

Name of position	Social worker (Full Time)
No. of positions	Total- 01 Female candidate need only apply
Location	Special Cell for Women, Kishanganj district of Bihar State
Advertisement No:	07/TISS/Project/Special Cell for Women /September 2024
Last Date of Application	21 st of September 2024
Honorarium	INR 25,000/- per month

Vacancy for the position of 01 female Social Worker at Special Cell for Women, Kishanganj District, State of Bihar, established with/in Bihar Police, by Tata Institute of Social Sciences, Mumbai, with support of Women & Child Development Corporation (Government of Bihar)

The Women and Child Development Corporation (WCDC), Government of Bihar, has undertaken collaborative initiative with the Tata Institute of Social Sciences (TISS), Mumbai, to establish and operate six Special Cells for Women. These units provide psycho-social-legal services to women survivors of violence, with each cell staffed by at least two trained social workers, including a minimum of one female social worker, within the police system. Five of these units were inaugurated in June-July 2016 as part of the "Violence Free Home – A Woman's Right" project, a joint initiative between the National Commission for Women, Government of India, and TISS. An additional Special Cell for Women was established in Araria district in 2022, further expanding the reach of this support service.

The Special Cells for Women & Children approach – as initiated by Tata Institute of Social Sciences (TISS), Mumbai in 1984, creates space in the Police system for violated women to receive support through quality psycho-social- legal services provided by professional full-time social workers, within the criminal justice system, with a clear understanding that violence against women is a crime and it is the responsibility of the State to prevent and counter the same. The Resource Centre for Interventions on Violence Against Women (RCI-VAW), School of Social Work, Tata Institute of Social Sciences (TISS), Mumbai, has been in collaboration with the WCDC, Govt. of Bihar since May 1, 2021, for functioning of six Special Cells for Women in Bihar. These cells are strategically located in the districts of Gaya, Kishanganj, Darbhanga, East Champaran, Bhagalpur, and Araria, with one unit in each district.

TISS hereby issues this advertisement for the 01 female social worker at Special Cell for Women, Kishanganj district of Bihar State, as authorised by WCDC, Govt. of Bihar for the selection of suitable candidates for the same.

Eligibility criteria

- Post-graduate degree in Social Work (M.A. in Social Work/MSW) from Central/Deemed/State-Recognized University with one year of relevant work experience on violence against women and children.
- Candidates with post-graduate degree in Sociology or Psychology with at least one year of relevant work experience on violence against women and children may also apply
- Age group of 22-50 years.
- Proficiency in local language.
- Willingness to travel across the allotted district regularly; willingness to travel within Bihar State and occasionally to other States/UTs as per programme requirement.
- Working knowledge of English and comfort with the use of computers.

Only female candidates need apply. Those with post-graduate degree in Social Work with one year of relevant work experience on violence against women and children and those residing in the Kishanganj district for which position is advertised, may be given preference.

Location and terms of service

- The position is full-time and based in Kishanganj district of the Bihar State.
- The selected social worker will be contractually employed and will be paid a consolidated honorarium of INR 25,000/- per month.
- Once appointed, the social worker will be expected to reside in Kishanganj district, for the duration of their appointment and deputation for full-time work at Special Cell for Women.


Job description

- Individual and group interventions to end violence against women – including social casework processes, empowerment & behavioral change facilitation, referrals and pre-& during litigation support to women & child survivors of violence and their families, and engaging with men (respondents/perpetrators of violence, male family members) and with NGO & Governmental Departmental representatives in best interest of survivors of violence.
- Planning, awareness-building and capacity-building in compliance with programmatic, strategic & financial management for the programme across the allotted district in which the Special Cell is functional.
- Networking & advocacy on issues of violence against women & children across the district, and intervention in situations of violence as may be reported within the district or adjoining area, in coordination with other stakeholders.
- Writing & compiling data and reports regularly for purposes of programme documentation, official record etc.
- Regular travel within the district and periodic travel within the state of Bihar and occasionally to other States of India as per programme requirements.

How to apply for the position

- Advertisement for the position is available at the following link: <https://tiss.edu/project-positions/> on the website: www.tiss.edu
- Those who fit the eligibility criteria and are interested, may email their detailed resume/ Curriculum Vitae to bihar.spcell@tiss.edu **on or before 21st of September 2024 at 6:00PM.**
- Resume must be shared as attachment & labelled with your full name.

TISS and WCDC, Govt. of Bihar reserve the right to accept or reject in part or in full any or all the responses to this advertisement without assigning any reasons whatsoever.



Dr. Trupti Jhaveri Panchal
Asst. Professor & Faculty in-Charge,
Resource Centre for Interventions on Violence against Women
& Special Cells for Women & Children, Maharashtra