



**KERALA INFRASTRUCTURE
INVESTMENT FUND BOARD (KIIFB)**
(A Statutory Body under the Finance
Department, Government of Kerala)



**CENTRE FOR MANAGEMENT
DEVELOPMENT (CMD)**
(An autonomous institution under the
Government of Kerala)

No.CMD/KIIFB/ESG/01/2025

October 29, 2025

RECRUITMENT NOTIFICATION

The Centre for Management Development (CMD) invites applications on behalf of the Kerala Infrastructure Investment Fund Board (KIIFB) from eligible and qualified candidates for filling the positions of **Assistant Sustainability Expert (Environment) and GIS Specialist at ESG Wing of KIIFB**. The appointment will be on a contract basis. The desirous eligible candidates may apply ONLINE through the website of Centre for Management Development (www.cmd.kerala.gov.in) by satisfying themselves with terms and conditions of this recruitment.

Important dates for online application submission

29 October 2025 (10:00am) to 12 November 2025 (5:00pm) (both dates inclusive)

The eligibility requirement for the position is given below:

SL. No.	Post	Academic Qualification	Work Experience/Professional Qualifications	Consolidated Pay
1.	Assistant Sustainability Expert- Environment <i>(Vacancy: 01)</i> Upper Age Limit- 35 years	A Bachelor's or Master's degree in Environmental Science/ Engineering or a relevant field	<ul style="list-style-type: none"> • 1–3 years in the environmental sector/EIA with knowledge of sustainable development. • Preference for experience in regulatory compliance, HSE programs, and international standards (World Bank, IFC, EHS, EU, Equator Principles). • Advantage for ESIA/ESDD work in biodiversity, resettlement, indigenous peoples, or cultural heritage. • Experience in government/regulatory bodies or MNCs preferred. 	Consolidated pay of Rs.35,000/- per month, with provision for annual increase in pay in accordance with the performance management policy of KIIFB.
2.	GIS Specialist- <i>(Vacancy: 01)</i> Upper Age Limit- 40 years	B.Tech in Civil Engineering and MSc/M.Tech in Remote Sensing & GIS/Geoinformatics.	<ul style="list-style-type: none"> • 3–7 years of experience in GIS using ArcGIS, Q-GIS, ERDAS-Imagine, or similar software for infrastructure planning and development, EIA studies, landslide/slope stability/geology/LULC analysis, alternative site ranking, DEM development, cut-fill assessment, and DGPS surveys. 	Consolidated pay of Rs.50,000/- per month, with provision for annual increase in pay in accordance with the performance management policy of KIIFB.

***Cut-off date for Age criteria and Post qualification criteria as on 29.10.2025**

Job Description for Assistant Sustainability Expert (Environment)

- Assist Sustainability Expert/Engineer/Lead to understand aspects of environmental sustainability of Infrastructure projects with a focus on environmental protection, pollution prevention, climate change adaptation and mitigation.
- Undertake an environmental appraisal of projects and review the EIA reports for adequacy and suggest mitigation and adaptation methods.
- Strive to incorporate environmentally sustainable technologies in construction and operational stages of projects.
- Ensure proper planning and documentation of field-level activities and reports if any.

Job Description for GIS Specialist

Assist sustainability Expert/Engineer/Lead in GIS-related activities of ESG wing.

Instructions for Scanning of Photograph & Signature:

- Scan the latest photograph of the candidate and upload the same in the space provided in the online application [scanned image shall be less than 200KB in *.JPG format only]
- Candidate shall make his/her signature on a white paper, scan the same and upload it in the space provided in the online application [scanned image shall be less than 50KB in *.JPG format only]
- The candidate has to scan his full signature, since the signature is proof of identity, it must be genuine and in full: initials are not sufficient. Signature in CAPITAL LETTERS is not permitted. The signature must be signed only by the candidate and may not be by any other person.

General Instructions

- Applicant must be citizens of India
- The applicants are required to go through the detailed notification carefully and decide themselves about their eligibility for this recruitment before applying online.
- **KIIFB/CMD shall not be responsible for any discrepancy in submitting the online application.**
- Applicants must compulsorily fill-up all relevant fields of the online application.
- Incomplete/incorrect application form will be summarily rejected. KIIFB/CMD under any circumstances will not entertain the information, if any, furnished by the candidate subsequently. Applicants should be careful in filling-up the application form at the time of submission. If any lapse is detected during the scrutiny, the candidature will be rejected even though he/she comes through the final stage of recruitment process or even at a later stage.
- The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the application form. If the particulars furnished in the online application form do not tally with the Original

documents produced by the Candidate, his/her candidature will be rejected.

- **The qualification stipulated for the post must be from a recognized University/ Institute. Those applicants having qualification equivalent to any of the prescribed qualification should submit equivalency certificate issued by the competent authority and without such certificate, their applications shall not be considered.**
- **Only Post qualification experience of the applicants will be considered.**
- In the event of any information provided by the candidates being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice.
- **CMD reserves the right to call for any additional documentary evidence from candidates in support of educational qualifications/experience/other notified eligibility requirements.**
- **Candidates must upload either the original certificate or the provisional certificate issued by a competent authority when submitting their educational qualification certificates. Uploading mark sheets, consolidated mark sheets, or statements instead of certificates will not be accepted, and such applications will be rejected.**
- Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CMD may send intimation to download call letters for written test/proficiency assessment/interview through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying online and must maintain that email account and mobile number.
- The copy of the Appointment letters, Salary Certificates, pay slip etc. will not be accepted in lieu of work experience certificate. In the case of latest experience, applicants may upload an **AFFIDAVIT with details of employer, designation, period, nature of job, tasks and responsibilities. Affidavit is applicable only for latest experience. Experience certificates submitted without specific information like date of joining, relieving, duties and responsibilities, signature and seal of authorised person will not be considered.**
- **CMD reserves the right to determine the selection process based on requirements. The selection process may include application screening, criteria-based screening, a written test, group discussion, skill test/proficiency test, an interview, or any combination of these methods.**
- Please note that only shortlisted candidates will receive intimations via email, SMS, or phone call regarding the selection process.
- Enable email notifications to stay informed about updates and communications. Also, regularly check your spam or junk email folder for important messages
- Applications with blurred/ illegible Photograph/ Signature/ ambiguous experience certificates will be rejected.
- CMD/KIIFB reserves the right to modify, cancel the notification or revise the

number of posts at any time without assigning any reason or to stop the recruitment process altogether

- **Rights for the rules for the cut off marks/shortlisting in all stages of recruitment are reserved by CMD/KIIFB**
- The CMD/KIIFB reserves the right to debar any candidate for any malpractice, including for a fraudulent claim of any kind of benefit / relaxation / concession, misconduct.
- In case of any problems faced by the candidates in filling up the online application form they may contact the HELP DESK on the phone number: 0471 2320101 ext: 237,250 between 10.00 am and 5.00 pm on working days (Monday – Friday)

**Sd/-
Authorised Signatory**