



NABARD Consultancy Services
(A wholly owned subsidiary of NABARD)
(An ISO 27001:2022 & 9001: 2015 Company)

Requirement of Project Based Contract Staff under the project “PMU for Department of Fisheries (DoF)”

NABARD Consultancy Services (NABCONS) is a wholly owned Company of NABARD and a leading consultancy organization in the field of agriculture and rural development (www.nabcons.com). NABCONS invites **ONLY ONLINE** applications from Indian Citizens for 01 post of Communication Specialist and 1 Post of Insurance Specialist on contract basis as Project Based Contract Staff under the project “PMU for Department Of Fisheries (DoF)”

2. Details of vacancy and Place of Posting:

Sr.No.	Post	Vacancy	Place of posting
1	Communication Specialist	1	New Delhi
2	Insurance Specialist	1	Hyderabad

3. Desired educational qualification, experience and remuneration details are given below:

Post	Scope of work	Qualification/ Expertise	Experience +
Communication Specialist	• Support implementation of the Communication Strategy under guidance of the Communication Head. • As may be required, develop target-group specific communication materials. • Support state/district fisheries officers in rolling out communication campaigns. • Development of multi- media information dissemination platforms including newsletter, brochures, videos, etc. • Facilitate work of the Communication and/or Event management Firms contracted by the PMU. • Research and write press releases and company website updates, including newsletters, blog posts and infographics. • Support implementation of the Project and any other program assigned by the Project Director.	• Master’s in mass communication/Journalism or equivalent • 7 years of experience in managing IEC and Communication functions in public or reputed private sector agencies. • Experience in designing and implementing communication campaigns. • Proven ability to develop communication materials. • Proven capacity to work hard and produce quality products within tight deadlines. • Excellent communication skills in English and at least one (preferably two) Major Indian language, Oral and written	
Insurance Specialist	• To assist the PMU in implementation of Aquaculture Insurance. • Deals with all matters related to insurance within the project, including assessing insurance needs, procuring appropriate insurance coverage,	• MBA with 5 years of Experience in the field of insurance, designing insurance products etc. • Strong working knowledge of insurance products and underwriting guidelines	

	managing insurance claims, and ensuring compliance with insurance requirements. • To provide data and reports on Insurance policy, claims experience, and other key metrics to management. • Collaborating with all stakeholders across departments, functions, and levels of the organization related to implementation of Aquaculture Insurance.	• Preference would be given to candidate worked with international organizations like World Bank, ADB, AFD, KFW, GIZ etc.
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4. Remuneration

- Candidate will be paid consolidated remuneration based on the experience, educational qualification and overall suitability of the candidate for the above-mentioned posts.
- Salary will be commensurate based upon experience and last drawn salary.
- The candidates will be liable for tax liabilities under section 194 J of the Income Tax Act & Rules in force and the tax will be deducted at source.

5. Contract Period

The Project Based Contract Staff (PBCS) would be hired on contract basis initially for a period of 11 months which may be extended based on the requirement of the project and performance or will be co-terminus with the project period.

6. How to Apply

Interested candidates may apply online in the prescribed format within 12 days from 15 October 2025 to 26 October 2025 by clicking link and filling the details therein:

Sr.No.	Post	Link to Apply
1	Communication Specialist	https://forms.office.com/r/afQx0jsjZa
2	Insurance Specialist	https://forms.office.com/r/FygVQ6TB0A

In case the above links does not work, you may also copy and paste the link in your web browser and fill the details therein.

Instructions

- Before applying, candidates should read all the instructions carefully and ensure that they fulfil all the eligibility criteria for the post. NABCONS would admit candidates on the basis of the information furnished in the ON-LINE application and shall verify their eligibility at the stage of interview/ joining. If, at any stage it is found that any information furnished in the ON-LINE application is false/incorrect or if according to the NABCONS, the candidate does not satisfy the eligibility criteria for the post, his/her candidature will be cancelled and he/she will not be allowed to appear for the interview/joining not allowed to continue, if joined.

- ii. Candidates are requested to apply only ON-ONLINE through NABCONS website (www.nabcons.com). No other mode of submission of application will be accepted.

iii. **Important Dates/ Timelines**

Last date for submission of online applications	26th October 2025 (Midnight)
NABCONS reserves the right to make change in the dates indicated above.	

Please note that corrigendum, if any, issued related to the above advertisement will be published only on NABCONS website (www.nabcons.com).

7. General Information

- Only Shortlisted candidates will be called for the interview and may also be assessed for their proficiency in MS Office/ data management. Location for the interview will be indicated in the call letter. The candidates may kindly note that any cost incurred by them for attending the interview will not be reimbursed by NABCONS.
- The interview may be held in person or through virtual mode as may be required.
- The applicant may submit the declaration in online form with respect to the education qualification and experience. Self-attested copies of education qualifications and experience certificates are to be compulsorily submitted at the time of the interview. Original documents would be required for verification.
- Place of posting of the posts will be as per the locations mentioned in Section 2 above. The candidates can be posted anywhere in India depending upon the project requirement. Further, as a part of their functioning the above consultants may be required to travel across the mentioned state and other parts of the country from time to time. NABCONS will not provide accommodation for the selected/appointed candidates.
- List of selected and waitlisted candidates for the post will be uploaded in NABCONS website (www.nabcons.com) after the selection process is completed.
- No correspondence will be entertained from any ineligible and non-selected candidate in all matter regarding eligibility, the selection process, documents to be produced for the selection process, assessment, prescribing minimum qualifying standards, number of vacancies, communication of result, etc. the company's decision shall be final and binding on the candidates and no correspondence shall be entertained in this regard.
- The final appointment will be based on the decision of selection committee constituted for the purpose. Company reserves the right to increase/ decrease the number of posts or not to fill up any of the posts.
- The appointment shall be subject to being found medically fit, for which purpose the candidate shall be required to undergo the protocol of medical tests upon reporting at place of posting. The continuance in NABCONS's service shall be subject to remaining medically fit to discharge duties and responsibilities. The decision of NABCONS regarding medical fitness shall be final and binding on the candidate.
- Merely satisfying the eligibility criteria does not entitle a candidate to be called for the interview. NABCONS reserves the right to call only the requisite number of candidates for the interview depending on number of responses, after preliminary screening / short listing with reference to candidate's qualification, suitability, experience, etc. Applications received after the due date shall not be entertained and will be rejected.

- Under no circumstances applications by hand or any other mode will be entertained. The application submitted through online mode provided in this advertisement will only be accepted.
- The contractually engaged staff shall have no legal claim to regular absorption either during the period of contract or after the period of contract expires. Similarly, the Contract Appointee will have no claims as to seniority.
- The selected candidates shall not take up any part time / full time employment or assignments elsewhere or do any business during the period of their contract with NABCONS. The engagement shall automatically be terminated if he/ she joins any other organization without giving prior information. In such an event, NABCONS shall have the right to claim compensation/ damages, if any, as it may deem fit.
- NABCONS reserves the right to cancel the recruitment for the captioned posts without assigning any reason at any stage.

Advt. Ref. No. NABCONS/CO-HR/13/PBCS/2025-26

Dated: 15 October 2025