

**RAILTEL CORPORATION OF INDIA LIMITED
(A GOVERNMENT OF INDIA UNDERTAKING)**

Vacancy Notice No: RCIL/ER/P&A/Rectt./2025-26/2

Opening Date: 31.10.2025

Closing Date: 20.11.2025

**NOTICE FOR ENGAGEMENT OF EXPERIENCED TECHNICAL PERSONNEL
FOR SIGNALLING PROJECT (KAVACH) ON CONTRACT BASIS**

RailTel Corporation of India Limited (RCIL) is a Navratna PSU under the Ministry of Railways. We are looking for dynamic professional purely on Contract basis from Open Market for the following posts, for which applications are invited from Indian citizens. The contract period will be initially two years and extendable based on work requirements and performance.

1. Important Dates:

Date of Notification	31.10.2025
Date of Closing	20.11.2025
Cutoff date for all eligibility	20.11.2025
Tentative Date of Interview	15.12.2025

2. Details of vacancy to be filled on a contract basis:

Name of the Post	Senior Deputy General Manager/Kavach
No. of Vacancy	01
Location	Patna Note- Locations mentioned above may be changed as per project requirements.
Scale of Pay	Equivalent to E-5 level, Rs. 80,000/- 2,20,000/- IDA
Reservation	UR-01

3. Age Limit and other conditions:

Maximum Age	50 years (Crucial date for reckoning eligibility with respect to the educational/professional qualification, age, length of experience, and all other eligibility criteria is 20.11.2025.)
Maximum Age after all relaxations	55 years
Age Relaxation for Departmental Candidates	Age relaxation shall be granted equivalent to the length of service rendered in RailTel. Candidates must have completed a minimum of 03 years of service in RailTel and must remain in service until the date of appointment. An experience certificate, duly issued by an officer of Grade E-5 or above, must be submitted in support of the relaxation claim.
Age Relaxation for Community Candidate	PwBD-10 Years. NB: Relaxation is subject to the submission of a valid certificate.

4. **Essential Qualification, Eligibility Criteria, Experience:**

Post	Senior Deputy General Manager/Kavach (E-5)
Minimum qualification criteria	Full-time Bachelor's degree in Electronics & Telecom Engg. / Computer Science/ Information Technology / Electrical Engg or any of the above combinations in part or whole/ M.Sc. Electronics or equivalent. OR Full-time Diploma in Electronics & Telecom Engg./ Computer Science / Information Technology / Electrical Engg or any of the above combinations in part or whole.
Minimum experience	For Full-time Bachelor's degree in the above-mentioned discipline - 15 years post-qualification experience in Electronics/ Electrical/ Signaling works, including minimum of 2 years' experience in Project Management/ Implementation of Kavach Technology for Indian Railways OR For Full-time Diploma in the above-mentioned disciplines minimum of 22 years post-qualification experience in Electronics/ Electrical/ Signaling works, including minimum of 2 years' experience in Project Management/Implementation of Kavach Technology for Indian Railways. Note- The experience in Central/State Govt/CPSEs/Pvt. organization together shall be taken into consideration.
Other Requirement	Holding a level with an average gross salary of not less than Rs. 1,50,000/- per month (average of last 3 months' pay slips) and working in organizations having ₹300 Crore turnover in at least last 5 years of employment.
Annual CTC for 1 st year	₹ 22 Lakhs

NB: All mandatory educational/professional qualifications must be from recognized universities, autonomous institutes, or government-approved institutions in India. Only experience gained after obtaining the minimum required qualification will be considered for eligibility.

