Candidates who belong to the Other Backward Classes, may ensure that they fulfil the prescribed norms issued by Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) from time to time and submit valid requisite certificate in prescribed format (**Annexure – 1**)
5. The period of experience in the requisite discipline/area of work shall be counted only after the date of acquiring the prescribed minimum Educational Qualifications required for the post. The period spent in required areas will be counted towards professional experience, only when supported by credible documentary evidence.
6. The job requires teaching, training and field research that involves extensive traveling to forest interiors including remote high altitude areas and Islands.
7. In the event of selection, the candidate will be on probation for a period of one year. Satisfactory completion of probation period will be necessary for confirmation.
8. Short-listed candidates will have to produce original certificates cited in their applications at the time of interview, if called for.
9. **PROCEDURE FOR APPLYING:**  
The candidates should submit the application in the prescribed format (**Annexure - 2**) by Registered /Speed Post to **The Registrar, Wildlife Institute of India, Chandrabani, Dehradun 248001, Uttarakhand** super-scribing '**Application for the post of Scientist-C**' on the envelope. The last date for receipt of application along with self-attested copies of supporting documents (list attached) is **29 February 2024 up to 1700hrs**. However, applications from Indian citizens residing abroad and those from Andaman & Nicobar Islands, Lakshadweep, State/Union Territories in the Northeastern region, Ladakh, Pangi sub Division of Chamba, Lahaul & Spiti districts of Himachal Pradesh will be accepted till **07 March 2024 up to 1700hrs**.
10. Candidates already in regular Government service, whether in permanent or temporary capacity other than casual/ adhoc/ contract basis etc. are however required to submit a declaration that they have informed in writing to their Head of Office/Department that they have applied for the position. **Incomplete applications will be rejected.**

## 11. APPLICATION FEE:

Non-refundable application fee of Rs. 1000/- (Rupees One Thousand only) is required to be deposited by the candidates belonging to General and OBC categories through a Demand Draft drawn in favour of **The Director, Wildlife Institute of India, Dehradun** along with their application. The fee once paid by the candidate will not be refunded in any circumstances.

## 12. SELECTION PROCESS

- i) The Institute's Screening Committee shall screen the applications received by due date and organize a written test for short-listing the candidates to be called for an Interview.
- ii) The written test for the short-listed candidates shall be conducted at the **Wildlife Institute of India, Chandrabani, Dehradun** on **17 March 2024** between 0900h to 1400h. The written test would comprise of Essay (20 marks) and Multiple Choice Questions (50 marks). A merit list (1:10 proportion for each post subject to a minimum of 50% marks obtained in written test) of shortlisted candidates will be prepared. There will be a 70% weightage of the written test in the selection process.
- iii) The shortlisted candidates will be invited for an interview that will include a seminar presentation before the Institute's Committee for Selection & Assessment Promotion (ICSAP). The format of the seminar presentation will be communicated to the candidates after shortlisting. There will be a 30% weightage of the interview (including seminar presentation and publications) in the selection process.
- iv) Preference shall be given to candidates who have been awarded Ph.D degree or have submitted their Ph.D thesis.
- v) The date(s) for the interview will be hosted on our website and intimated to the short-listed candidates

13. Canvassing in any form will lead to disqualification.

14. Mere fulfillment of the minimum advertised qualification and experience requirement DOES NOT automatically entitle an applicant to be called for written test/interview.

15. The Director, Wildlife Institute of India, Dehradun reserves the right to reject any or all applications without assigning any reasons.

**Sd/-**  
**Director**  
**Wildlife Institute of India**

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES  
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Smt./Kumari \_\_\_\_\_ son/daughter of \_\_\_\_\_ of village/town in District/Division \_\_\_\_\_ in the State/Union Territory \_\_\_\_\_ belongs to the \_\_\_\_\_ community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. \_\_\_\_\_ dated \_\_\_\_\_. Shri/Smt./Kumari \_\_\_\_\_ and/or his/her family ordinarily reside(s) in the \_\_\_\_\_ District/Division of the \_\_\_\_\_ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93 - Estt.(SCT)dated 8.9.1993.\*\*

District Magistrate  
Deputy Commissioner etc.

Dated:  
Seal

\* - The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

\*\* - As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

## PROFORMA FOR APPLICATION

1. Advertisement No:
2. Post Applied for:
3. Application Fee details:
4. Category:  
SC/ST/OBC/UR
5. Name (in block letters):  
First Name:  
Middle Name:  
Last Name:
6. Father's /Husband's Name:
7. Permanent Address
8. Address for correspondence  
Pin code:  
Tel. No. & Fax No. with STD Code:  
E- mail:  
Mobile:
9. Nearest Railway Station:
10. Date of Birth (Date/Month/Year):
11. Age as on **29 February 2024**  
(in Years, Months and Days)
12. Scale of Pay of present post & present  
Basic Pay and Total emoluments drawn:  
(for employed candidates)
13. Educational Qualifications starting with Higher Secondary (10+2) :

<p><b>Space for photograph duly signed by the candidate</b></p>
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Exams passed	Name of the Board/ University	Year of passing	Subjects	Division	Percentage of marks obtained

14. If Ph.D., mention the following:
  - (i) Title of thesis:
  - (ii) University:
  - (iii) Name of Supervisor(s):
  - (iv) Date of award of Ph.D degree:

15. Secondary and Tertiary skills, if any
16. Number and details of papers published, if any
17. Number of books published, if any
18. Total experience as on **29.02.2024** in years, months and days in the field of wildlife research.

(a) After M.Sc :

(b) After Ph.D (if applicable):

19. Employment details (Chronologically from present position backwards)

Name of the Employer/ Organization	Full Address of Employer/Organization	Post held (with pay scale)	Period From* -To*	Total emoluments drawn	Nature of duties/ experience

\* Specify Month and Year

20. References: (Name and Designation along with contact address details including fax, email and mobile)

- (i)
- (ii)
- (iii)

21. Any other relevant information:

### DECLARATION

I affirm that information given in this application is true and correct. I also fully understand that if at any stage it is found that any attempt has been made by me to willfully conceal or misrepresent the facts, my candidature may summarily be rejected and employment terminated.

PLACE:  
DATE:

(SIGNATURE OF THE APPLICANT)

### Check list of Supporting documents attached in the application form

I affirm that I have attached the following supporting **self-attested documents** and have signed at the appropriate places in the application form.

- Photo pasted and signed by me
- Demand Draft for Rs. 1,000/- attached
- Address proof (aadhar card/ passport) attached
- Valid caste certificate issued by Central / State Government attached (if applicable)
- Proof of age (Class X Pass Certificate) attached
- Certificate in support of claim of age relaxation (if applicable) attached
- Education qualifications (Mark sheets of Class X, Class XII, Bachelor, Master degree & Ph.D certificate, if applicable) attached
- Experience certificates attached
- First page of publications (if any) attached
- NCC/ NSS/ Sports/ Nature club/ Co-curricular activity certificates (if any) attached.
- Employment details (if applicable) attached
- Declaration for informing to Head of Office/ Department that the candidate has applied for selection (if applicable) attached
- Documentary support for any other claim(s) made (if applicable) attached.

(SIGNATURE OF THE APPLICANT)

DATE: