

HIGH COURT OF JUDICATURE AT ALLAHABAD

APPLICATION FOR ENGAGEMENT OF RESEARCH ASSOCIATES-2024

ADV. NO.- 01/ Research Associates/2025

ABRIDGED ADVERTISEMENT

Start date for the submission of application form- 15. 03. 2025

Last date for the submission of application form- 01. 04. 2025

Online Applications are invited for engagement of Research Associates on contractual basis for a period of one year on **36 vacancies in the recruitment year 2025**, at the High Court of Judicature at Allahabad, on a fixed honorarium of Rs. 25000/- per month only (subject to upward revision), from fresh Law Graduates who have completed or may complete their 5-year or 3-year Law degree course in the current Calender Year, i.e. 2025.

Eligibility, conditions of engagement and other detailed instructions, for the guidance of the candidates, are available on the official website of the High Court (www.allahabadhighcourt.in).

Sd/-

REGISTRAR GENERAL

HIGH COURT OF JUDICATURE AT ALLAHABAD

ADVERTISEMENT

ADV. NO.- 01/ Research Associates /2025

Start date for the submission of application form	15.03.2025
Last date for the submission of application form	01.04.2025 Till 11.59 P.M.
Last date for updation of payment detail-	08.04. 2025 Till 11.59 P.M.
Display of details of weightage marks, on the official website	28.04.2025
Objection(s) to award of weightage/marks may be raised upto	01.05.2025
Publication of list of candidates shortlisted for Screening Test and Interview Test	27.05.2025
Issuance of Admit Card	Last week of May, 2025
Date of Screening Test & Interview Test	2 nd Saturday and/or 2 nd Sunday of July, 2025
Declaration of Final Result	Last week of July, 2025.
Issuance of joining letter	Immediately after the declaration of final result.

Online Applications are invited from eligible candidates for engagement of **36 "Research Associates"** in the establishment of High Court of Judicature at Allahabad, at Prayagraj and Lucknow on a fixed honorarium of **Rs. 25,000/- per month** (subject to upward revision) without any allowances or perquisites such as residential accommodation, etc. The engagement shall be purely contractual for the duration of one year which may be extended by one year, subject to satisfactory performance. The maximum term will not exceed two years. However, the engagement may be terminated at any time, without prior notice.

Application Fee: Rs. 500/- in addition to bank charges, as applicable, shall be payable by each candidate along with online application. Payment shall be made through online mode only.

Essential Qualifications:

- 1) Five year or three year Law degree obtained in the current calendar year, i.e. 2025, from any Law College or University recognised by Bar Council of India.
- 2) Applications shall be accepted from such 'Law Graduates' who have neither practiced as an advocate nor are engaged in any other profession or vocation/service.
- 3) Candidates who may have appeared in LL.B. (Final Year) Examination in 2025 and may be awaiting results, may also apply.

- 4) Only those Law Graduates who have scored 55% or more marks in their LL.B. examination are eligible to apply for engagement as Research Associate.
- 5) Candidates must have working knowledge of Computer Applications involving Data Entry, Word Processing and similar computer operations.

Modalities for Engagement of Research Associates

- (1) Only Fresh Law Graduates who have completed or may complete their 5-year or 3-year Law degree course in the current Calender Year (i.e. the Calender Year in which vacancies have been notified), may apply.
- (2) Applicants must have completed 21 years of age and must not have completed 26 years of age as on the 1st day of July of the Calender Year of notification of vacancies.
- (3) Law graduates who may have passed their law degree course in the examination held in any year prior to the said Calender Year, are not eligible.
- (4) The candidates would be shortlisted to appear at the Screening Test and Interview Test, in order of merit according to the provisional Weightage Marks to be awarded on the strength of their academic performance etc.
- (5) Weightage Marks shall be awarded provisionally, subject to valid application being submitted alongwith all requisite documents being uploaded alongwith the Application Form.
- (6) The Weightage Marks provisionally awarded will be displayed on the official website of the Court. Objection(s), if any, may be raised against the provisionally awarded Weightage Marks.
- (7) All objections raised would have to be supported by original documents relied in support of such objection. These may be sent by Speed Post within seven (07) days of such objections by the candidates.
- (8) Thereafter, the list of all candidates provisionally shortlisted to appear at the Screening Test & Interview Test, will be uploaded on the official website. It shall remain subject to verification of all original documents. If Weightage Marks awarded to two or more candidates are found equal, then the candidate(s) older in age shall be placed higher in the list of candidates provisionally shortlisted.
- (9) Candidates three (03) times the number of existing vacancies or 150, may be shortlisted to appear at the Screening Test and Interview, subject to decision of the Committee, in order of their inter-se merit of Weightage Marks awarded.
- (10) The Screening Test and the Interview Test, may be held on the same day, at Prayagraj.
- (11) Subject to Clause 7 above, all original documents shall be verified, to determine the final eligibility for the Screening Test & Interview Test. Weightage Marks shall be finalized for all candidates. Upon award of final Weightage Marks, if any candidate is found not eligible to be shortlisted, his candidature shall be cancelled, notwithstanding their participation in the Screening Test and Interview Test.
- (12) Final selection from amongst the shortlisted candidates would be merit based solely on the strength of aggregate of marks obtained by individual candidates, i.e., final Weightage Marks together with merit marks awarded at the

Screening Test & Interview Test, with first right to join to be granted in order of merit, subject to final decision of the Committee with respect to the merit position upon which invitation for engagement may be extended.

