

HINDUSTAN AERONAUTICS LIMITED
KORAPUT DIVISION
TRAINING & DEVELOPMENT INSTITUTE

No. HAL/KPT/KT/3-2/2024/010

09-02-2024

Advertisement for engagement of Trade Apprentices (Ex-ITI), under Apprentices Act 1961.

Last date for receiving application is 16.03.2024

Training and Development Institute, Hindustan Aeronautics Limited, Koraput Division invites application from eligible ITI/ITC passed candidates for engagement as apprentice for a period of one year under Apprentices Act 1961 as amended from time to time in the following trades.

Sl. No.	Trade	Duration of training period
1	Fitter	1 Year
2	Electrician	1 Year
3	Machinist	1 Year
4	Turner	1 Year
5	Welder	1 Year
6	Foundryman	1 Year
7	Programming and Systems Administration Assistant(PASAA)	1 Year
*ITI in COPA trade are also eligible to undergo apprenticeship in PASAA trade.		

1. Eligibility

- a. Candidates must have passed regular and full time course in the mentioned trades under Craftsman Training Scheme from government recognized ITI/ITCs of ODISHA state only.
- b. Academic qualifications must be 10th class (HSC/SSC) for all trades with regular ITI/ITC in concerned trades.
- c. ITI in Centre of excellence (CoE) trades are not eligible to apply.
- d. Candidates who are undergoing apprenticeship training or already completed apprenticeship training are not eligible to apply.

2. Age Limit

- a. Maximum upper age limit for General candidates is 23 years as on **01.03.2024**.
- b. Upper age limit is relaxed by 5 years for SC/ST category, by 3 years for OBC (Non creamy layer) category, 10 years for PwBD category as per Govt. guidelines.

3. Application Procedure

- a. Candidates will have to fill the google form available under this advertisement. However genuineness of candidature will be verified after scrutinizing the original documents at a later stage.
- b. Applications received through other modes except google form will not be entertained.

4. Selection Procedure

- a. Candidates will be shortlisted according to requirement of the company on merit basis by taking 70% of marks secured in 10th/HSC/SSC and 30% of marks secured in ITI/ITC.
- b. Shortlisted candidates will be called for document verification.
- c. All the correspondence will be made through valid e-mail ID only.

5. Apprenticeship Portal (NAPS) related instructions

- a. Candidates have to register in NAPS portal, before applying.
- b. Candidates should update their profiles to 100%.
- c. Under educational qualifications, candidates have to update 10th /HSC/SSC qualification details with mark sheet and ITI/ITC qualification details with consolidated mark sheet.(if consolidated mark sheet is not available, then semester or year wise mark sheet is to be uploaded).
- d. Candidate's uploaded documents must be clearly visible.
- e. Candidates availing reservations under SC,ST,OBC(NCL) and PwBD should have the required documents before entering the credentials in the portal.

6. General instructions

- a. For EWS(Economically Weaker Section)reservation:
Candidates who are not covered under the existing scheme of reservation for SC/ST/OBC-NCL and whose family gross annual income is below Rs.8.00Lakh (Rupees eight lakh) are to be identified as EWS for benefit of reservation of EWS. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall also include income from all sources i.e. salary, agriculture, business, profession etc. for the financial year prior to the year of application .For this notification, the financial year will be 2022-23 as the closing date of application is 05.03.2024. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWSs, irrespective of the family income:
 - i. 5 acres of Agricultural Land and above;
 - ii. Residential flat of 1000 sq.ft. and above;
 - iii. Residential plot of 100sq.yards and above in notified municipalities;
 - iv. Residential plot of 200sq.yards and above in areas other than the notified municipalities.The candidates applying against the vacancies reserved for EWS must produce valid Income and Asset Certificate issued by the Competent Authority. In case of non-compliance to these stipulations, their claim for reserved status under EWS will not be entertained and the candidature/application of such candidates, if fulfilling all the eligibility conditions for General (UR) category, will be considered under General (UR) vacancies only.
- b. For candidates applying against OBC category should produce an OBC (Non Creamy Layer) Certificate at the time of joining. SEBC certificates will not be considered.
- c. No TA/DA will be paid to the applicants who called for document verification and or selection process.
- d. The selected candidates will be taken as Trade Apprentices for a period of one year as per their trade on a consolidated stipend at the revised rates under ApprenticesAct, 1961.
- e. After Completion of Apprenticeship training, the candidate shall not confer any right and/or preferential claim in the matter of employment in HAL.
- f. Further HAL reserves the right to raise the eligibility criteria to restrict the number of candidates and also fill up the seats or alter the number of seats or even cancel the whole process of selection without assigning any reason.
- g. Suppression of any factual information or furnishing false information / forged documents will result in disqualification/ legal action.
- h. Incomplete applications will not be considered for selection under any circumstances. Applications without relevant supporting document will not be considered under reservation quota.
- i. Multiple applications received from the same candidate will be summarily rejected.

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