

## कर्मचारी राज्य बीमा निगम

(श्रम एवं रोजगार मंत्रालय, भारत सरकार) EMPLOYEES STATE INSURANCE CORPORATION (Ministry of Labour & Employment, Govt. of India)



चिकित्सा महाविद्यालय एवं चिकित्सालय Medical College and Hospital नंदा नगर, इंदौर (म.प.) 452011 Nanda Nagar, Indore - 452011 Email – dean-Indore.mp@esic.gov.in Website: www.esic.gov.in, www.indorehospital.esic.gov.in

Date: 12/03/2025

F. No.: A-12016/3/2025-ADMN

# Advertisement No. 02 of 2025

Recruitment of Teaching Faculty/Senior Residents on contract basis at ESIC Medical College & Hospital, Indore (MP)

Retired/Working Professor may also apply for the eligible posts. Any Candidate can be appointed against any unfilled vacant reserved category post for 44 days with provision of possible extension.

ESIC Medical College & Hospital, Indore-452011 (MP) intends to fill up the posts of teaching faculty from eligible candidates for a period of 01 (One) year on contract basis extendable up to 3 years based on their satisfactory performance in various disciplines as mentioned in this advertisement.

Eligible candidates, who want to appear in the interview, must send scanned copy of Application Form with supporting documents to email: <u>dean-indore.mp@esic.gov.in</u> latest by **04:00 PM of 20/03/2025**.

The Applicant/Candidate should carry Original Application Form with supporting documents and original Demand Draft (as Interview Fee, if applicable to the Office of Dean, ESIC Medical College & Hospital, 6<sup>th</sup> Floor, Nanda Nagar, Indore (MP)-452011 on 26/03/2025 (9:00 A.M to 03:00 P.M) for verification of documents

Date of interview: 27/03/2025 (10:00 AM onwards)

Mode of Interview: Offline.

Date for Eligibility of Qualifying Degree/ Experience: 20/03/2025

#### **Details of Vacancies and Reservation Position**

		_	ctuiis oi									
S. No.	Department	Professor					Associate Professor					
		UR	EWS	sc	ST	овс	UR	EWS	sc	ST	ОВС	
1	Anaesthesia	-	-	-	-	1-OBC	1-UR	-	1-SC	-	-	
2	Anatomy	1-UR	-	-	-	-	1-UR	-	-	-		
3	Biochemistry	-	-	-		-	-	-	-		-	
4	Community Medicine	1-UR	-	-	•	-	1-UR	-	-	-	1-OBC	
5	Dentistry	-	-	-	-		1-UR	-	-	_ •		
6	Dermatology	-	•	-	-		-	1-EWS	-		-	
7	ENT	1-UR	-	-	-		1-UR	-	-	-	-	
8	Forensic Medicine	-	-	1-SC	-	-	-	-	-	-	1-0BC	
9	General Medicine	-	-	<b>-</b> 1	-	1-OBC	1-UR	-	1-SC	-	1-0BC	
10	General Surgery	1-UR	-	-	-	-	-	•	1-SC	2-ST	-	
11	Microbiology	-	1-EWS	-	-	-	1-UR	-	-		-	
12	Obstetrics & Gynaecology	1-UR	-	-	-	-	1-UR	-	-	-	-	
13	Opthalmology	-	-	-	-	1-OBC	-	-	-	-	1-0BC	
14	Orthopaedics	-	-	1-SC	-	-	1-UR	-	-	-	-	
15	Paediatrics	-	•	-	1-ST	-	1-UR	-	-	-		
16	Pathology	1-UR	-	-	-	-	-	-	1-SC	-	-	
17	Pharmacology	-	-	-	-	1-OBC	1-UR	-	-			
18	Physiology	1-UR	-	-	-	-	1-UR	-		-		
19	Psychiatry	-	-	-		-	-	-		•	1-0BC	
20	Radiodiagnosis	1-UR	-	-	-	-	-	1-EWS	-	-		
	Total	8	1	2	1	4	12	2	4	2	5	