(13) Thus, the entire selection procedure would be completed in three steps. It shall carry maximum 100 marks, divided in following proportion:-

S.No.	Steps	Weightage (Out of 100)	Stage
A	Language + Academics + Co-curricular Activities	20% or 20 marks	Upon submission of application form
B	Screening Test	60% or 60 marks	At the stage of Screening and Interview Tests.
C	Interview	20% or 20 marks	

(A) Language, Academics & Co-curricular Activities (20 marks):-

(i) Language (10 weightage marks):- 5 marks for Hindi and 5 marks for English Language may be awarded to the candidates on the basis of marks obtained by them, either at Class 10th or 12th level Examination (whichever is higher), as below:-

S.No.	Standard	Language Paper	Range of Marks obtained by the candidates in their academics	Weightage to be provided
1	Class- 10 th / OR Class- 12 th (whichever is higher)	Hindi	70% upto 80%	1 Mark
			Above 80% upto 90%	2 Marks
			Above 90%	5 Marks
2	Class- 10 th / OR Class- 12 th (whichever is higher)	English	70% upto 80%	1 Mark
			Above 80% upto 90%	2 Marks
			Above 90%	5 Marks

(ii) Academics (05 weightage marks):- Five (05) weightage marks may be awarded to the candidates on the basis of their performance at the LL.B. Course in the following manner:

S.No.	Academics	Average of Percentage of marks obtained by the candidates from 1 st year to 4 th year	Weightage to be provided
1	LL.B. (5-year course) (Max. 05 marks)	60% to 65%	1 Mark
		More than 65% to 75%	3 Marks
		More than 75% to 80%	4 Marks
		More than 80%	5 Marks
OR			
S.No.	Academics	Average of Percentage of marks	Weightage to

		obtained by the candidates in 1 st year & 2 nd year	be provided
1	LL.B. (3-year Course) (Max. 05 marks)	60% to 65%	1 Mark
		More than 65% to 75%	3 Marks
		More than 75% to 80%	4 Marks
		More than 80%	5 Marks

(iii) Co-curricular Activities (05 weightage marks):- Five (05) weightage marks may be awarded to the candidates on the basis of their participation and performance in Co-curricular Activities alongwith LL.B. Course in the following manner:

(a)	(Max. 05 marks)	Moot Court Participation	Weightage to be provided
		College/University	1 Mark
		State-level winner/Participation at National level	3 Marks
		Participation at International level	5 Marks
OR			
(b)	Max. 05 marks)	Paper Published	Weightage to be provided
		College/University Level	1 Mark
		Publication at State-level/National level	3 Marks
		Publication at International level	5 Marks

Note:- (i) It would be necessary to upload requisite testimonials i.e. High School Marksheet, Intermediate Marksheet, LL.B. 1st/2nd/3rd/4th Year Marksheet, Certificates (by candidates pursuing 5 Year Course) and 1st/2nd Year Marksheet, Certificates (by candidates pursuing 3 Year Course); Certificates of extra curricular activities (Moot Court Participation/ Legal Research Paper publication), at the time of filling the online application form. Failure to upload such documents or illegible/wrong uploads shall lead to disqualification.

(ii) Weightage Marks against Law Degree would be awarded only on the basis of average of aggregate of marks obtained by the candidates in 1st year and 2nd year (For 3-year LL.B. course) or 1st year to 4th year (For 5-year LL.B. course).

(iii) Where any candidate's academic performance (LL.B.) is based on C.G.P.A. score, such candidate will mention corresponding percentage while filling the online application form, in consonance with the C.G.P.A. conversion formula as provided by the concerned College/University/Institution. Such candidate would also be required to upload valid document regarding conversion (C.G.P.A. to Percentage) formula at the time of filling the online application form.

(B) Screening Test:- The Screening Test will involve writing a paper carrying maximum 60 marks, containing descriptive questions. The question paper shall be of one hour duration only.