5. Documents Required to Be Attached with the Application Form and Verification:

The candidates should attach self-attested copies of the following documents with the application and should also produce these in original along with self-attested copies, if they are called for interview:

- a) Matriculation Certifications (for age proof).
- b) Certificates and mark-sheets in support of the required educational/professional qualifications.
- c) The applicant presently working in the Government/PSUs/Private sector is required to enclose the certificate showing the length of experience (in absence of experience certificate from current employer, a copy of appointment letter issued by the current employer, along with the first and the latest pay slip, should be attached to the application). He/She is also required to enclose documentary proofs in respect of total experience in different organizations, such as experience certificates (appointment letters/ (if) first & last pay slips, if experience certificates are not available), promotion orders, etc., issued by his/her previous/ present employers. He/She should also attach the documents showing the annual turnover of his/her companies in which he has worked in last 5 years and last 3 months' payslips as proof of drawing average gross salary mentioned above to substantiate his/her eligibility for the post.
- d) Caste certificates (in case applicant belongs to SC/ OBC-NCL).
- e) Disability Certificate (in case of PwBD).
- f) Copy of CV detailing their history of employment and experience, duly signed photograph thereon.
- g) Photo I.D. Proof and Address proof (Passport/ Aadhaar Card/ Driving License/ PAN Card/ Voter ID Card) issued by Central/State Govt.
- h) "No Objection Certificate" if the candidate is working in any Govt./PSU, attached or subordinate organization, or any public body substantially funded by the Govt.

NB: The onus is on the candidates to prove with valid documents that all the information submitted by them in the application is true.

6. Schemes of selections:

- a) The selection process will consist of an interview of shortlisted candidates at discretion of the management, followed by a medical examination.
- b) Final empanelment will be subject to the candidate being found medically fit. The medical examination will be conducted by a medical authority designated by RailTel Corporation of India to assess the candidate's fitness for duties associated with the post. Candidates who do not meet the prescribed medical standards will not be considered for appointment.

7. **How to apply:** Candidates must apply offline. Duly filled and signed application form (Annexure-I), along with relevant enclosures—including copies of educational certificates, community, and experience certificates—should be sent by post/courier to the address below, clearly superscribed as follows, so as to reach on or before the last date of application during office hours.

**Sub: APPLICATION FOR TECHNICAL PERSONNEL FOR
SIGNALLING PROJECT (KAVACH) ON CONTRACT BASIS.**

To,
Assistant General Manager/P&A/ER
RailTel Corporation of India Limited, Eastern Region, 19th Floor,
Aurora Waterfront Building, Plot no. 34/1, Block -GN, Sector - V,
Salt Lake City, Kolkata -700091, West Bengal.

8. **Other terms and conditions:**

- a. The decision of RailTel regarding all aspects of the recruitment process—including acceptance or rejection of applications, conduct of examination/interview, and final selection—shall be final and binding. RailTel reserves the right to alter or modify any condition mentioned in this vacancy notice or any related process as deemed necessary due to unforeseen circumstances or administrative reasons.
- b. In case of any legal dispute, the jurisdiction shall be Kolkata.
- c. RailTel Corporation will not be responsible for any inadvertent errors in this vacancy notice and reserves the right to correct such errors.
- d. Requests for changes to the email ID or address submitted with the application will not be entertained.
- e. **Travelling Expenses:** No travelling expenses will be paid to the candidates for appearing in the screening/interview.
- f. **Terms & Tenure of Engagement:** Engagement is contractual, initially for two years from the date of joining, and may be extended based on project requirements and performance. It may be terminated earlier due to non-availability of work, unsatisfactory performance, or administrative reasons, at the discretion of the Competent Authority.
- g. **Resignation:** A notice period of three months shall be mandatory prior to resignation from RailTel Corporation. Serving such notice will not absolve the executive from financial or other obligations under the service agreement. In case of shorter Notice, they shall be liable to pay an amount equivalent to 03 months gross salary.
- h. **Service Agreement:** Selected candidates will be required to execute a service agreement at the time of appointment, committing to serve the organization for a period of two years. In case of failure to complete the said period, they shall be liable to pay an amount equivalent to 2 lakh rupees. In addition to the notice period required in case of resignation.