S.	Department		Assistant Professor							or Residents			
No.		UR	EWS	sc	ST	овс	UR	EWS	sc	ST	OBC		
1	Anaesthesia	1-UR	1-EWS			1-0BC	1-UR				1-0BC		
2	Anatomy	1-UR		1-SC	-		2-UR	-					
3	Biochemistry					1-0BC	1-UR	1-EWS		*	-		
4	Community Medicine	-	*	1-SC	1-ST	2-OBC	1-UR		1-SC		N		
5	Dentistry	1-UR		•					1-SC		-		
6	Dermatology	-		**	•	1-0BC			-	1-ST	-		
7	ENT		-	1-SC		**	1-UR		-		-		
8	Forensic Medicine				-	1-0BC	1-UR			• =	1-OBC		
9	General Medicine	2-UR	1-EWS	-	1-ST	-		• 1	1-SC	1-ST	1-OBC		
10	General Surgery	1-UR	-	2-SC	1-ST	-	1-UR	1-EWS	-	-	2-OBC		
11	Microbiology			•	-	2-OBC	1-UR	-	-	-	-		
12	Obstetrics & Gynaecology	2-UR	-		-	-	1-UR	1-EWS	-		-		
13	Opthalmology	1-UR		-	-	-	-	-	1-SC	-	-		
14	Orthopaedics	1 -	1-EWS	1-SC			-	-	-	-	1-OBC		
15	Paediatrics	-	-	-	-	1-0BC	-	1-EWS	-	-	1-OBC		
16	Pathology	1-UR	-	-	-	1-0BC	1-UR	-	-		-		
17	Pharmacology	1-UR	1-EWS	-		•	1-UR	-	1-SC	-	-		
18	Physiology	1-UR	-	-		-	1-UR				1-OBC		
19	Psychiatry	1-UR			-	-	1-UR				-		
20	Radiodiagnosis	1-UR		•	-		1-UR	-			1-OBC		
	Total	14	4	6	3	10	15	4	5	2	9		

UR-Unreserved, SC- Schedule Caste, ST- Schedule Tribe, EWS- Economic Weaker Section, OBC- Other Backward Class.

Note:- 1. Above table includes 20 Backlog/Unfilled vacancies of

S.N.	Cadre	Departments
1.	Professor	Anatomy-UR-01, Physiology-UR-01
2.	Associate Professor	Anatomy-UR-01, Microbiology-UR-01, Pharmacology-UR-01, Physiology-UR-01
3.	Assistant Professor	Anatomy-UR-01, SC-01, Biochemistry-OBC-01, Forensic Medicine-OBC-01 & Physiology-UR-01
4.	Senior Residents	Anatomy- UR-02, Biochemistry- UR-01, EWS-01, Community Medicine- UR-01, Forensic Science OBC-01, Pharmacology SC-01 & Physiology- UR- 01, OBC-01

2. Total 05 vacancies are reserved for Persons with Disabilities (PwD):

S.N.	Cadre	Reservation
1.	Associate Professor	01
2.	Assistant Professor	02
3.	Senior Residents	02



