



**CENTRE FOR MANAGEMENT
DEVELOPMENT(CMD)**
(An autonomous institution under the
Government of Kerala)



**KERALA INFRASTRUCTURE
INVESTMENT FUND BOARD(KIIFB)**
(A Statutory Body under the Finance
Department, Government of Kerala)

No. CMD/TRC/06/2025

October 29, 2025

NOTIFICATION

The **Centre for Management Development (CMD)** is an autonomous institution under the Government of Kerala which provide management consultancy, project management, and training that caters to the needs of both the Central and State Governments, local self-governments, development agencies and institutions in the private and public sectors.

A **Technical Resource Centre (TRC)** has been established within **Kerala Infrastructure Investment Fund Board (KIIFB)** to provide technical expertise and resources for projects managed by **KIIFB**. The **TRC** is being fully managed by the **Centre for Management Development**.

The Centre for Management Development invites applications from qualified and competent candidates for appointment at **TRC** as **Technical Assistants** on **contract basis**. Selected candidates shall be appointed at the Technical Resource Centre through the Centre for Management Development. Interested candidates shall apply via **ONLINE MODE ONLY** accessing the website of the Centre for Management Development (www.cmd.kerala.gov.in). The details are given below. The online submission link will open on **29-10-2025 (10.00 AM)**. The last date for submitting the application is **12-11-2025 (05.00 PM)**.

Sl. No.	Post	Academic Qualification	Experience (as on 01.10.2025)
1	Technical Assistant (QAC) Vacancy-01	B.Tech in Civil Engineering. Minimum CGPA of 70%	2 years of work experience in QA/QC works.
2	Technical Assistant (GCW) Vacancy-04	Degree in Civil Engineering. PG in Structural is desirable. Minimum CGPA of 70%	2 years' work experience in structural design/execution with exposure to high-rise buildings such as public buildings, commercial properties, apartments, hospitals and stadiums. Proficiency in structural design software including SAFE, STAAD and ETABS for tasks like structural analysis, load calculations and material optimization.
3	Technical Assistant (Geotechnical for Transportation) Vacancy-01	Degree in Civil Engineering. M.Tech in Geotechnical Engineering is desirable. Minimum CGPA of 70%	Minimum 2 years' experience in conduct of soil investigations reports.
4	Technical Assistant (Hydraulics for Transportation) Vacancy-01	Degree in Civil Engineering. M.Tech in Hydraulics Engineering is desirable. Minimum CGPA of 70%	Minimum 2 years' experience in hydraulic study.

Sl. No.	Post	Academic Qualification	Experience (as on 01.10.2025)
5	Technical Assistant (Hydraulics for GCW) Vacancy-01	Degree in Civil Engineering. M.Tech in Hydraulics Engineering is desirable. Minimum CGPA of 70%	Minimum 2 years' experience in hydraulic study. Experience in CAD software, design tools or water modelling software (eg. EPANET, WaterGEMS/WaterCAD) is valuable. Proficiency in computer literacy & ability to use MS office, design software.
6	Technical Assistant (EMS) Vacancy-01	Degree in Mechanical Engineering. Minimum CGPA of 70%	• 2 Years' experience in Electro-mechanical sector in building construction. Proficiency in mechanical system (HVAC, Fire protection system, lift etc.) design and estimation of public buildings, commercial properties, apartments, hospitals and stadiums. • Experience in AutoCAD price software is desirable. • Experience in site execution is desirable.
7	Technical Assistant (IQA/Project Execution) –Civil Vacancy -04	B.Tech in Civil Engineering Minimum CGPA of 70%	2 years of work experience in Quality Inspection, Testing and Field operations works in Roads/Building/Infrastructure works.
	Technical Assistant (IQA/Project Execution) – Electrical Vacancy -02	B.Tech in Electrical Engineering Minimum CGPA of 70%	2 years of work experience in Quality Inspection, Testing and Field operations works of EMS in General Civil works.
8	Technical Assistant (VDC) Vacancy-01	Degree in Civil/Mechanical/ Electrical Engineering or Equivalent. Minimum CGPA of 70%	• 2 years of work experience in VDC/BIM related designing & modelling activities. • Proficiency in Revit Navis works and AutoCAD. • Experience in producing and checking BIM models.
9	Technical Assistant (GIS) Vacancy-01	M.Tech in Geoinformatics Minimum CGPA of 70%	2 years' work experience in geospatial programming. Required Skills: • Strong programming skills in Python for geospatial analysis. • Proficiency in PostGIS for spatial database management. • Experience with QGIS, GeoServer and other open-source GIS tools. • WebGIS development experience using Leaflet, OpenLayers, and Folium. • Familiarity with Google Earth Engine and cloud-based GIS solutions (preferred).