(C) Interview:- (i) The Interview Test shall carry 100 marks (carrying weightage of 20% only). The Scale of marks to be awarded at the Interview Test would be as under:-

S.No.	Consideration by Interview Board	Marks awarded
1	Unsuitable	30 Marks
2	Passable	40 Marks
3	Good	60 Marks
4	Very Good	70 Marks
5	Exceptional/Outstanding	80 Marks

No other marks may be awarded to avoid subjective assessment, at the risk of objectivity attained at the stage of Shortlisting and also at the Screening Test.

(ii) Interview would be granted by appropriate Board comprising of Members of the Committee or as per the directions issued in this regard by the Committee.

(14) The Final Merit List may be prepared on the strength of aggregate of final marks obtained by individual candidates at the stage of Shortlisting, Screening Test and Interview Test as above.

(15) If aggregate marks obtained by two or more candidates are found equal then (a) the candidate scoring higher aggregate marks at the Screening Test & Interview Test shall be placed higher in the final merit list; (b) in case, the aggregate marks obtained at the Screening Test & Interview Test are also equal, then the candidate scoring higher marks at Interview Test shall be placed higher in the final merit list; (c) last, in eventuality of marks obtained at the Interview Test also being same, the candidate older in age shall be placed higher in the final merit list.

(16) Selected candidates would be required to produce their Final Year Marksheet/Certificate, on the date of joining or as per the directions issued in this regard by Committee.

(17) The Screening & Interview Tests may be held at such place as may be notified.

(18) Procedure for application & objection:

(i) The online application form from the eligible candidates shall be invited by 3rd /4th week of March, in the Calendar Year of notification of vacancies. It shall be live for fifteen (15) days. The window for fee updation shall be open for three (03) more days from the last date of submission of application form.

(ii) Provisional Weightage Marks awarded to the provisionally eligible candidates shall be uploaded on the official website in the last week of April. Thereupon, the candidates may raise their objections (if any) against the provisional Weightage Marks awarded to them by 1st week of May. In all such cases, original documents may be submitted by Speed Post within seven (07) days.

(iii) Thereafter, the list of candidates shortlisted for the Screening Test and the Interview Test shall be uploaded by the 4th week of May.

(iv) The Admit Card for the Screening Test & Interview Test, shall be issued to the shortlisted candidates by the last week of May.

(v) The Screening Test & Interview Test shall be held on 2nd Saturday and/or 2nd Sunday of July).

(vi) The list of finally selected candidates shall be uploaded on the official website by the last week of July.

(vii) Joining shall take place immediately thereafter.

Nature of work:

The successful candidates will be attached with the Hon'ble Judges at Allahabad or Lucknow Bench, Lucknow, and shall discharge their duties under the directions of the Judge to whom they may be attached. The Research Associates will be required to carry out research work on legal points and principles as desired by the Judge to whom they may be attached. Besides attending the Chamber of the Judge, the Research Associate would be required to attend hearing to take notes, etc. The research work assigned to the Research Associate may include performing legal research, drafting, preparation of note sheets, study of statutes, etc.

Assistance from the Research Associate may also be taken in proper maintenance of case files, preparation, research of academic papers, maintaining a record of judgments, the points of law decided in various judgments by a Judge, etc.

Apart from duties and responsibilities enumerated above, the Research Associate shall perform such other duties as may be assigned by the Judge.

Restriction on Practice: For two years, from the date of termination of engagement, a Research Associate shall not appear in any case before the Judge to whom he had been attached, irrespective whether he had or had not worked on that case during the period of their engagement as Research Associate. The selected candidate shall furnish an undertaking to the above effect on proforma prescribed hereinafter.

Other Conditions for Engagement:

The Research Associates shall be governed by such rules of attendance, leave, and other related rules/guidelines as are prescribed from time to time by Hon'ble the Chief Justice, High Court of Judicature at Allahabad.

Period of Engagement:

The engagement of a Research Associate shall be purely contractual for the duration of one year which may be extended by one year, subject to satisfactory performance. The maximum term will not exceed two years. However, the engagement may be terminated at any time, without prior notice.

Marital Status:

A candidate having more than one living spouse or married to such a person who has a legally living wedded wife/husband, will be ineligible.

Disqualification:

(1) A candidate involved in any kind of criminal case whether convicted or charge-sheeted, shall be ineligible.

(2) Those who have already worked as a Research Associates/Law Clerk (Trainee), are not eligible to apply again.

(3) Law Graduates who may have **passed prior to Academic Session 2023-24, are not eligible** to apply.

Regulation of other Matters:

At any time after the recruitment process has started, if any Clarification or Modification etc., is required to be made on the part of the High Court, it may be done by uploading a corrigendum on the official website of the High Court of Judicature at Allahabad. Uploading of the corrigendum on the official website shall be deemed as sufficient notice to all candidates/aspirants and no objection shall be entertained on the ground that the candidate was having no information of such corrigendum.

Allahabad

Date:

**Sd/-
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