



GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of Govt. of India & Govt. of Gujarat)

(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited)

Advt.No. GMRC/HR/Rect./Eng-Env/Jan-2025/09

RECRUITMENT NOTIFICATION FOR APPOINTMENT ON CONTRACT BASIS.

Gujarat Metro Rail Corporation (GMRC) Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat is entrusted with the responsibility of implementation of Ahmedabad Metro Rail Project Phase-I, Phase-II and Surat Phase-I and its Operations & Maintenance.

GMRC invites applications from qualified and experienced candidates for the post of Engineer (Jr. Grade) - Environment on contract basis as per the standard terms & conditions of the Organization.

Name of Post -	Engineer (Jr. Grade) - Environment (for Surat project)
No. of Post	1
IDA pay scale	30000-120000
Qualification:	Candidate must be a B.E. / B. Tech. (Environment) from a Govt. recognized University/Institute.
Experience:	<ol style="list-style-type: none">1. Candidate should have 2 (Two) years of post-qualification experience in reputed private Organization of Environment Engineering or Govt./ PSU's/Metro Corporations.2. Candidate must have experience in preparation of Environment impact assessment, planning/ implementation of Environment activities in large scale infrastructure projects like MRTS, irrigation, airports etc.3. Candidate must have passionate commitment & Deep understanding of environment management at Site Level. Candidate should have relevant national/international experience both in analysis and assessment of environment risks and impacts, preparation of EIAs and EMP.
Maximum Age:	28 years

1. GENERAL CONDITIONS

- i. The number of posts indicated above may vary based on further assessment of requirement.
- ii. Apart from the pay, other benefits will also be paid as per the Company Policy.
- iii. Age limit will not be applicable to GMRC employees. However, age relaxation will not apply to officials re-employed in GMRC after superannuation.
- iv. Candidates after selection are likely to be posted at Ahmedabad / Gandhinagar/ Surat or any other projects of GMRC, anywhere in Gujarat. For IDA/CDA scale employees the % of

HRA may vary according to the place of posting as per Government guidelines and as per company policy.

- v. Reservations Rules shall be followed as per regulations of Government of Gujarat.
- vi. The selected candidates will be extended medical coverage and personal accident insurance coverage apart from other entitlements as per governing policies of the GMRCL.
- vii. Candidates from private organization should submit copy of their CTC breakup as a proof with Form – 16 at the time of online application. For candidates from Private organization, Form - 16 shall be considered for arriving the current CTC. Without CTC break up (Form – 16), applications will not be considered for the position applied.
- viii. Candidates who have appeared for interviews conducted by GMRC for the above said posts on an earlier occasion need not send their applications again unless there is a change in the eligibility criteria.
- ix. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
- x. The experience is post qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview / selection.
- xi. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.
- xii. Age Limits and Experience will be reckoned as on 6th January, 2025.
- xiii. Applicants employed in Govt./Quasi Govt./ PSUs shall apply through proper channel, after forwarding the advance copy and shall produce a “No Objection Certificate” from their employer at the time of interview.
- xiv. Acceptance or rejection of application of the candidates will be the sole discretion of the Management. Incomplete applications are liable to be rejected.
- xv. GMRCL management reserves the right to cancel or amend this advertisement.
- xvi. GMRC reserves the right to offer a grade lower than that which was applied for by the candidates.
- xvii. Any corrigendum/ addendum to this advertisement will be displayed only on the Company’s website. Applicants are requested to visit the website from time to time for all updates.
- xviii. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false, incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
- xix. The selected candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.
- xx. GMRC shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
- xxi. Management reserves the right to assess fitness or otherwise of the candidates selected.
- xxii. Original Documents in support of qualification and relevant experience shall be shown and photocopies of the same to be submitted along with the Resume at the time of interview.

2. SELECTION PROCESS

- i. Suitable candidates will be shortlisted, based on their eligibility/ experience in the relevant field and may be called for selection process. The selection process may consist of written test and/or Personal interview. The selection process would judge different facets of Knowledge, skill, experience, aptitude and physical ability.
- ii. Appropriate method such as written test, may be resorted to if the candidates number is large. The prescribed essential qualification and experience indicated are

bare minimum, and merely fulfilling the requirements laid down in the advertisement will not automatically entitle any candidate to be called for personal interview/written test. Where the number of applications received are large in number, it may not be practically feasible or convenient for GMRC to conduct personal interview and/or written test for all applicants. In such cases, GMRC may restrict the number of applicants to be called for personal interview/written to a reasonable limit, on the basis of qualifications and experience higher than that of minimum prescribed in the advertisement. Therefore, the applicant should furnish details of all the qualifications and experience possessed in the relevant field of the application form along with documentary evidences.

- iii. The Venue, Date and Time of written test and Interview will be informed in advance.
- iv. Any request for a change in date or venue shall not be entertained.
- v. The document verification of candidates shall be done before the Interview. The candidates are required to carry their original certificates to facilitate the document verification, failing which the candidate shall not be allowed to attend the Interview

3. APPOINTMENT

- i. The Appointment will be initially for minimum 3 years and further extended to 2 years based on the requirement and performance of the employee.
- ii. The contract of appointment may be terminated by either side by giving 90 days' notice or by paying the contractual remuneration / salary in lieu of notice period, if the circumstances so warrant.

4. HOW TO APPLY

- i. Applicants should fill up the required information **online only** on our company website through the link under <http://www.gujaratmetrorail.com/careers/> "**APPLY ONLINE**" along with necessary attachments containing CV, pay slips & testimonials etc.

The following documents should be attached by the applicants in support of their Age, Qualifications & Experience.

- a. Detailed curriculum vitae
- b. Proof of age: Matriculation/Birth Certificate/Pan Card
- c. Educational Qualification: All year/semester mark sheets & degree/diploma certificates
- d. Experience: Experience/service certificate of past employments with details of date of joining, date of reliving, and department worked mentioned clearly.
Details of current organization: appointment letter, proof of date of joining & latest payslip, Form -16 of last three years etc.
All certificates should be attached in chronological order

Candidates from private organization should submit copy of their latest CTC breakup along with the other documents at the time of online application. Without CTC break up, application will not be considered for the position applied.

Non- submission of documents along with the Resume, will lead to rejection of candidature at any stage during the process of recruitment.

- ii. Application forwarded through any other means including fax, hardcopy or e-mail will not be entertained.
- iii. **The last date for submission of application is 20th January, 2025.**

5. TIME & DATE OF INTERVIEW

Call letters for interviews will be issued to shortlisted applicants indicating the Time, Date and Venue of the Interview through registered email.

**S/d
General Manager (HR)**