



कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEE'S STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



आदर्श अस्पताल / Model Hospital
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Walk in interview for recruitment to the post of contractual Specialists/Senior Residents 01 Yr/Senior Resident extendable up to 03 years (Under Residency Scheme) in ESIC MH Baddi H.P. on **23 April 2025.**

Advertisement No: - 03/2025

1. RECRUITMENT TO THE POST OF FULL TIME/ PART TIME SPECIALIST (ON CONTRACT BASIS) FOR THE PERIOD OF ONE YEAR. (Preference to be given to full time contractual specialists)

Applications are invited for filling the vacant posts of Specialists at ESIC Hospital, Baddi H.P. for a period of one year on **Full Time Specialist/Part Time Specialist** or till a regular Specialist joins, whichever is earlier. The details are as under:

Sr. No	Description	Specialists Full Time/Part Time Contractual on contract basis						
1	No of Vacant Posts	Post: 12						
2	Category-wise and department-wise break-up of Vacant posts	Specialty	UR	SC	ST	OBC	EWS	Total
		Anaesthesia	-	-	-	01	-	01
		Chest	-	-	-	01	-	01
		ENT	01	-	-	-	-	01
		Medicine	01	-	-	01	-	02
		Obs & Gynae	01	-	-	-	-	01
		Orthopaedic	01	-	-	-	-	01
		Radiology	-	-	-	01	-	01
		Psychiatry	-	-	-	01	-	01
		Dental Endodontist	01	-	-	-	-	01
		ICU	-	-	-	-	01	01
		Dermatology	-	-	01	-	-	01
		Total	05	00	01	05	01	12
3	Minimum Qualification	PG Degree or a Diploma in the concerned specialty from a recognized university with 3-years' experience after acquiring the PG Degree or 05-years' experience post diploma.						
4	Age	Less than 69 years as on date of interview.						
5	Emoluments (on no work no pay basis)	As per Central Government rules adopted by ESIC						
6	Date and time of interview	23 April 2025 at 10.00 A.M.						
7	Place	Office of Medical Superintendent, 3rd floor, ESIC Hospital, Katha, Baddi (H.P.)						

The above vacancies may increase or decrease depending on the actual requirement at the time of the Interview.

Preference to be given to full-time specialists and selection of part-time specialist candidates may be resorted to only when full-time specialists are not available.

Reservation - For SC/ST/OBC/EWS are as per Central Government rules. The candidates selected under PWD (PH) quota will be adjusted against the vacancy or respective categories of SC/ST/OBC/EWS/General. The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover the professional liability falling on them as a result of errors and omissions committed by them while rendering professional services.

The minimum sum assured per annum should be

- Rs 30 lakhs: Anesthesiologists, Cardiac Surgeons, Neuro Surgeons, Plastic Surgeons etc.
- Rs 20 lakhs: for General Surgeons, Gynecologists, Obstetricians etc.

- c) Rs 10 lakhs: for Physicians, Dentists, Radiologists, Pathologists, Chest (Pulmonologists) etc.
d) A copy of the Insurance & Premium Receipt must be submitted within 07 days from the date of engagement.

2. RECRUITMENT TO THE POST OF SENIOR RESIDENTS –EXTENDABLE UP TO 03 YEARS (UNDER ESIC RESIDENCY SCHEME) ON CONTRACT BASIS ON 23 April 2025

Applications are invited for the recruitment of Senior Residents extendable up to 03 years (Under Residency Scheme). The details are as under: -

Sr. No	Description	Senior Resident extendable upto 3 year (Under Residency Scheme)						
1	No of Vacant Posts	Post: 19						
2	Category wise and department wise break-up of Vacant posts	Specialty	UR	SC	ST	OBC	EWS	Total
		Anaesthesia	01	-	-	01	-	02
		Medicine	01	-	-	01	-	02
		Obs. & Gynae	03	01	-	01	-	05
		ORTHO	01	-	-	-	-	01
		Paediatrics	01	-	-	-	-	01
		Radiology	-	01	-	-	-	01
		Surgery	01	-	-	-	01	02
		ICU	01	01	01	01	01	05
Total	09	03	01	04	02	19		
3	Minimum Qualification	PG Degree or Diploma in the concerned specialty from a recognized university. Non-PG: 2 years of experience in the concerned department.						
4	Age	Not exceeding 45 years (Relaxation for SC/ST/OBC/PH as per rules)						
5	Emoluments (on no no-work no no-pay basis)	As per Central Government rules adopted by ESIC						
6	Date and time of interview	23 April 2025 at 10.00 A.M.						
7	Place	Office of Medical Superintendent, 3 rd floor, ESIC Hospital, Katha, Baddi (H.P.)						

The above vacancies may increase or decrease depending upon the actual requirement.

Reservation - For SC/ST/OBC/EWS is as per Central Government rules. The candidates appointed under PWD (PH) quota will be adjusted against the vacancy or respective categories of SC/ST/OBC/EWS/General.

Tenure: - The Tenure of the post will be for one year (Extendable up to 03 year on the basis of performance). However, in the case if the post is filled up on a regular basis the contract can be terminated even before the completion of the period of one year. The tenure can also be short closed after serving one month's notice. The Medical Superintendent, ESIC Hospital Baddi, reserves the right to terminate or modify the contract at any time in case of alteration/modification in policy on the subject from the headquarters office or any other regulatory institution.

3. RECRUITMENT TO THE POST OF SENIOR RESIDENTS -01 YEARS (AGAINST GDMO) ON CONTRACT BASIS ON 23 April 2025.

Applications are invited for recruitment of Senior Residents 01 year (Against GDMO).