## Identified Posts for Persons with Disabilities (PWD)

CNO		incu I		Persons with Disabilities		
S.NO.	Specialty	Identified suitable for persons with benchmark disabilities				
		covered under the following respective categories				
					// 6	
		a	b	C	(d & e)	
1	Anatomy		НН	OL, Dw, LC(i)(ii),AAV	(e)excluding (a)(b)&(d) except SLD (e)excluding (a) (b) & (d) except SLD	
2	Anaesthesia Biochemistry	-	- HH	OL, Dw, LC (i) (ii), AAV OA, BA, OL, Dw, AAV	d) ASD(M), SLD, MI	
3					e) MD involving (a) to (d) above	
4	Community Medicine		D,HH	OA, BA,OL,Dw, AAV	d) ASD(M), SLD, MI e) MD involving (a) to (d) above	
5	Dentistry	-	D, HH	OA, OL, CP, Dw, AAV	(d) SLD e) MD involving (a) to (d) above	
6	Dermatology	B,LV	-	OA,BA, OL, OAL,	d) ASD (M), SLD, MI	
-		-,		BLA, BLOA, CP, LC, Dw,	e) MD involving (a) to (d)	
				AAV		
7	Forensic Medicine		нн	OL, Dw, LC(i)(ii), AAV	(e) excluding (a)(b)&(d)except SLD	
8	General Medicine	B,LV	-	OA,BA, OL, OAL,	d) ASD (M), SLD, MI	
				BLA, BLOA, CP, LC, Dw,	e) MD involving (a) to (d)	
				AAV		
9	General Surgery	-	-	Dw, LC (i), AAV	(e)excluding (a) (b) & (d) except SLD	
10	Microbiology		HH	OA, BA, OL, BL,	d) MI	
				OAL, CP, LC, Dw, AAV	(e)MD involving (b) to (d)	
11	Obstetrics & Gynaecology	-	-	Dw, LC (i) AAV	(e)excluding (a) (b) & (d) except SLD	
12	Ophthalmology	-	-	Dw, LC(i) (ii) AAV,	e) excluding (a)(b) &(d) except SLD	
13	Orthopaedics	-	-	Dw, LC(i) AAV,	e) excluding (a) (b) & (d) except SLD	
14	E.N.T	-	-	OA, BA, OL, CP, LC, Dw,	d) ASD (M), SLD, MI	
				AAV	e) MD involving (c) to (d)	
15	Paediatrics	B,LV	-	OA,BA, OL, OAL,	d) ASD (M), SLD, MI	
				BLA, BLOA, CP, LC, Dw,	e) MD involving (a) to (d)	
				AAV		
16	Pathology	-	нн	OL, OA, Dw, LC (i)(ii), AAV	e) excluding (a)(b)&(d) except SLD	
17	Pharmacology	B, LV	HH	OA, BA, OL, BL,	(d) ASD (M), SLD, MI	
				OAL, CP, LC, Dw, AAV	(e) MD involving (a) to (d) above	
18	Physiology	-	НН	OL, OA, Dw, LC(i)(ii), AAV	(e)excluding (a)(b)&(d) except SLD	
19	Psychiatry	-	-	OA, BA, OL, LC,	d) ASD(M), SLD MI	
				Dw, AAV	e) MD involving © to (d) above	
20	Radiodiagnosis	-		OA,BA, OL, LC, Dw,	d) ASD (M), SLD, MI	
	Radiodiagnosis			AAV	e) MD involving (c) to (d)	

FUNCTIONAL REQUIREMENT ABBREVIATIONS USED: S=Sitting, ST=Standing, W=Walking, BN=Bending, L=Lifting, KC=Kneeling & Crouching, JU=Jumping, CRL= Crawling, CL=Climbing, PP=Pulling & Pushing, MF=Manipulation with Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication.

CATEGORY ABBREVIATIONS USED: B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M=Mild, MoD=Moderate), ID=Intellectual Disability, SLD=Specific Learning Disability, MI=Mental Illness, MD=Multiple Disabilities

## INSTRUCTIONS AND ADDITIONAL INFORMATION TO CANDIDATES

- These vacancies are provisional and may increase or decrease as per the actual requirement for the teaching & patient care. The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving prior notice.
- 2. Reservation will be as per Government of India guidelines issued from time to time.
- 3. As per the FAQs issued by the DoPT under file No. 43011/11/2022 Estt. (Res-II) dated 19.02.2022, if any vacancy earmarked for EWS cannot be filled in a given recruitment year due to the non-availability of a suitable candidate belonging to the EWS category, such vacancies will not be carried forward as a backlog to the next recruitment year. A further attempt to fill the EWS vacancy within the same recruitment year is desirable. In this context, this office has made a second attempt to fill the post of Senior Resident in the Department of Biochemistry. If no candidate is found eligible/suitable for the post under the EWS category, the vacancy will be filled under the Unreserved category. Therefore, candidates from the Unreserved category may apply for the post of Senior Resident in the Department of Biochemistry



