



ICAR- SUGARCANE BREEDING INSTITUTE
Veerakeralam, Coimbatore, Tamil Nadu-641 007
Phone No's: 0422-2472621 FAX: 0422-2472923



F.No.18-22/2023-Estt

Dated: 10.04.2024

NOTICE FOR HIRING CONSULTANT ON CONTRACT BASIS

ICAR-Sugarcane Breeding Institute (SBI), Coimbatore invites applications from the eligible officers with work experience under ICAR/SAU/Research Institutes or retired Officers for hiring a Consultant. The hiring shall be initially for a period of One year, which may be extended or curtailed as per the requirement of office and satisfactory performance of the Consultant.

The details of eligibility criteria (including the remuneration) and other Terms and conditions of hiring etc. can be downloaded from the SBI website <https://sugarcane.icar.gov.in>

The last date for receipt of applications, in the prescribed format is 10.05.2024 upto 5.30 PM and can also be sent through email id director.sbi@icar.gov.in followed by hard copy within the stipulated time. Applications received after due date/time and without supporting documents will not be considered.

Age Limit: Age should not be more than 65 years on the date of advertisement.


10/4/24
Administrative Officer

VII. Leave:

- i) The Consultant shall be entitled to avail 8 days of Leave in a calendar year. Therefore, he/she shall not draw any remuneration in case of his/her absence beyond 8 days in a year.
- ii) The un-availed leave in a calendar year can neither be carried forward to next calendar year nor be entitled for leave encashment.

VIII. Working Hours:

- i) The Consultant shall observe the normal office timing and may also be called upon to attend the office on Saturday/Sunday or any holiday in case of exigencies of work.
- ii) He/She shall mark their attendance in AEBAS mandatorily and failing which may result in deduction of remuneration.

IX. Tax Deduction at Source:

- i) The Income tax or any other tax will be deducted at source as per Government instructions. Necessary TDS Certificate will be issued accordingly.

X. Confidentiality of data and documents:

- i) The Intellectual property rights (SBI) of the data collected as well as deliverables produced for the Ministry/organization shall remain with the ICAR/SBI..
- ii) No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purpose of his/her assignment or during the course of assignment for the Ministry without the express written consent of the SBI.
- iii) The Consultant shall be bound to hand-over the entire set of records of assignment to the Department before the expiry of the contract, and before the final payment is released by the SBI.

XI. Conflict of interest:

- i) The Consultant shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of the Ministry nor will he indulge in any activity outside the terms of the contractual assignment.
- ii) The Consultant shall not claim any benefit/compensation/absorption/regularization of service with this Institute.

XII. Termination of Agreement:

This Institute may terminate the contract to which these terms apply, if:-

- i) The Consultant is unable to address the assigned work
- ii) Quality of the assigned work is not to the satisfaction of the Controlling Officer/Competent Authority in the Institute.
- iii) The Consultant is found lacking honesty and integrity.
- iv) The Competent Authority may also terminate the contract at any time without giving any notice and also without assigning any reason.

TERMS AND CONDITIONS

I. Eligibility:

- i) Candidates for the post of Consultant with work experience under ICAR, SAUs/Institutes or retired officers of ICAR with grade pay not less than Rs.5400 in 6 CPC and Level 10 of 7th CPC are eligible for the position of Consultant.

II. Essential Qualifications:

Bachelor degree in Electrical Engineering from recognized university with valid competency certificate (C license) issued by Tamil Nadu Electrical Licensing Board, Chennai with more than 5 years work experience.

(or)

Three years Diploma in Electrical Engineering from recognized board/university with valid competency certificate (C license) issued by Tamil Nadu Electrical Licensing Board, Chennai with minimum 10 year work experience.

III. Remuneration:

- i) As per the Govt. Of India norms. For retired officers a fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the salary drawn at the time of retirement. It shall be termed as Salary. The amount of salary so fixed shall remain unchanged for the terms of the contract.
- ii) Shall not be entitled to any allowance such as DA, Transport facility, residential accommodation, CGHS/Medical facility, Medical reimbursement etc. However, Conveyance allowance shall be paid at the rates as per rooms.

IV. Engagement

- i) The engagement of Consultant will be purely on contract basis and will not confer any right for regular appointment in the Ministry/organization.

V. Scope of work/Job Responsibility:

- a) For strengthening the existing overhead old copper conductor to ACSR conductor in the LT side of western feeder, seedling house feeder and CBT feeder by considering the load requirements to meet the increasing day to day power demand of the whole institute for long-time trouble free operation for a minimum period of upto 15 years.
- b) By installing and strengthening to provide incoming power supply through overhead aerial bunched cable to the newly constructed auditorium. In addition to that to strengthen the existing very old UG cable feeding the main building, Scientist home and ECC in anticipation of the increasing power requirements of the institute at present and future.
- c) For surveying, feasibility studying and liaisoning with officials for EB related all maintenance works including for installation of Rooftop Solar power plant for the Main campus, ECC campus and substations of the institute etc.

VI. Drawal of Pension:

- i) The retired Govt. Servant engaged as Consultant shall continue to draw pension and Dearness Relief on pension during the period of his/her engagement as Consultant.
- ii) The engagement as Consultant shall not be considered as a case of re-employment.

ANNEXURE-II

Application for hiring Consultant on contract basis at ICAR-SBI, Coimbatore with reference to the Notification No.18-22/2023-Estt dated 10.04.2024

Recent Photograph

Name	
Father's/Husband's name	
Date of Birth	
Address for Correspondence	
Permanent Address	
Contact No/Mobile No/PAN Number/Aadhaar Number	
Email ID	
Educational/Technical Qualifications(s)	
Details of experience to be attached in proforma appended as Annexure-III	Duly filled Proforma Appendix is attached
Date of retirement and name of the office where the officer was last working. Enclose the copy of PPO if any	
Any other relevant information (Use a separate sheet, if necessary)	

The information furnished above is true. I have carefully read the terms and conditions mentioned in Annexure-I and they are acceptable to me. I certify that no disciplinary proceedings are pending against me, as on date.

SIGNATURE OF THE APPLICANT

Date:

APPENDIX

Details of Experience

Period	Name of the Office/Organization	Post, Remuneration or Pay Band with Grade Pay/Level Matrix, if applicable	Description of duties performed