The details are as under: -

Sr. No	Description	Senior Resident	
1	No of Vacant Posts: 11	01-year contract basis against the post of GDMO)	
2	Category-wise break-up of Vacant posts	Category	No of posts
		UR	00

		SC	00
		ST	02
		OBC	08
		EWS	01
		Total	11
3	Minimum Qualification	PG Degree/Diploma or MBBS Degree from a recognized university with at least 02 years working experience in the same discipline in which they are proposed to be engaged.	
4	Age	Not exceeding 45 years (Relaxation for SC/ST/OBC/PH as per rules)	
5	Emoluments (on no work no pay basis)	As per Central Government rules adopted by ESIC	
6	Date and time of interview	23 April 2025 at 10.00 A.M.	
7	Place	Office of Medical Superintendent, 3rd floor, ESIC Hospital, Katha, Baddi (H.P.)	

Tenure: - The Tenure of the post will be for one year. However, in the case that the post is filled up on a regular basis the contract can be terminated even before the completion of the period of one year. The contract is also extendable beyond the period of 1 (one) year if the services of the candidate is found satisfactory and the vacancy and requirement continue to exist. The tenure can also be short-closed after serving one month's notice. The Medical Superintendent, ESIC Hospital Baddi reserves the right to terminate or modify the contract at any time in case of alteration/modification in policy on the subject from the headquarters office or any other regulatory institution.

Above all, vacancies may increase or decrease depending on the actual requirement.

Reservation - For SC/ST/OBC/EWS is as per Central Government rules. The candidates appointed under the PWD (PH) quota will be adjusted against the vacancy or respective categories of SC/ST/OBC/EWS/General.

How to apply: -

The eligible and willing candidates may submit their application form to the office of the Medical Superintendent, ESIC Hospital Baddi H.P. for walk-in interview along with a duly filled-in application form (Attached). The candidate shall come along with original certificates and one set of self-attested photocopies of the relevant certificates/documents in support of Age, Qualification, Category, and Experience, MCI / State Registration, and two recent passport size photographs at the time of interview

Document required: -

- 1 Age proof.
- 2 MBBS Certificate.
- 3 Two photographs. (PP size)
- 4 Caste Certificates for SC/ST/OBC Candidates. (OBC Candidates are required to submit the latest OBC Certificate as per the Central Govt. Performa (not more than one year old) from the date of interview.
- 5 PG Degree/Diploma Certificate.
- 6 State Medical Council/MCI Registration Certificate with MS/MD/DNB (for SR and Specialists) qualification.
- 7 No Objection Certificate from present employer, if applicable.
- 8 Experience Certificate if applicable.
- 9 Income and asset certificate from the issuing authority as per DOPT letter N 36039/1/2019-ESTT. (Res) Dated 31/01/2019 must be submitted for the reservation for the EWS Category.

Terms & Conditions: -

01. No TA/DA shall be paid for attending the interview and joining purpose.
02. In case of selection, the candidate shall have to pay Rs. 40000/- (Rupees Forty Thousand) only as security deposit through Demand Draft in favour of **ESIC Fund Account No. 1** payable at **Baddi** at the time of joining, which is refundable after successful completion of the contract period production of "No dues certificate".
03. In case of selection, the candidate shall have to enter into an agreement with the Medical Superintendent, ESIC Hospital, Baddi on a stamp paper (Non-Judicial) of Rs. 100/- The Stamp Paper will be borne by the candidate as a **first party**.
04. The competent authority reserves the right to fill up all or not to fill up any post without assigning any reason thereof.
05. Vacancies are likely to change depending on the actual requirement at the time of the interview.
06. All the candidates are advised to bring duly filled Application Form in prescribed proforma

(provided with the advertisement on website) with a self-attested photograph affixed on it along with necessary self-attested copy of certificates towards educational qualifications, experience.

07. The candidate will also be required to bring original certificates towards educational qualification & experience at the time of interview.

08. Candidates working in Govt. Service should produce a "No Objection Certificate" from their department at the time of the interview.

09. The engagement will not confer any right of preference for a regular appointment.

10. The engagement will be purely contractual, and it will not confer any right to candidate for absorption in ESIC.

11. No claim for any service benefit like PF, Pension, Gratuity, Medical Allowance, Seniority, Promotion, and leave will be admissible.

12. Hostel accommodation/ Quarters/uniform will not be provided.

13. The decision of the Interview Board will be final on all aspects of selection and no further correspondence will be entertained under any circumstances.

14. The selection is subject to the candidates proving their medical fitness and verification of their character & antecedents.

15. Absence from work (duty) for a period of 15 (fifteen) days without proper permission of the competent authority will amount to voluntary abandonment of contractual-engagement and no further order of dis-engagement shall be necessary

16. Any gross misconduct or negligence in the assigned duty may lead to termination of contract.

17. The part time specialist will not be entitled for any kind of leave.

18. Minimum working hours for the part time specialist will be 16 per week (as already approved) as per directions of Medical Superintendent.

19. The principle of "No work no pay" will be applicable.

20. Candidate claiming reservation/age relaxation on the ground of belonging to the OBC should submit the community certificate as prescribed by GOI. The OBC certificate should be the latest and not prior to one year from the date of interview.

21. Candidates suffering from 40% or more of the relevant disability shall only be eligible for the reservation for PH category. Certificate of disability from any Govt. hospital should be submitted at the time of interview.

22. Other terms & conditions will be applicable as issued by the Competent Authority from time to time.

Note: -1. Candidates who have already completed 03 years Senior Residency need not apply under the Senior Residency Scheme.

Sugeet Tandon
CHIEF MEDICAL OFFICER
17-04-2025