- 4. In case of non-availability of reserved category candidates in the advertised post, the vacancy may be filled up for less than 45 Days as de-reserved seats(s).
- 5. All Candidates must have up-dated Medical Registration (NMC/ State Medical Council) with all post MBBS/ MD/ MS Qualification(s)). In case, candidate(s) do not have up-dated registration from Medical Council, they have to show and submit copy of "Applied for document(s)" to concerned authority at the time of interview. In case, these two clauses are not fulfilled, the candidate either may not be interviewed or their results will remain with-held in case the expert committee allows them to appear at the interview. Even after that, if, candidate selected, they must have to submit updated Medical Registration Certificate on the time of reporting to join.
- 6. Candidates working in Govt./ Autonomous/ Statutory Institution should preferably have "NOC" at the time of Interview from their Employer. In case of immediate non- availability of the same, copy of "applied for NOC" to be submitted at the time of Interview.
- 7. No private practice is allowed in any capacity after joining as teaching faculty at ESIC Medical College & Hospital, Indore (MP).
- 8. Reservation of Person with Benchmark Disability (PWD) is as per prevailing guidelines of Government of India. In case candidates in these categories are not available, then the vacancies will be filled from the panel of candidates who attend the interview in view of essential services of the Medical College and for fulfilment of NMC Norms and reservation of PwD shall be carry forwarded.

## **Eligibility Criteria**

- 1. Age Limit as on 20/03/2025: Not Exceeding 69 Years (except Senior Resident)
- 2. Age Limit as on 20/03//2025: Not Exceeding 45 Years (For Senior Resident), age relaxation as per the prevailing norms of Government of India (GOI).

#### Note:

- a) The maximum tenure of such engagement will be till 70 years of age for teaching faculty whichever is earlier provided other rules & regulations are satisfied.
- b) The EWS candidates should submit EWS Certificate as per Annexure- I of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No. 36039/1/2019-Estt (Res), dated 31.01.2019.
- c) The OBC (Non-Creamy Layer) Certificate should be issued and not prior to 01 (One) Year from the date of interview. It has to be as per the format applicable for job in Govt. of India and to be issued by an Officer not below the rank of Sub-Divisional Officer or Equivalent Authority of the concerned State for Central Govt. job.
- d) Reservation for Person with Disability (Divyangjan) Candidate will be maintained as per Government of India (GoI) norms.
- 2. Educational Qualifications: As per National Medical Commission (NMC erstwhile MCI) guidelines.

## 3. Pay and Allowances:

- a) Professor: Basic Pay of 1,23,100/- (Pay Level-13 as per 7<sup>th</sup> CPC -Cell 1) and other allowance as admissible.
- b) Associate Professor: Basic Pay of Rs. 78,800/- (Pay Level-12 as per 7<sup>th</sup> CPC -Cell 1) and other allowance as admissible.
- c) Assistant Professor: Basic Pay of Rs. 67,700/- (Pay Level-11 as per 7<sup>th</sup> CPC -Cell 1) and other allowance as admissible.
- d) Senior Residents: Basic Pay of Rs. 67,700/- (Pay Level-11 as per 7<sup>th</sup> CPC -Cell 1) and other allowance as admissible.



In case of engagement of retire employees/ pensioners, they may be allowed to draw total pay without any deduction as it is not a case of re- employment in terms of Central Civil Services (Fixation of Pay of Re-employed Pensioner) Orders 1986 and retired employees/ pensioners can continue to draw pension and dearness relief on pension during their period of contractual engagement.