- i. Background Check: Selection/appointment shall be provisional, subject to verification of character, antecedents, caste certificate, and other submitted documents, as well as fulfilment of medical and other conditions applicable to appointments under the Central Government/PSUs.
- j. RTI Information: Any application under the RTI Act seeking information will not be entertained until the completion of the entire recruitment process.
- k. Mode of Communication: Any corrigendum to this notice, further information, and updates regarding applications, interview schedules, results, or panels will be published only on the official website of RailTel Corporation of India Limited (www.railtelindia.com). Call letters for interviews will be sent via email only. No information will be published in any other media. Candidates are advised to regularly check the RailTel website and their registered email for updates.
- l. The responsibility to establish eligibility for the post with reference to all prescribed conditions rests with the applicant.
- m. It is the candidate's responsibility to ensure they meet the eligibility criteria and provide correct, complete, and required information/documents. Applicants must furnish valid documents substantiating their eligibility. No correspondence will be entertained from candidates who are found ineligible or not shortlisted.
- n. Candidates must not furnish false, tampered, or fabricated documents, nor suppress any material information. Documents containing overwriting or correction marks will not be accepted.
- o. RailTel Corporation will not be responsible for any delay in receipt of the application. Applications received after last date will not be considered.
- p. Declaration of Prior Applications: At the time of interview, candidates shall be required to submit an undertaking declaring whether they have applied for any position (including where results are declared, awaited, or under process) in any Central/State Government organization, including CPSEs. If no such applications exist, the candidate must explicitly state that they have not applied elsewhere.
- 9. Canvassing in any form will disqualify the candidate.
- 10. WARNING: Beware of touts/job racketeers trying to deceive with false promises of employment in RailTel through influence or unfair means. RailTel has not authorized any person or agency to act on its behalf in relation to this recruitment. Candidates should rely only on the official website (www.railtelindia.com) and beware of fake websites and social media posts by unscrupulous elements.


21/10/2018

(Assistant General Manager/P&A/ER)

Annexure-I

RAILTEL CORPORATION OF INDIA LIMITED

Vacancy Notice No. RCIL/ER/P&A/Rectt./2025-26/2

Paste a self-
attested
passport size
photograph

NAME OF THE POST APPLIED FOR:

.....
(Must be indicated by the applicant, without the name of the post, application will be rejected)

1. Name in full (In Block letters). : _____
2. Father's Name : _____
3. Mother's Name : _____
4. Date of Birth (DD-MM-YYYY). : _____
5. Age as on _____ : _____ years, _____ months, _____ days
6. Category (Gen/SC/ST/OBC) : _____
7. Whether PwBD or Not : _____
8. Religion : _____
9. Gender : _____
10. Marital Status: : _____
11. Nationality : _____
12. Correspondence Address : _____ (in BLOCK letters with PIN) _____
13. Contact Mob Numbers: _____ Alternate No _____
14. E-Mail Addresses (indicate clearly): _____
15. **Qualifications:** (Give information about Technical qualifications only in chronological order), (May attach additional sheet, if required)

Qualification	Year of Passing	Name of Board / University	%age of marks obtained

16. Work Experience: (in descending chronological order) (may attach additional sheets, if required). Only the experience gained after obtaining the requisite degree will be taken into consideration. Internships, training etc. will not be taken into consideration.

Post	Name & full address of Employer	Type of organization (Govt/ PSU/ Pvt)	Period of work experience		Regular/ Outsource/ Contract employee (specify)
			From	To	

17. Total Experience in Govt/ PSU/ Private/ RailTel

(in years & months).

18. Name of present employer:

I declare that I have read the detailed vacancy notice uploaded on RailTel's website very carefully. The information furnished above by me is true to the best of my knowledge and belief and that nothing material has been concealed. I understand that if it is found that I have concealed any information or have provided the wrong information, my candidature is liable to be cancelled / service is liable to be terminated forthwith without any notice.

Place :

Date:

Signature of Candidate

 Important: Documents mentioned in Item 05 of the Notification/Advertisement must be mandatorily attached, and each page should be signed by the candidate.