Sl. No.	Post	Academic Qualification	Experience (as on 01.10.2025)
			• Strong Problem-solving skills with the ability to work in a dynamic environment. • Knowledge of remote sensing techniques and multi-temporal satellite image processing.

Note:

1. **Monthly Consolidated salary for all the above positions is Rs. 32,500/-.**
2. **The upper age limit as on 01.10.2025 for all the above positions is 35 years.**
3. **Relaxation in the total experience requirement can be considered upto a maximum of 1 year for candidates who have undergone KIIFB internship for 1 year.**
4. **Relaxation in the total experience requirement can be considered upto a maximum of 1 year for candidates having M.Tech.**
5. **Additional weightage will be given to those candidates who successfully presented paper in any National or International Conferences or Seminars.**
6. **Additional weightage will be given to those candidates who have minimum 1 year past experience in KIIFB.**
7. Admittance to all stages of the recruitment will be **provisional only**. Detailed scrutiny of the applications/credentials will be conducted before interview/appointment. Any discrepancy found in the application during the detailed scrutiny will result in the rejection of candidature.
8. Candidates shall submit their applications via **ONLINE MODE ONLY**. Applications submitted via any other medium will be summarily rejected.
9. Applications without proper information will be summarily rejected. Complete information pertaining to the age, qualification (including specialization), experience etc. must be mentioned clearly.
10. Work experience until **01/10/2025** will only be considered.
11. **Only post qualification work experience of the candidate will be considered.**
12. Candidates will have to upload their **passport size photograph (taken within six months)** and **signature** while submitting the application. The photograph and signature must be in **JPEG format**. The size of the photograph must be **less than 200 kb** and the size of the signature should be **less than 50 kb**.
13. If a situation arises where a relatively large number of candidates have qualified, then a preliminary assessment and screening of the applications will be done.

General Instructions:

- Applicant must be citizens of India.
- The applicants are required to go through the detailed notification carefully and decide themselves about their eligibility for this recruitment before applying online.
- **KIIFB/CMD shall not be responsible for any discrepancy in submitting the online application.**
- Applicants must compulsorily fill-up all relevant fields of the online application.
- Incomplete/incorrect application form will be summarily rejected. KIIFB/CMD under any circumstances will not entertain the information, if any, furnished by the candidate subsequently. Applicants should be careful in filling-up the application form at the time of submission. If any lapse is detected during the scrutiny, the candidature will be rejected even

though he/she comes through the final stage of recruitment process or even at a later stage.

- The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the application form. If the particulars furnished in the online application form do not tally with the Original documents produced by the Candidate, his/her candidature will be rejected.
- **The qualification stipulated for the post must be from a recognized University/ Institute. Those applicants having qualification equivalent to any of the prescribed qualification should submit equivalency certificate issued by the competent authority and without such certificate, their applications shall not be considered.**
- In the event of any information provided by the candidates being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice.
- **CMD reserves the right to call for any additional documentary evidence from candidates in support of educational qualifications/experience/ other notified eligibility requirements.**
- **Candidates must upload either the scanned copy of original certificate or the provisional certificate issued by a competent authority when submitting their educational qualification certificates. Uploading mark sheets, consolidated mark sheets, or statements instead of certificates will not be accepted, and such applications will be rejected.**
- Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CMD may send intimation to download call letters for written test/proficiency assessment/interview through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying online and must maintain that email account and mobile number.
- The copy of the Appointment letters, Salary Certificates, pay slip etc. will not be accepted in lieu of work experience certificate. In the case of latest experience, applicants may upload an **AFFIDAVIT with details of employer, designation, period, nature of job, tasks and responsibilities. Affidavit is applicable only for latest experience. Experience certificates submitted without specific information like date of joining, relieving, duties and responsibilities, signature and seal of authorised person will not be considered.**
- **CMD reserves the right to determine the selection process based on requirements. The selection process may include application screening, criteria-based screening, an Online/Offline interview, or any combination of these methods.**
- Please note that only shortlisted candidates will receive intimations via email, SMS, or phone call regarding the selection process.
- Enable email notifications to stay informed about updates and communications. Also, regularly check your spam or junk email folder for important messages
- Applications with blurred/ illegible Photograph/ Signature/ ambiguous experience certificates will be rejected.
- CMD/KIIFB reserves the right to modify, cancel the notification or revise the number of posts at any time without assigning any reason or to stop the recruitment process altogether.
- **Rights for the rules for the cut off marks/short listing in all stages of recruitment are reserved by CMD/KIIFB**
- The CMD/KIIFB reserves the right to debar any candidate for any malpractice, including for a fraudulent claim of any kind of benefit / relaxation / concession, misconduct.