#### 4. Terms of Contract:

- (i) The tenure of all above post(s) will be for 01 (One) year OR attainment of 70 years of age; whichever is earlier.
- (i) The contractual engagement may be terminated/ discontinued from either side giving one-month prior notice to this effect without assigning reason. In case of spot resignation by the selected candidate, one month's salary is to be deposited to ESI Account through Challan.
- (ii) No claim for any service benefits like PF, Pension, Gratuity, Medical Allowance, Medical Benefits, Seniority, Promotion etc. will be admissible.
- (iii) This, being a contractual appointment, absence from work for a period beyond the 07 (Seven) days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The teaching faculty is required to mark attendance manually as well as on Aadhaar Enabled Bio-metric Attendance System (AEBAS) daily during scheduled working days.
- (iv) Other terms and condition will be applicable as issued by Competent Authority from time to time.

## 5. Application Fee:

Sl. No.	Category	Amount	Mode of Payment
1	SC/ST/ESIC (Regular Employee),	Nil	Through Demand Draft in favor of ESI
	Defence Ex-servicemen & PH		Fund A/c No1, payable at Indore
	Candidate		
2	All Other categories	Rs. 500/-	

Fee once paid will not be refunded under any circumstances.

- 6. Required Document(s): The self-attested copy of following document(s) should be attached with application form.
  - (i) Admit Card/ Certificate of passing Class 10th for Date of Birth,
  - (ii) All Marks Sheets, Attempt, Degree Certificate of MBBS,
  - (iii) All Marks Sheets, Attempt, Degree Certificate of MD/MS/DNB/ Other Examination,
  - (iv) Valid EWS/OBC/SC/ST/PwD Certificate issued in the format of Central Govt. job.
  - (v) State/ NMC Medical Registration Certificate (updated),
  - (vi) Proof of Publication(s),
  - (vii) Experience Certificate,
  - (viii) Recent Passport Size Photograph of Candidate,
  - (ix) Relieving/NOC Certificate from previous/current Employer, if applicable,
  - (x) Aadhaar Card,
  - (xi) Completion Certificate of ICMR/NMC conducted Bio-medical research examination, if any,
  - (xii) NMC appeared Revised/Basic Medical Education Workshop Completion Certificate, if any.

Required Documents/ Certificate mentioned at SI. No. (i) to (xii) shall be verified with Original document(s) /Certificate before Interview.



#### 7. Selection Procedure:

- (i) The Selection will be made on the basis of acquired academic credentials and performance of candidate in interview before the Selection Board.
- (ii) Result will be displayed in Recruitments section of Website: www.esic.gov.in.
- (iii) Offer of Appointment will be sent through E-mail only.
- (iv) Selected candidates will have to join as per instructions mentioned in offer of appointment.

## 8. Important Note:

- (i) The Candidate(s) may ascertain their eligibility and should report for interview on the scheduled date and time for Interview.
- (ii) Application should be submitted for each post separately and in the prescribed format only. The application submitted in any other format or incomplete application will be summarily rejected.
- (iii) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- (iv) Mere submission of Application does not confer any right to the Candidate to be eligible for Interview unless they report on the scheduled date and time for Interview with required documents as mentioned.
- (v) Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility criteria.
- (vi) The Dean, ESIC MCH, Indore (MP) reserves the right to cancel/ postpone the Recruitment Process at any stage at its discretion and such decision will be binding on all concerned.
- (vii)Candidates may contact Nodal Officer of Recruitment Cell, ESIC Medical College & Hospital, Indore-452011 through E-mail: <a href="mailto:ratna.gosain@esic.nic.in">ratna.gosain@esic.nic.in</a> for any further query.
- (viii) No TA/ DA will be paid to candidate(s) for appearing in the Interview or submission of any document.

Dean/Medical Superintendent

डॉ. यु. राजेश सँग्राम Dr. U. Rajesh Sangram DEAN DEAN कर्म बी.सि. शिकल्या महाविधालय एवं शिकल्यालय, बर्जर (म.प्र.) ESIC Medical College ESIC Medical, Indore (M.P.) and Hospital, Indore





# कर्मचारी राज्य बीमा निगम (श्रम एवं रोजगार मंत्रालय, भारत सरकार) EMPLOYEES' STATE INSURANCE CORPORATION (Ministry of Labour & Employment, Govt. of India)



चिकित्सा महाविद्यालय एवं चिकित्सालय Medical College and Hospital नंदा नगर, इंदौर (म.प्र.) 452011 Nanda Nagar, Indore - 452011 Emall – dean-Indore.mp@esic.gov.ln Website: www.esic.gov.ln, www.indorehospital.esic.gov.in

# Format of Application

(Fill form with black/blue ink in BLOCK letters and to be scanned and mailed to dean-indore.mp@esic.gov.in )

•	Post appl	ied for (Faculty v	with Post/Senior Re	esident) :-						
•	Name in	block letters	;					recent ttested		
•	Father's/ Husband's name : passport size photograph									
•	Date of Birth :									
•	Age as on (20/03/2025) :									
•	Category (please tick) :- SC ( )/ST ( )/OBC ( )/EWS ( )/PwD( ) : Specify (caste) :									
	Post Not	ified Under Cate	egory :							
	Qualifica	itions (MBBS/MI	D/MS/DNB/PG Diplo	oma etc. wit	th Certificat	tes)				
		•	umns as per require							
	SI.No.	Qualifications	Board/University	Year of	Marks	Divisio	n At	tempts		
				Passing						
	Years/  1.  2.  3.  4.  5.	Months) wi		otified) Go	vt./Pvt. F	lospital/	Institut	ion (		
,		I/State Regn. No. ephone No: Res :	:	Mob	oile :			_		



•	E-mail	

- Permanent Address :
- Present Residential Address:
- Whether Married/ Unmarried:
- Nationality & Mother tongue :
- Aadhar No :
- Identification Mark:

### **DECLARATION:**

I undertake that all the above information given above by me is correct to the best of my knowledge and I solemnly affirm that if any information given by me found wrong at any stage, my candidature for the post will automatically stand cancelled.

Date: (Signature of Candidate)

### Check List of enclosures attached :-

Date of Birth Certificate (matriculation)
 Yes / No

2. Proof of Identity (Aadhaar/PAN card/Driving license/other): Yes / No

3. UG Certificate : Yes / No

4. Diploma / PG Certificate : Yes / No

5. MCI / State Registration Certificate : Yes / No / N.A.

6. Experience Certificate / NOC, if applicable : Yes / No / N.A.

7. Research Publications, if applicable : Yes / No / N.A.

8. Caste (SC/ST/OBC/EWS/PwD) Certificate (latest),

if applicable : Yes / No / N.A.

9. Residential Address Proof : Yes / No

### Important

(Read before filling forms)

- Only one form should be filled by candidate for each applied post.
- Forms should be filled by candidate with clear and bold letters.
- Photograph should be with clearly visible face, both ears & signed across the photograph.
- All documents with self-attestation must be scanned and sent as PDF ONLY arranged in sequence as per check list latest by 20<sup>th</sup> March., 2025 by 4.00 pm.
- Canvassing in any form will debar the candidature at any stage.
- Appointment letter will be issued on the day of announcement of results.
- All candidates should report on 26/03/2025 at 9.00 AM at Office of Dean, 6<sup>th</sup> Floor, ESIC Medical College & Hospital, Indore with two sets of forms and documents already submitted and original certificates for verification.

• For any assistance हो। म राजेश स्मान pm only. पाजेश समान pm only. अधिष्ठाता

> DEAN क.रा.बी.नि., चिकित्सा महाविद्यालय एवं चिकित्सालय, इन्दौर (म.प्र.) ESIC Medical College and Hospital, Indore (M.P.)

Dean/Medical Superintendent