- In case of any problems faced by the candidates in filling up the online application form they may contact the HELP DESK on the phone number: 0471 2320101 ext: 237, 250 between 10 am and 5 pm on working days (Monday – Friday).

Sd/-
Authorised Signatory

ANNEXURE

Post	Job Description
Technical Assistant (QAC)	➤ Responsible for assisting in quality control testing activities, data collection and preparation of comprehensive test reports in accordance with standard codes and specifications. ➤ To maintain QA/QC testing equipment calibration records and asset management.
Technical Assistant (GCW)	➤ Work based on Indian Standard Codes for the design of RCC and Steel structures. ➤ Checking the accuracy of designs, models and documentation. ➤ Collaboration with architects, engineers and project managers to ensure the structural team members and SPVs to ensure standards of design.
Technical Assistant (Geotechnical for Transportation)	➤ To conduct soil improvement stabilisation methods. ➤ To conduct retaining wall designs. ➤ To conduct a Soil study and recommendations for foundation design for bridges and culverts.
Technical Assistant (Hydraulics for Transportation)	➤ To design and develop surface and sub-surface drainage systems for road projects, including storm sewers & culverts etc., based on site assessment & hydrological data. ➤ To carry out hydraulic calculations of bridges & Cross drainage structures.
Technical Assistant (Hydraulics for GCW)	➤ Design and project planning in water supply, sewage or irrigation projects. ➤ Hydraulic modelling, water distribution system design. ➤ MEP Certificate courses. ➤ To have knowledge in water supply system design standards. ➤ To have familiarity with related norms & guidelines. ➤ Ability to interpret engineering drawings and specifications. ➤ Understanding of water quality parameters and standards.
Technical Assistant (EMS)	➤ To provide Technical Assistance to mechanical-related works such as HVAC, fire protection system, Lift in buildings and infrastructure projects. ➤ Review of the design documents, estimate, tender documents and execution documents. ➤ Design, estimation and tender documentation of mechanical system in buildings & infrastructure projects.
Technical Assistant (IQA/Project Execution)	➤ To provide technical support in conducting quality audits in various KIIFB projects. Viz, Roads, Bridges, Building projects, Water and Power networks. ➤ To prepare audit reports and analysis. ➤ To assist in audit planning and scheduling. ➤ The candidate shall be willing to travel and conduct audits at various project sites across the State.

Post	Job Description
Technical Assistant (VDC)	➤ Modelling and detailing of Mechanical Electrical Plumbing (MEP) components. ➤ Ensure all BIM Models are completed on Schedule or in a timely manner. ➤ Report regularly to Team lead on the progress of work ➤ Assist in CAD and BIM design tasks as directed by engineers. ➤ Ensure quality control of all drawings produced. ➤ Collaborate and coordinate with other disciplines regarding design changes and model changes. ➤ Adhere to the BEP and BIM Project workflow criteria. ➤ Setting up/ Creation of Parametric families and GFC Sheet preparation. ➤ Follow BIM content standards and development procedures.
Technical Assistant (GIS)	➤ Develop and optimize spatial data processing workflows using Python, GeoPandas, and PostGIS. ➤ Work with open-source GIS tools such as QGIS and GeoServer for geospatial data analysis and visualization. ➤ Design and implement WebGIS applications using Leaflet, OpenLayers and Folium. ➤ Integrate geospatial applications with cloud-based platforms; experience with Google Earth Engine is a plus. ➤ Manage and analyse large-scale geospatial datasets for various GIS projects. ➤ Support clients with GIS-based decision-making by developing interactive maps and spatial analysis solutions. ➤ Collaborate with interdisciplinary teams to solve geospatial challenges effectively.